Please take a moment to complete this evaluation.

Your input will inform the design of employer resources for local businesses.

1. What is the size of your company?
   - [ ] 0 to 10 employees
   - [ ] 11 to 50 employees
   - [ ] 51 to 100 employees
   - [ ] 100+ employees

2. What is your business sector?
   - [ ] Retail
   - [ ] Hospitality, Tourism & Leisure
   - [ ] Professional & Business Services
   - [ ] Construction, Manufacturing & Industry
   - [ ] Trade, Transportation or Utilities
   - [ ] Government
   - [ ] Information or Financial Services
   - [ ] Health Services
   - [ ] Wholesale
   - [ ] Other ____________________________

3. What is your role at your company?
   - [ ] Owner
   - [ ] President/CEO
   - [ ] Director of Human Resources
   - [ ] Human Resources Staff
   - [ ] Hiring Manager
   - [ ] Workforce Development Professional
   - [ ] Direct Services Provider
   - [ ] Other ____________________________

4. Does your company conduct background checks on applicants for employment?
   - [ ] Yes, on some applicants
   - [ ] Yes, on all applicants
   - [ ] No, we don’t run background checks
   - [ ] Unsure

5. Does your company ask applicants to disclose whether they have a criminal record?
   - [ ] Yes, on initial application
   - [ ] Yes, at a later screening
   - [ ] No, we don’t ask about criminal records
   - [ ] Unsure

6. Has your company ever hired someone with a criminal record?
   - [ ] Yes
   - [ ] No
   - [ ] Unsure

7. If your company has ever decided not to hire someone based on their record, what was the basis for the decision? Please check all that apply:
   - [ ] Instructions from parent company
   - [ ] Concerns of theft of merchandise, cash, or sensitive information
   - [ ] Concerns of workplace safety
   - [ ] Concerns of legal liability
   - [ ] Prohibited to hire because of laws, regulations or customer/contract requirements
   - [ ] Insurance requirements
   - [ ] Sensitive customer population (children, seniors)
   - [ ] Other: (please explain) ____________________________
   - [ ] Not applicable, my company has not declined to hire based on criminal record

8. From your perspective, what could be the greatest benefits to hiring someone with a criminal record?
   - [ ] Talented applicants
   - [ ] Creates a stronger economy
   - [ ] Hardworking applicants
   - [ ] Employee population that reflects the community
   - [ ] Tax incentives or wage subsidies
   - [ ] Keeps people from returning to incarceration by providing stability
   - [ ] Other ____________________________
Help us gauge the impact of this presentation by answering the following:

9. After today’s presentation, are you willing to hire qualified job applicants with records at your company?
   - Yes □  No □  Maybe/Unsure □

10. Has this presentation made you more interested in hiring people with records?
    - No, not interested □  Somewhat more interested □  Much more interested □
    Please tell us why: _____________________________________________________________
    - Not applicable. My company already hires people with records.

11. Has this presentation made you more interested in exploring changes to your current hiring practices regarding people with records?
    - No, not interested □  Somewhat more interested □  Much more interested □
    Please tell us why: _____________________________________________________________
    - Not applicable. My company already hires people with records.

12. Which of the following, if any, would be most likely to increase the probability of your hiring people with records?
    - Tax incentives □  Supportive services for employees □  Expanded legal protections □
    - Wage subsidies □  Trainings and resources for your company □  Other: _______________________

13. Please share your thoughts on the most effective messaging for engaging businesses on the issue of hiring people with records. What resonates with employers on this issue?
    - Economy □  Fairness □  Talent of applicant pool □
    - Public safety □  Business bottom line □  Other: _______________________

14. Would your company be willing to participate in future events or activities to further Fair Chance employment for people with records? Check all that apply:
    - Request a free 1:1 consultation re: wage subsidies & tax incentives for my company □
    - Participate in Affirmative Hiring event with Jail to Jobs □
    - Become a Fair Chance employer □
    - Volunteer as an employer speaker for a Building Futures event □
    - Join local “Ban the Box” efforts □
    - Other: _______________________

15. Please provide any additional comments here:
    ___________________________________________________________
    ___________________________________________________________

Interested in receiving more information about Building Futures?
Optional – please leave us your business card or provide your contact info below:
Name ______________________________ Email address: ______________________________

Thank you!