



**Justice Center**  
THE COUNCIL OF STATE GOVERNMENTS

# Vermont Justice Reinvestment II Working Group Meeting

November 15, 2019

**Jacqueline Salvi**  
Senior Policy Analyst

**Cassondra Warney**  
Senior Policy Analyst

**Ed Weckerly**  
Research Manager

**Ellen Whelan-Wuest**  
Deputy Program Director





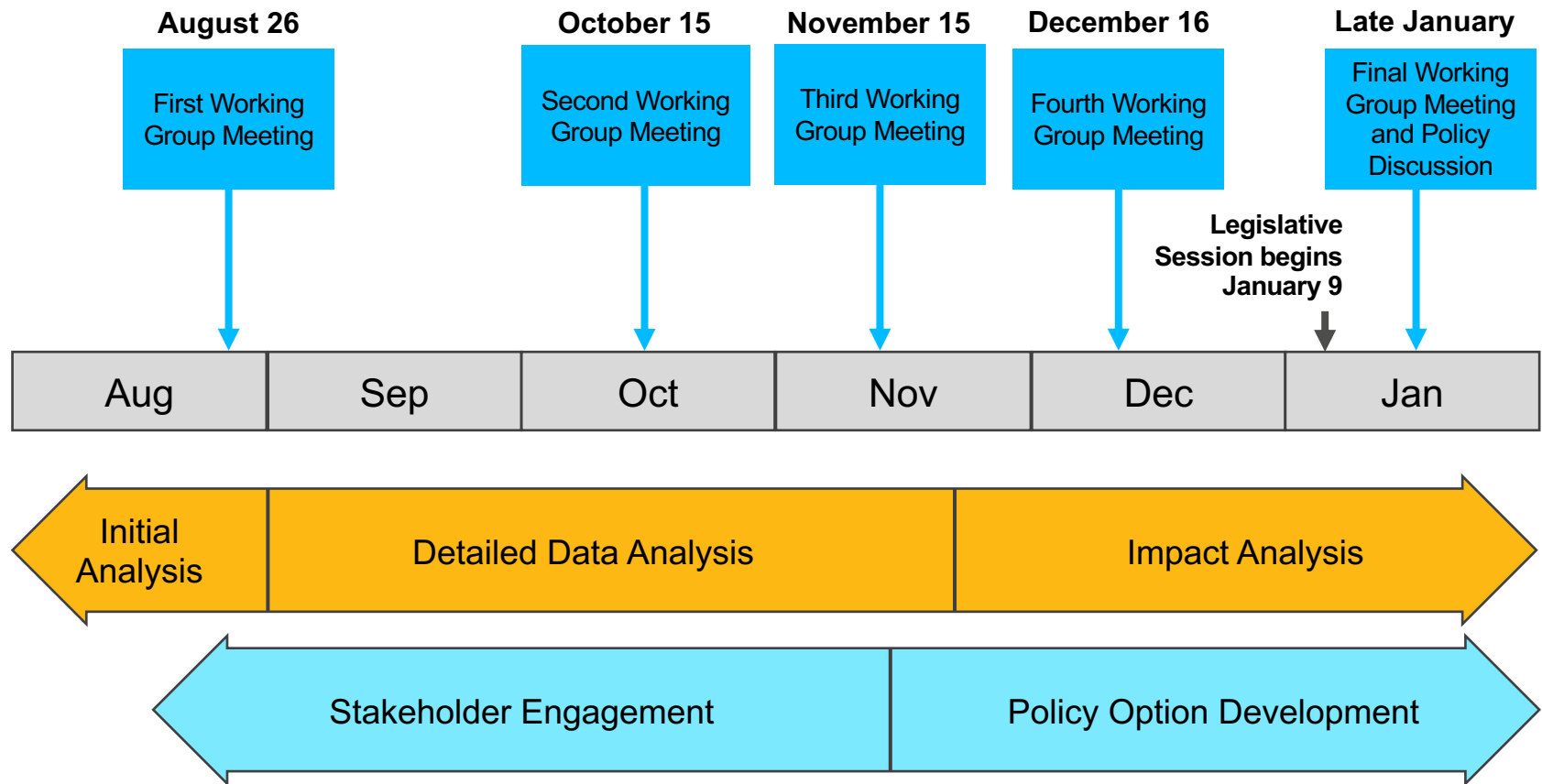
# **JUSTICE REINVESTMENT**

A data-driven approach to identify and respond to public safety challenges.

Supported by funding from the U.S. Department of Justice's Bureau of Justice Assistance (BJA) and The Pew Charitable Trusts.

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**The Vermont Justice Reinvestment timeline is short and demands a commitment to the process.**



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Despite delays acquiring data, analyses are moving forward in preparation for the final two working group meetings.

Data Type	Source	Status
Crime/Arrests	Department of Public Safety	NIBRS data accessed
Pretrial Detention	Department of Corrections	Admissions and release data received
Court Dispositions/ Diversions	Vermont Judiciary	Disposition data received; some diversion information accessed
Criminal Histories	Vermont Judiciary/ Department of Public Safety	Process to access identified; will pursue time permitting
Furlough Supervision	Department of Corrections	Snapshot, admissions, and release data received
Prison	Department of Corrections	Snapshot, admissions, and release data received
Probation/Parole Supervision	Department of Corrections	Snapshot, admissions, and release data received
Victim Services	Vermont Center for Crime Victim Services	Summary data accessed
Behavioral Health	Department of Corrections/ Department of Health	In process, some DOC data received

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## The CSG Justice Center team continues to meet and speak with stakeholders to deepen our understanding of policy and practice.

### Front-End System Pressures

- ✓ Law enforcement officers and leadership
- ✓ Victim advocates
- ✓ People with lived experience
- ❑ Diversion program and pretrial services administrators
- ✓ Court officials, including judges
- ✓ State's attorneys
- ✓ Criminal defense attorneys

### Incarcerated Populations

- ✓ Department of Corrections leadership and staff, including supervision officers
- ✓ Court officials, including judges
- ✓ Parole officials
- ✓ Housing experts and leadership
- ✓ Victim advocates
- ✓ People with lived experience

### Behavioral Health

- ✓ Agency staff implementing behavioral health programs for criminal justice populations and tracking data and outcomes across both systems
- ✓ Community-based providers and treatment experts
- ✓ Law enforcement officers and leadership
- ✓ Victim advocates
- ✓ People with lived experience

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## Key takeaways from October presentation

- The **lack of consistent data analysis and reporting** makes it difficult for DOC, policymakers, field staff, and others to know what is happening in the criminal justice system.
- Vermont is **using a number of programs and policies to divert people** from the criminal justice system. Many of these programs are designed for people charged with or convicted of lower-level offenses or who have more limited criminal histories, which means many higher-risk people will move on to some form of sentenced community supervision, incarceration, or both.
- **Community supervision remains the primary mechanism** by which people with higher risks and needs who are convicted of more serious offenses are connected to services and programs.
- Vermont's **community supervision system is unnecessarily complicated** by the many and varied legal statuses, particularly furlough, on which a person may be released and supervised.
- Even with large DOC investments, people leaving incarceration still face significant barriers in finding and **maintaining stable housing**, which may contribute to an increase in recidivism rates.

