



Please take a moment to complete this evaluation.

Your input will inform the design of employer resources for local businesses.

1. What is the size of your company?

- 0 to 10 employees       11 to 50 employees       51 to 100 employees       100+ employees

2. What is your business sector?

- Retail       Hospitality, Tourism & Leisure       Professional & Business Services  
 Construction, Manufacturing & Industry       Trade, Transportation or Utilities       Government  
 Wholesale       Information or Financial Services       Health Services  
 Other \_\_\_\_\_

3. What is your role at your company?

- Owner       President/CEO       Director of Human Resources  
 Human Resources Staff       Hiring Manager       Workforce Development Professional  
 Direct Services Provider       Other \_\_\_\_\_

4. Does your company conduct background checks on applicants for employment?

- Yes, on some applicants       Yes, on all applicants       No, we don't run background checks       Unsure

5. Does your company ask applicants to disclose whether they have a criminal record?

- Yes, on initial application       Yes, at a later screening       No, we don't ask about criminal records       Unsure

6. Has your company ever hired someone with a criminal record?

- Yes |  No |  Unsure

7. If your company has ever decided not to hire someone based on their record, what was the basis for the decision? Please check all that apply:

- Instructions from parent company       Insurance requirements       Concerns of legal liability  
 Concerns of theft of merchandise, cash, or sensitive information       Sensitive customer population (children, seniors)       Prohibited to hire because of laws, regulations or customer/contract requirements  
 Concerns of workplace safety       Other: (please explain) \_\_\_\_\_  
 Not applicable, my company has not declined to hire based on criminal record

8. From your perspective, what could be the greatest benefits to hiring someone with a criminal record?

- Talented applicants       Hardworking applicants       Tax incentives or wage subsidies  
 Creates a stronger economy       Employee population that reflects the community       Keeps people from returning to incarceration by providing stability  
 Other \_\_\_\_\_



**Help us gauge the impact of this presentation by answering the following:**

9. After today's presentation, are you willing to hire qualified job applicants with records at your company?

Yes |  No |  Maybe/Unsure

10. Has this presentation made you more interested in hiring people with records?

No, not interested                       Somewhat more interested                       Much more interested

Please tell us why: \_\_\_\_\_

Not applicable. My company already hires people with records.

11. Has this presentation made you more interested in exploring changes to your current hiring practices regarding people with records?

No, not interested                       Somewhat more interested                       Much more interested

Please tell us why: \_\_\_\_\_

Not applicable. My company already hires people with records.

12. Which of the following, if any, would be most likely to increase the probability of your hiring people with records?

Tax incentives                       Supportive services for employees                       Expanded legal protections  
 Wage subsidies                       Trainings and resources for your company                       Other: \_\_\_\_\_

13. Please share your thoughts on the most effective messaging for engaging businesses on the issue of hiring people with records. What resonates with employers on this issue?

Economy                       Fairness                       Talent of applicant pool  
 Public safety                       Business bottom line                       Other: \_\_\_\_\_

14. Would your company be willing to participate in future events or activities to further Fair Chance employment for people with records? Check all that apply:

Request a free 1:1 consultation re: wage subsidies & tax incentives for my company                       Participate in Affirmative Hiring event with Jail to Jobs                       Participate in Fair Chance job fair  
 Join local "Ban the Box" efforts                       Become a Fair Chance employer                       Volunteer as an employer speaker for a *Building Futures* event  
 Other: \_\_\_\_\_

15. Please provide any additional comments here:

***Interested in receiving more information about Building Futures?***

Optional – please leave us your business card or provide your contact info below:

Name \_\_\_\_\_ Email address: \_\_\_\_\_

**Thank you!**