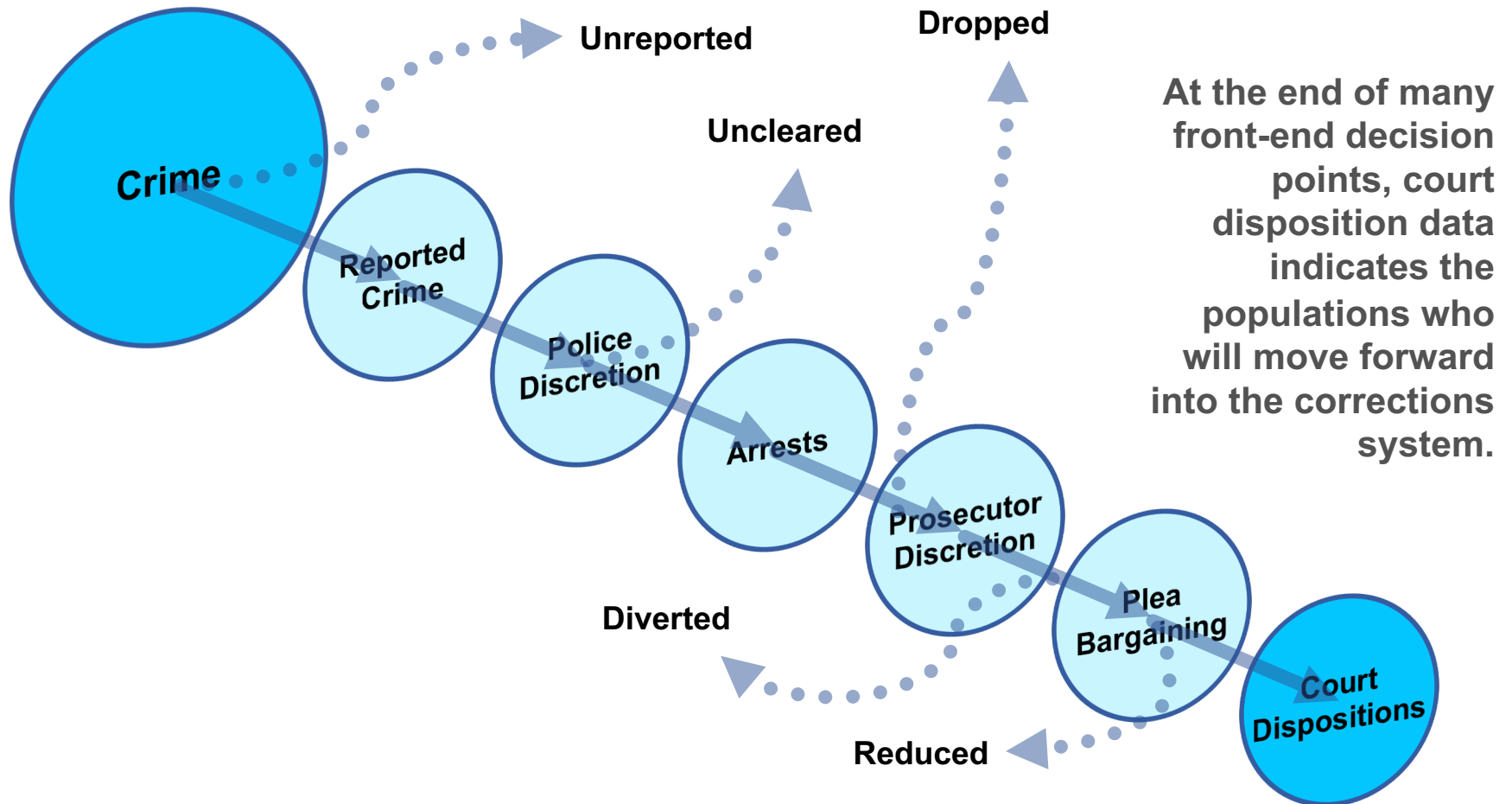
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# Presentation Outline

1. **Crime and sentencing in Vermont:** *Understanding the front-end system dynamics of who is coming into Vermont's criminal justice system and where their case dispositions lead them.*
  - Reported crime trends
  - Disposition and sentencing trends
2. **Best practices for supervision and behavioral health:** *What research shows are the most effective and critical elements to incorporate into community supervision and behavioral health responses to lower recidivism and improve public health.*
3. **Key considerations and next steps**

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Reported crime data provides the first indication of potential population drivers affecting the criminal justice system.



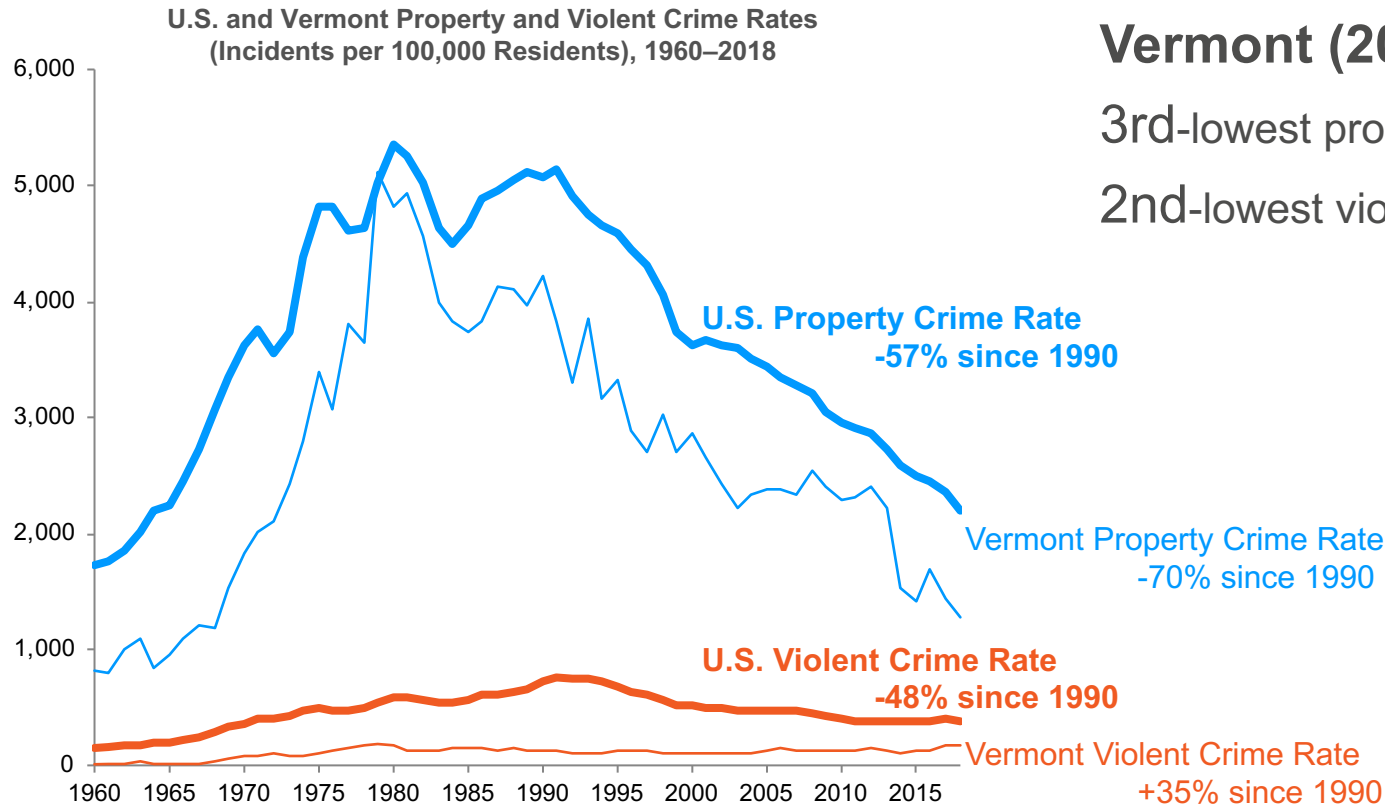


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## Important reported crime data caveats

- Crime data is only as good as reporting—by victims to law enforcement, by law enforcement to the VCIC and the FBI, and by law enforcement to the public through published reports.
- Crime data from 2015 appears to have a major reporting deficiency, so it is not presented here.
- Crime totals from 2014 and 2016–2018 are all much lower than earlier years, which may be related to true changes in crime or other possible reporting issues.

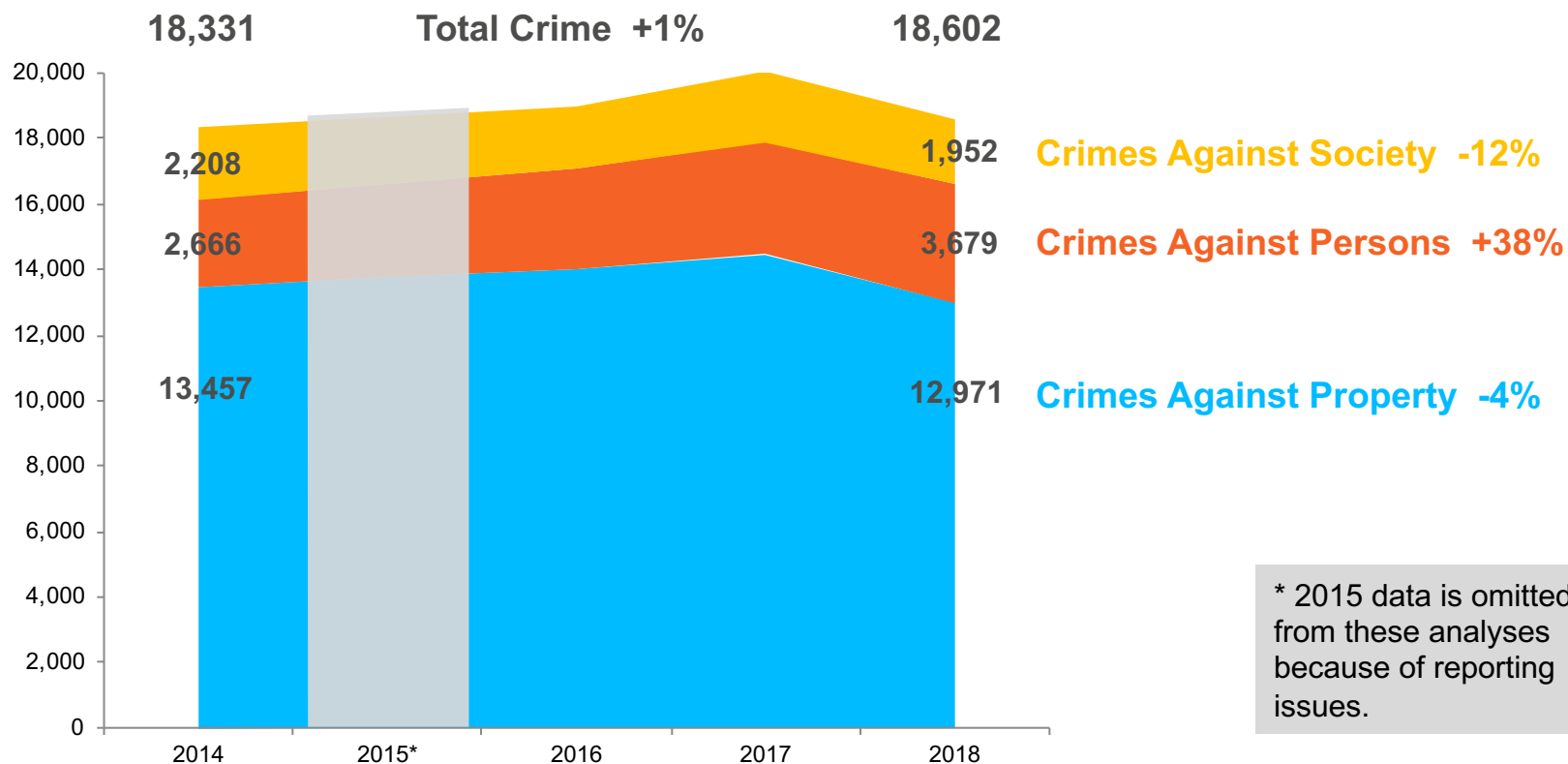
**Although Vermont historically has some of the lowest crime rates, the state's violent crime rate has risen in recent years.**



Sources: FBI, *Crime in the U.S.*, 2006–2018.

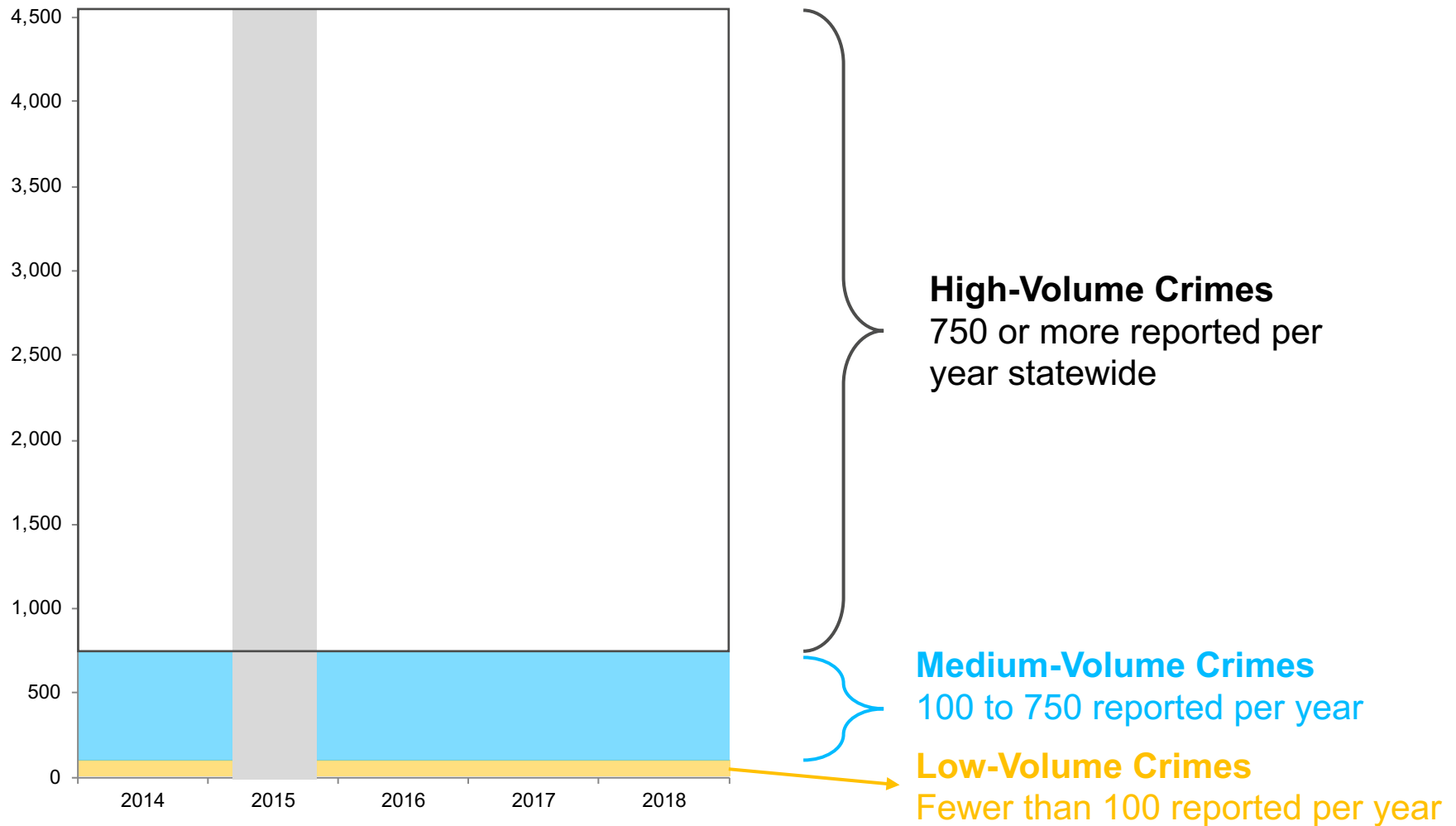
National Incident-Based Reporting System, or NIBRS, reported crime data provides more detailed trend analyses of reported crime types and trends in Vermont.

Reported Crime Volume in Vermont by Offense Category, 2014, 2016–2018\*



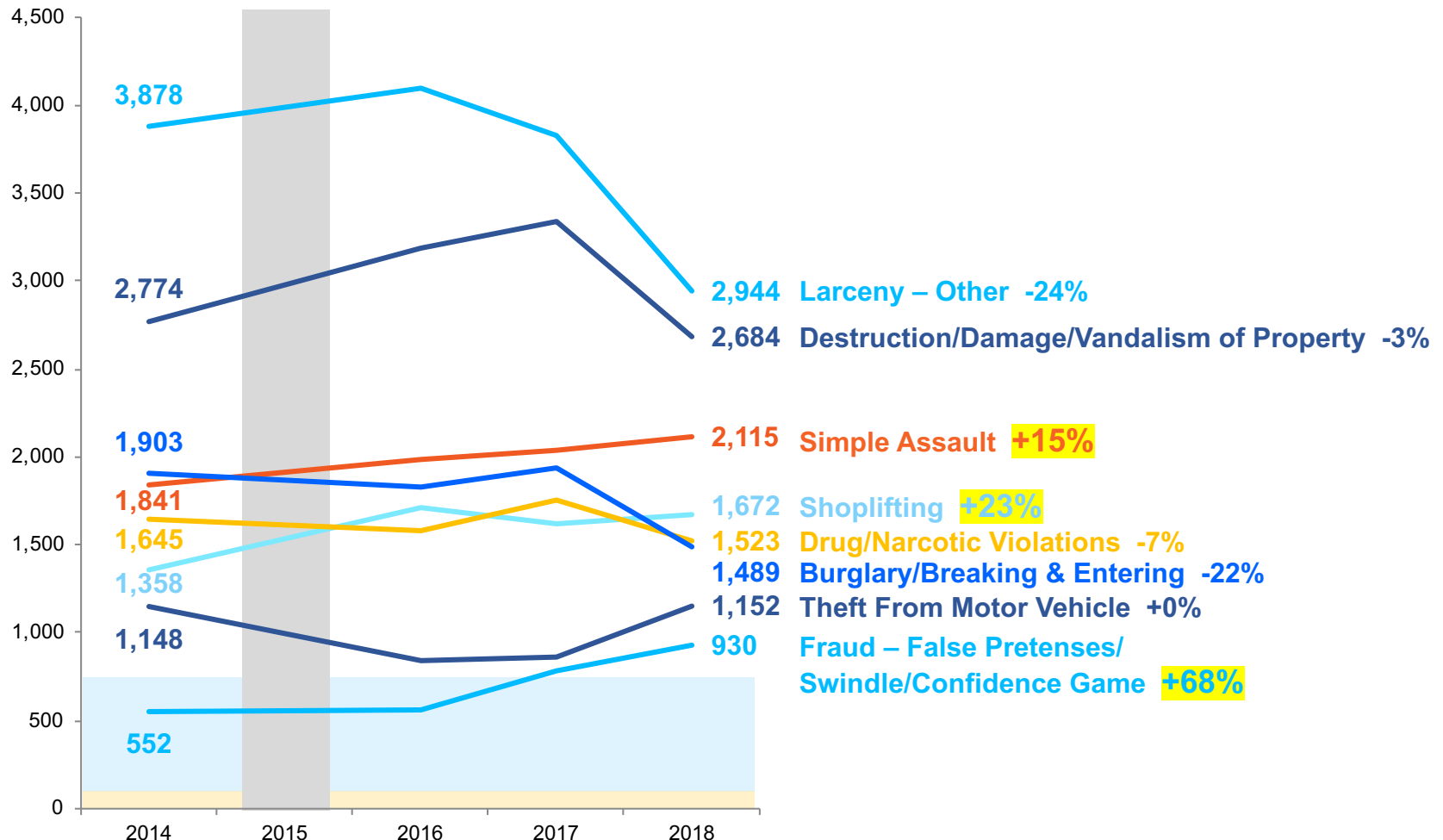
Sources: The Council of State Governments Justice Center analysis of NIBRS data from the FBI Crime Data Explorer, <https://crime-data-explorer.fr.cloud.gov/downloads-and-docs>.

The next set of slides will group specific crime trends into low-, mid-, and high-volume, omitting 2015.



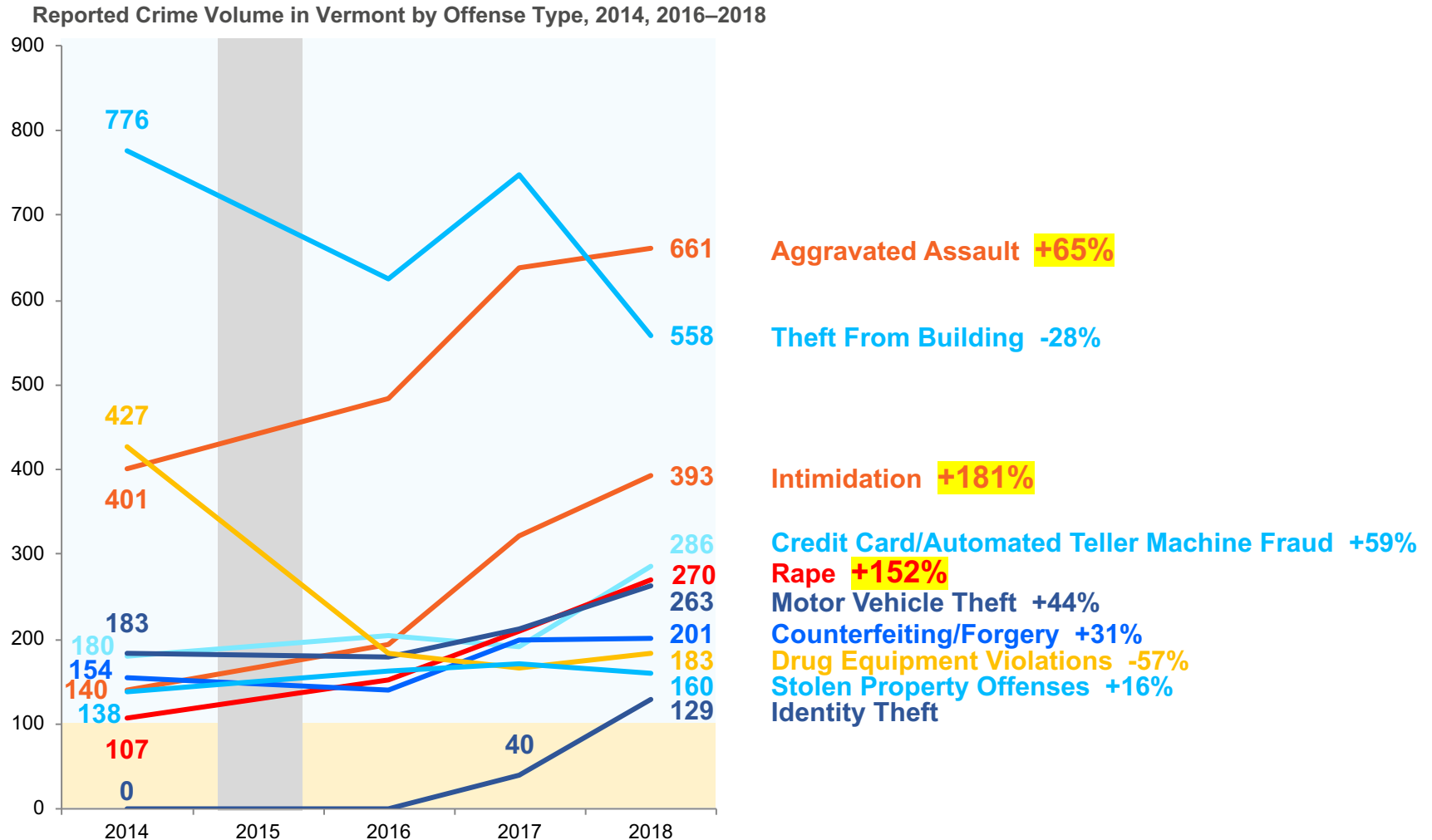
**Most high-volume reported crimes have decreased across the state, with the exception of simple assault, shoplifting, and some forms of fraud.**

Reported Crime Volume in Vermont by Offense Type, 2014, 2016–2018



Sources: The Council of State Governments Justice Center analysis of NIBRS data from the FBI Crime Data Explorer, <https://crime-data-explorer.fr.cloud.gov/downloads-and-docs>.

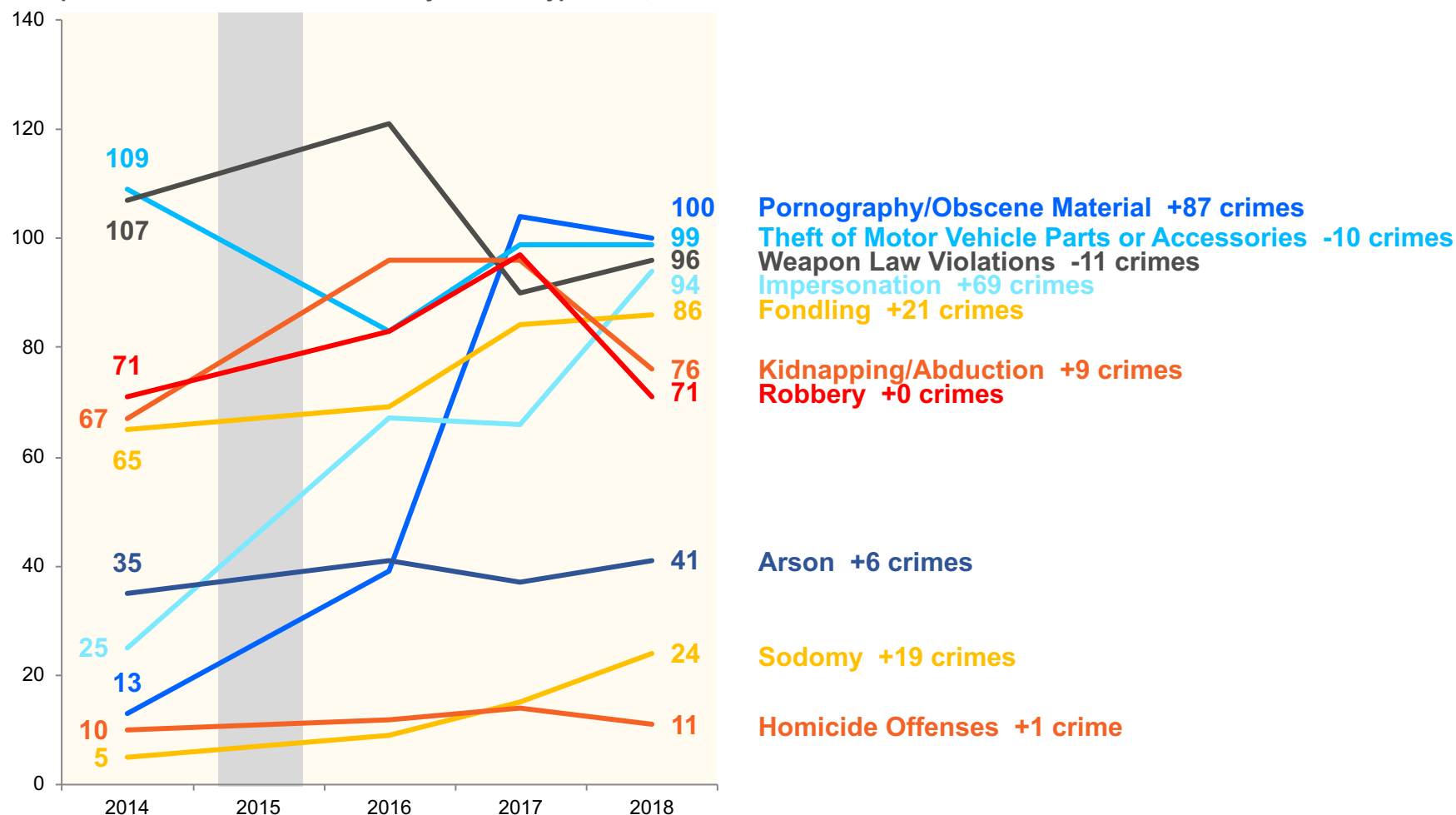
**All but two categories of reported medium-volume crimes have increased since 2014, most notably rape, intimidation, and aggravated assault.**



Sources: The Council of State Governments Justice Center analysis of NIBRS data from the FBI Crime Data Explorer, <https://crime-data-explorer.fr.cloud.gov/downloads-and-docs>.

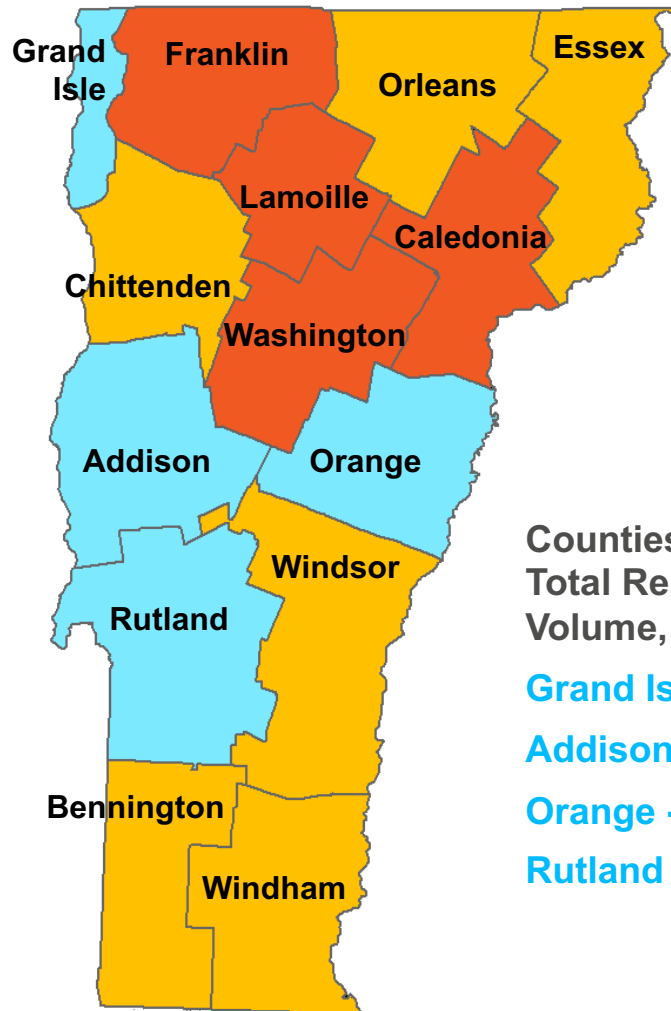
**Some very serious offenses are reported in low volumes and have seen large variations from year to year.**

Reported Crime Volume in Vermont by Offense Type, 2014, 2016–2018



Sources: The Council of State Governments Justice Center analysis of NIBRS data from the FBI Crime Data Explorer, <https://crime-data-explorer.fr.cloud.gov/downloads-and-docs>.

Changes in crime rates vary across the state, but they are rising significantly in four northern counties.



Counties with Increasing Total Reported Crime Volume, 2014–2018

Franklin +44%

Lamoille +64%

Caledonia +18%

Washington +21%

Counties with Relatively Stable Total Reported Crime Volume, 2014–2018

Chittenden -5%

Orleans +4%

Essex

Windsor -6%

Bennington +6%

Windham +6%



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## Reported crime takeaways

- Increases in categories of more serious offenses, such as assault, rape, and intimidation, beg key questions about how and when crime is reported and what the larger systemic impact will be if more people are arrested, charged, and convicted of these and other serious offenses.
- The significant differences in reported crime by county highlight the important role that various factors, including community resources, law enforcement, prosecution, and judicial practices potentially play in contributing to geographic distinctions across the state.
- Utilizing NIBRS to understand trends in reported crime will have long-term benefits, beyond Justice Reinvestment, but the state should monitor the data and improve the consistency of reporting across the state so that utilization of crime data can be expanded.

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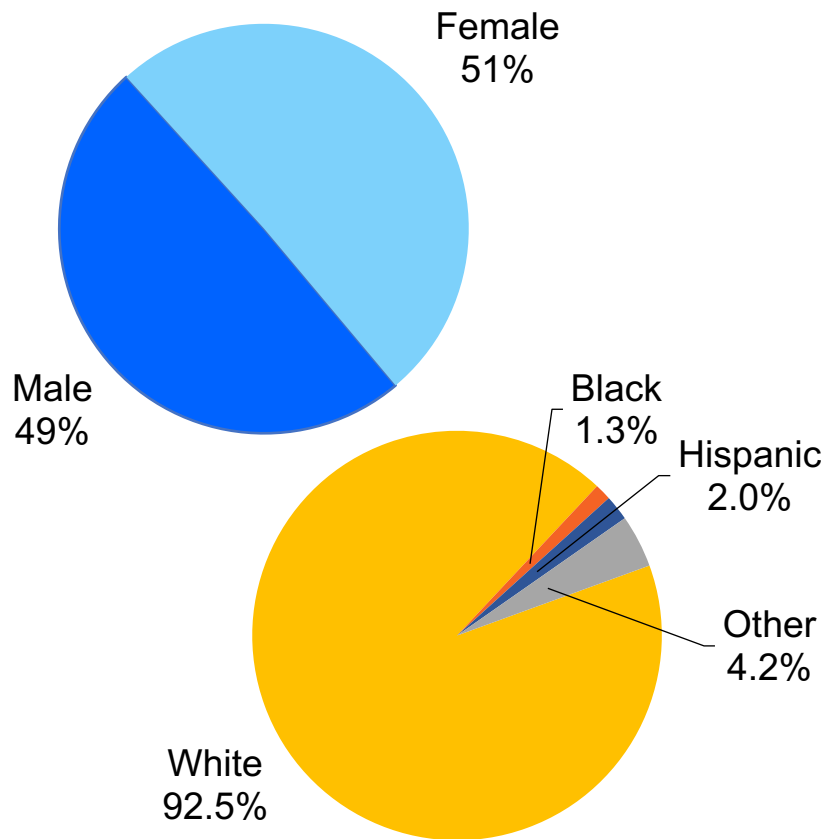
## Important court disposition data caveats

- Court disposition data is presented at the case level, which means there is not a 1:1 ratio of cases to people.
- Individuals may have more than one case, and within a case there may be multiple charges.
- Data presented by offense type is based on the most serious charge among all convicted charges.
- Similarly, each charge and case can result in multiple sentencing sanctions, so disposition data is based on the most serious disposition for the case.
- The data is based on disposition date, meaning data from FY2019 includes all cases in which the most recent disposition was handed down on any charge in the case in that fiscal year.
- **Any differences in sentencing patterns presented do not control for factors that might explain the pattern, such as the severity of the particular crime or the criminal history of the individual being sentenced.**
- Three factors may cloud the volume of cases that are actually being sentenced to incarceration:
  - By statute, people convicted of nonviolent offenses who are given a minimum sentence of zero days “shall report to probation and parole as directed by the court and begin to serve the sentence in the community immediately,” but it is not clear in the data what actually happens to them.\*
  - If credit is given for time served, some individuals may be released without serving additional incarceration time.
  - Because cases are examined by most recent disposition among charges, probation revocations may be affecting our attempt to isolate incarceration sentences.

\* Vermont Statutes Online 13 V.S.A. § 7031.

## Changes in Vermont's overall population do not account for other changes in crime or sentencing data trends.

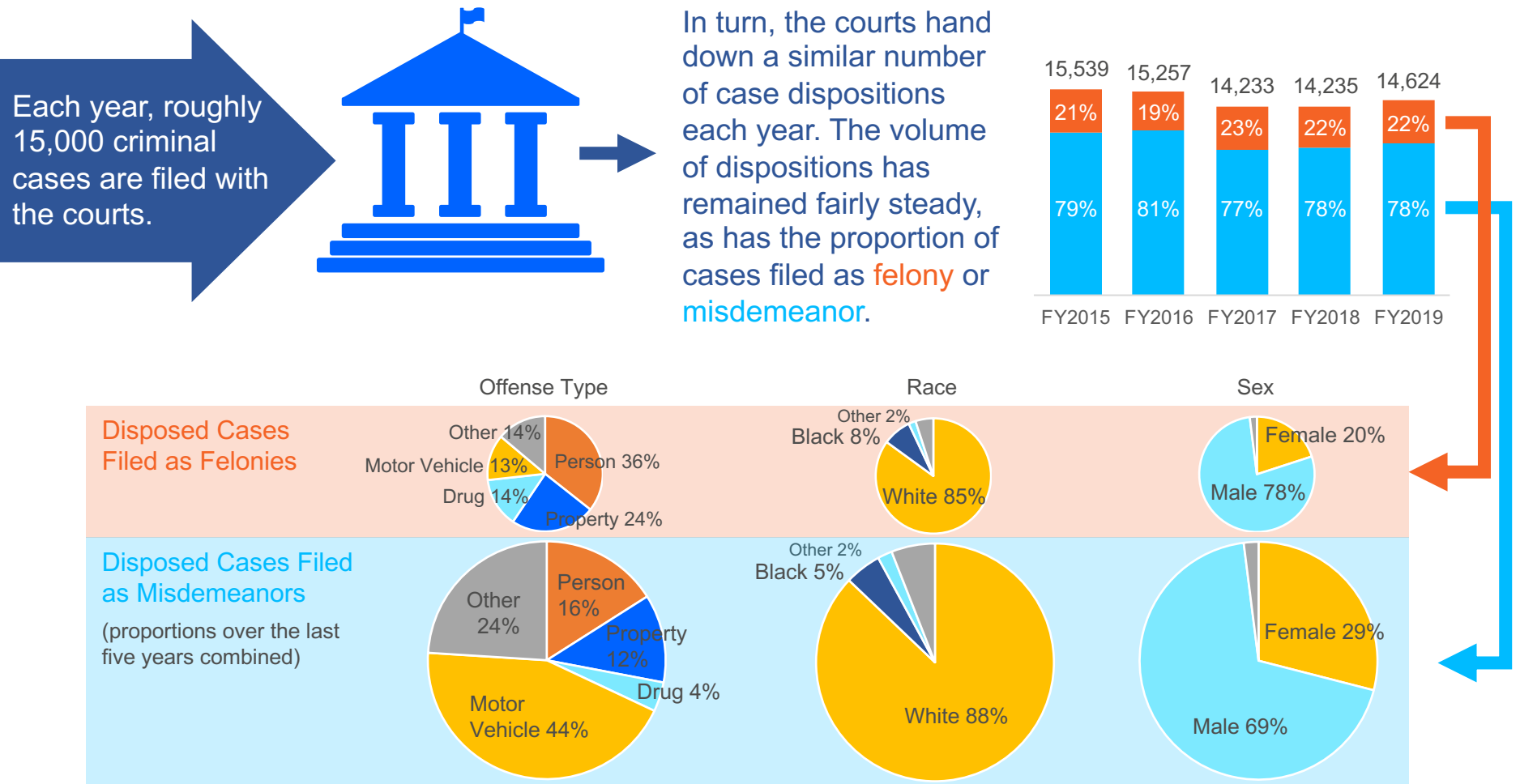
Vermont Total Population by Sex and Race/Ethnicity,  
2018 Estimate



	2018	Population % Change Over Last Five Years	Average Annual % Change
Vermont Total	626,299	+0.2%	+0.0%
Addison County	36,973	+0.1%	+0.0%
Bennington County	35,631	-1.5%	-0.4%
Caledonia County	30,302	-1.8%	-0.5%
Chittenden County	164,572	+2.9%	+0.7%
Essex County	6,250	+1.6%	+0.4%
Franklin County	49,421	+1.4%	+0.3%
Grand Isle County	7,090	+1.8%	+0.4%
Lamoille County	25,300	+0.7%	+0.2%
Orange County	28,999	+0.4%	+0.1%
Orleans County	26,907	-0.4%	-0.1%
Rutland County	58,672	-2.3%	-0.6%
Washington County	58,140	-1.4%	-0.3%
Windham County	42,756	-2.1%	-0.5%
Windsor County	55,286	-0.8%	-0.2%

Sources: U.S. Census Bureau, Annual Estimates of the Resident Population by Sex, Age, Race, and Hispanic Origin, April 1, 2010 to July 1, 2018.

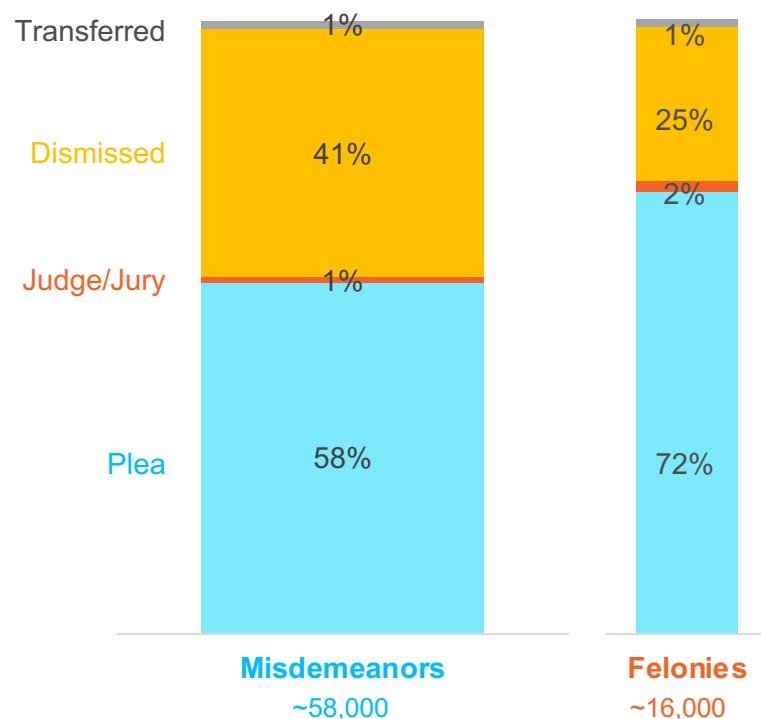
## The volume of court dispositions moving through criminal dockets has remained fairly steady.



Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.

## Guilty pleas dominate the final dispositions for those cases that result in a conviction.

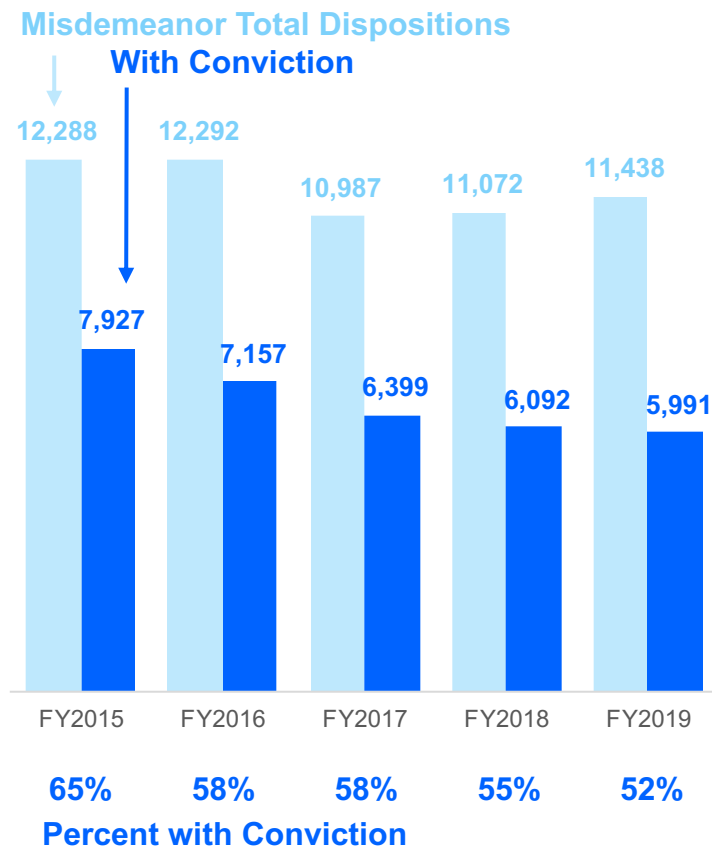
Method of Disposition Among Disposed Cases Filed as Felonies and Misdemeanors, FY2015–FY2019 combined



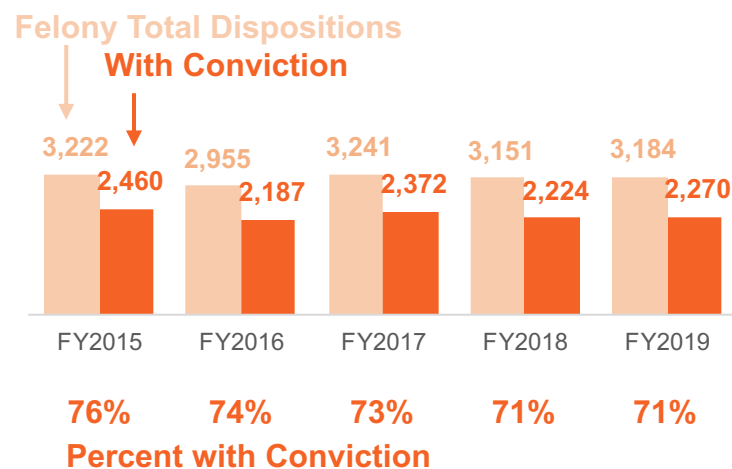
Roughly 20 percent of misdemeanor case dismissals and 10 percent of felony dismissals result from the successful completion of a diversion program.

Pleas are the method of disposition in 99 percent of felony and misdemeanor convictions in Vermont.

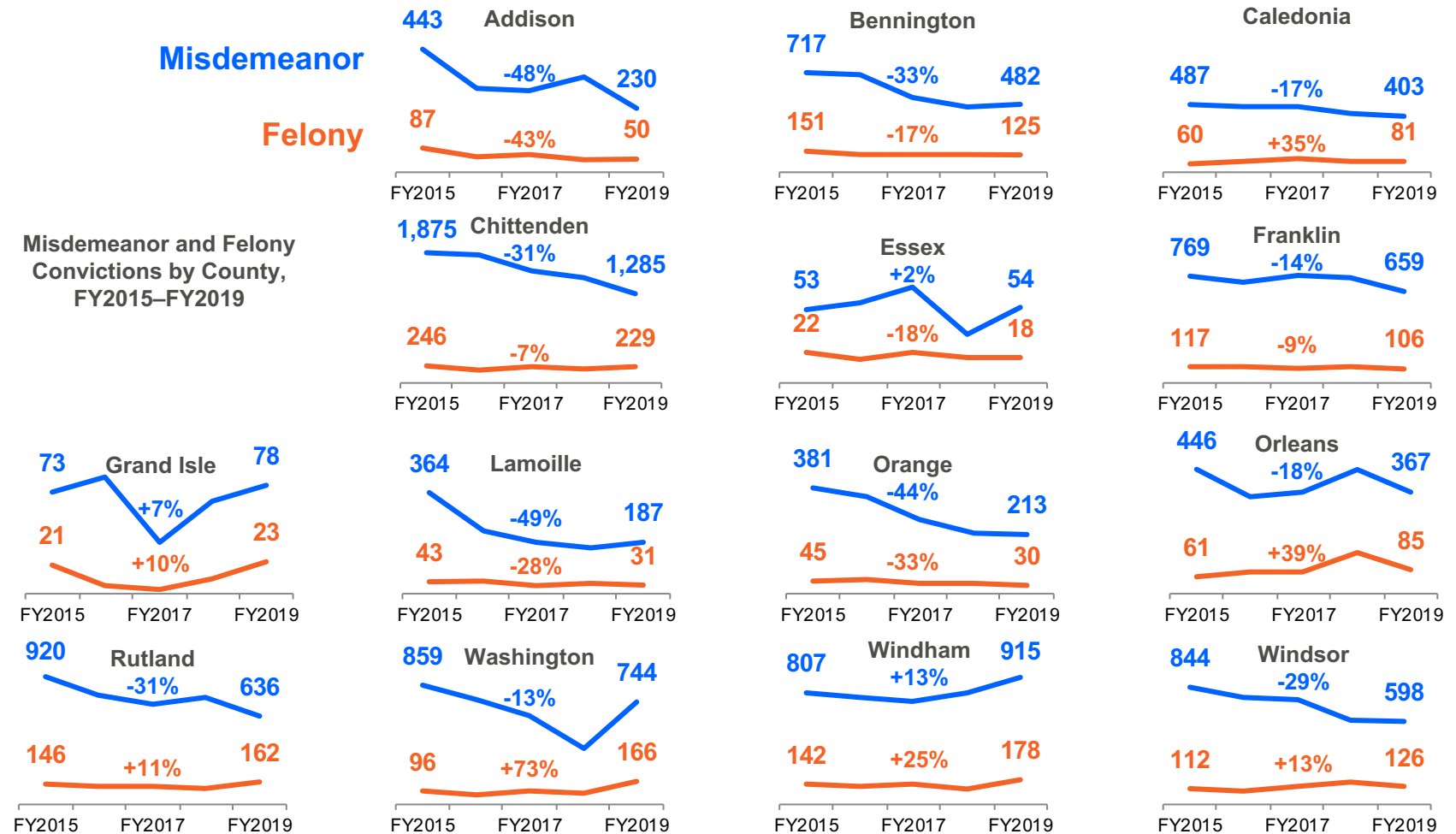
The volume of both misdemeanor and felony dispositions that result in a conviction has dropped over the past five years.



Across both misdemeanor and felony dispositions, conviction volume is down 20 percent from FY2015 to FY2019, and the proportion of convictions has dropped as well.



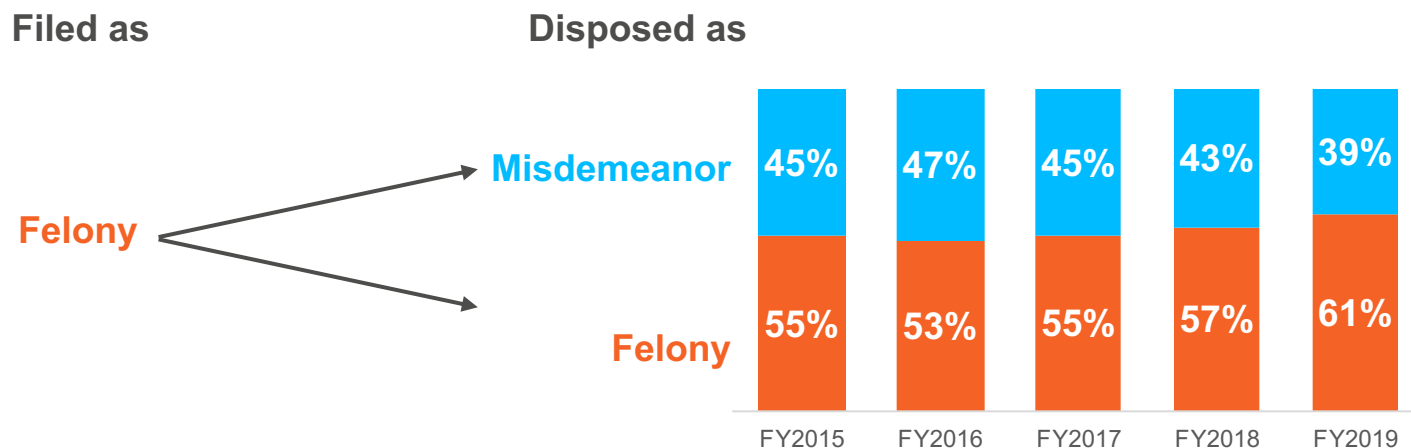
## Trends in conviction volume have varied greatly across Vermont's 14 counties over the last 5 years.



Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.

## A large proportion of felony filings are ultimately convicted as misdemeanors, though slightly fewer than in previous years.

How does filed offense level compare to level at conviction?

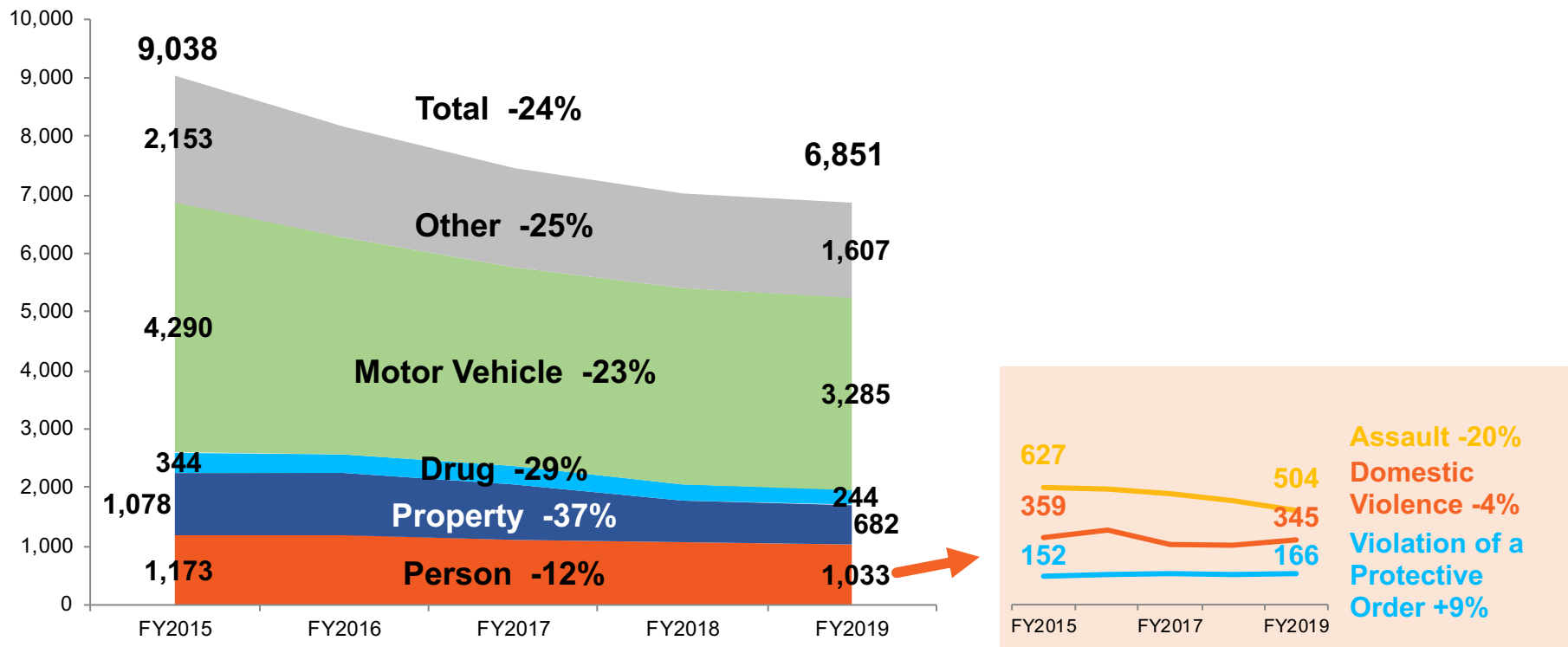


Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.



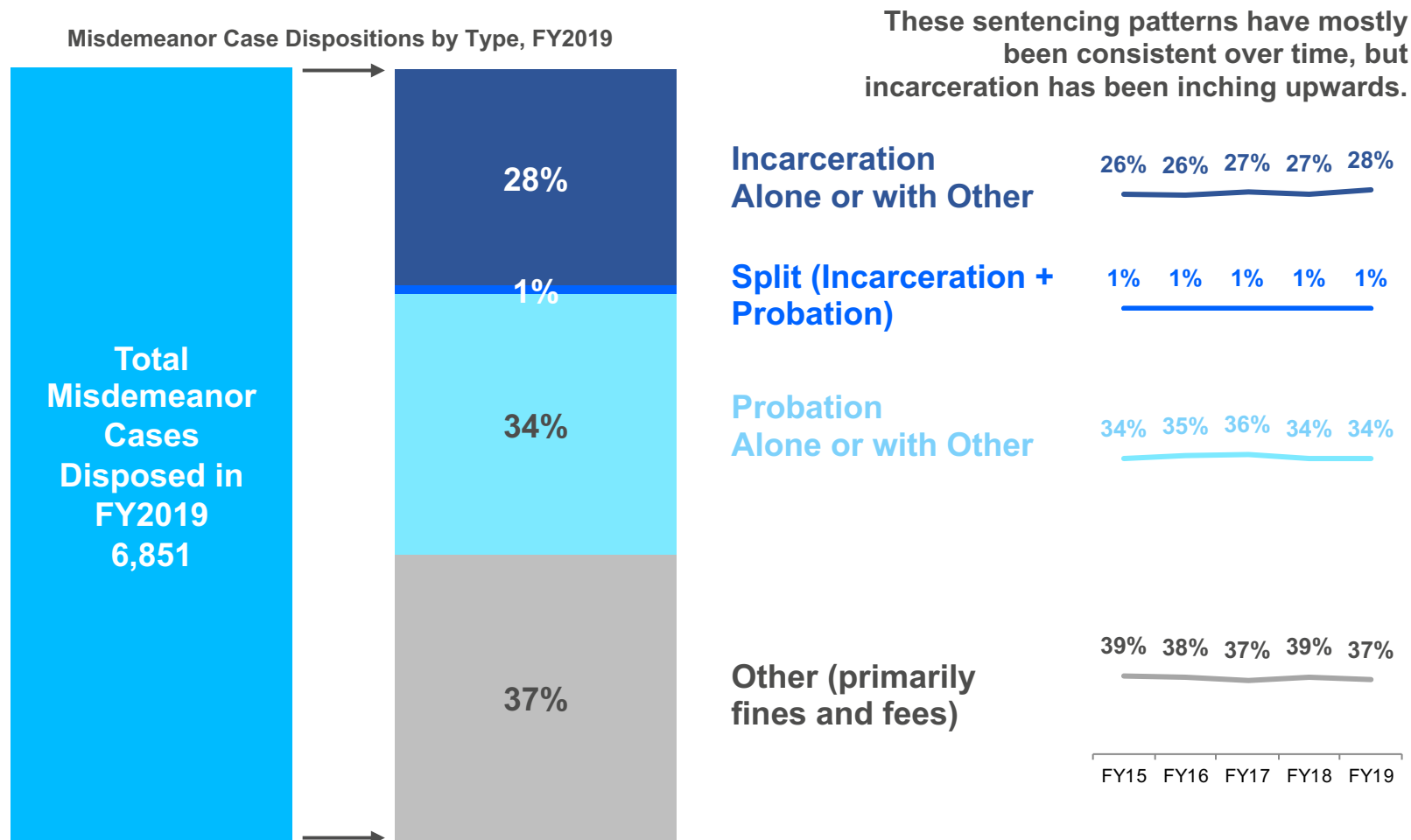
Over the past five years, misdemeanor conviction volume has declined across all offense types, even among key person crime subtypes such as assault and domestic violence.

Misdemeanor Conviction Volume by Offense Type, FY2015–FY2019



Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.

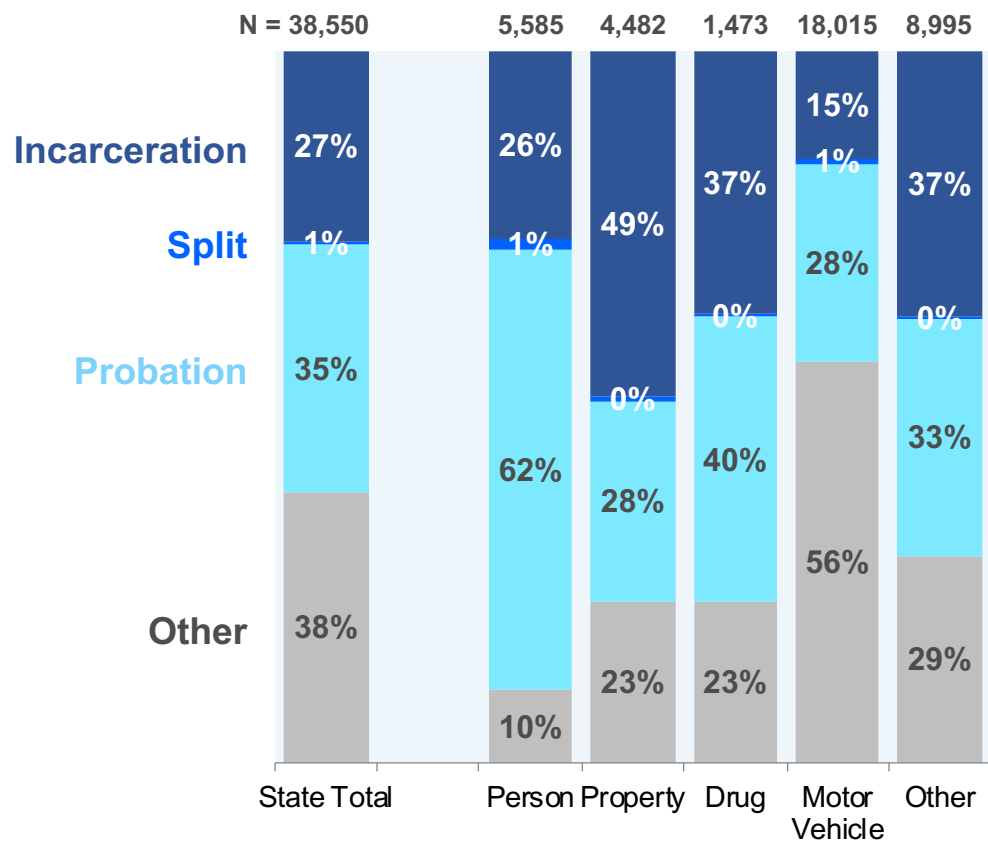
## Over a quarter of misdemeanor dispositions receive incarceration as part of their sentence.



Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.

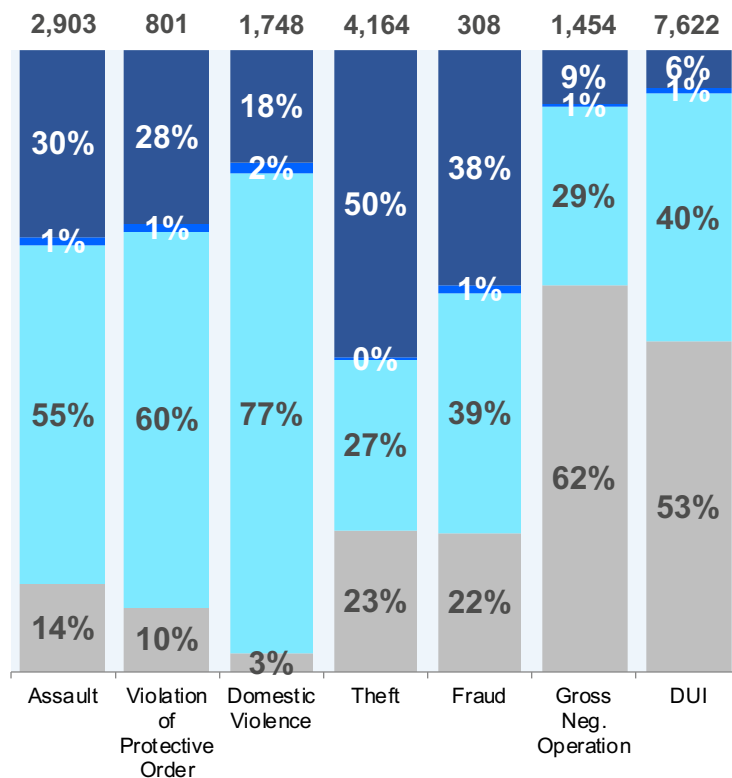
## Misdemeanor sentencing by offense type reveals some counterintuitive patterns, such as higher use of incarceration for property crimes.

Misdemeanor Case Dispositions by Offense Type,  
FY2015–FY2019 Combined



Note that this analysis does not control for factors that might explain the sentencing pattern, such as the severity of the crimes or the criminal history of the people being sentenced.

Extra detail for some sub-types

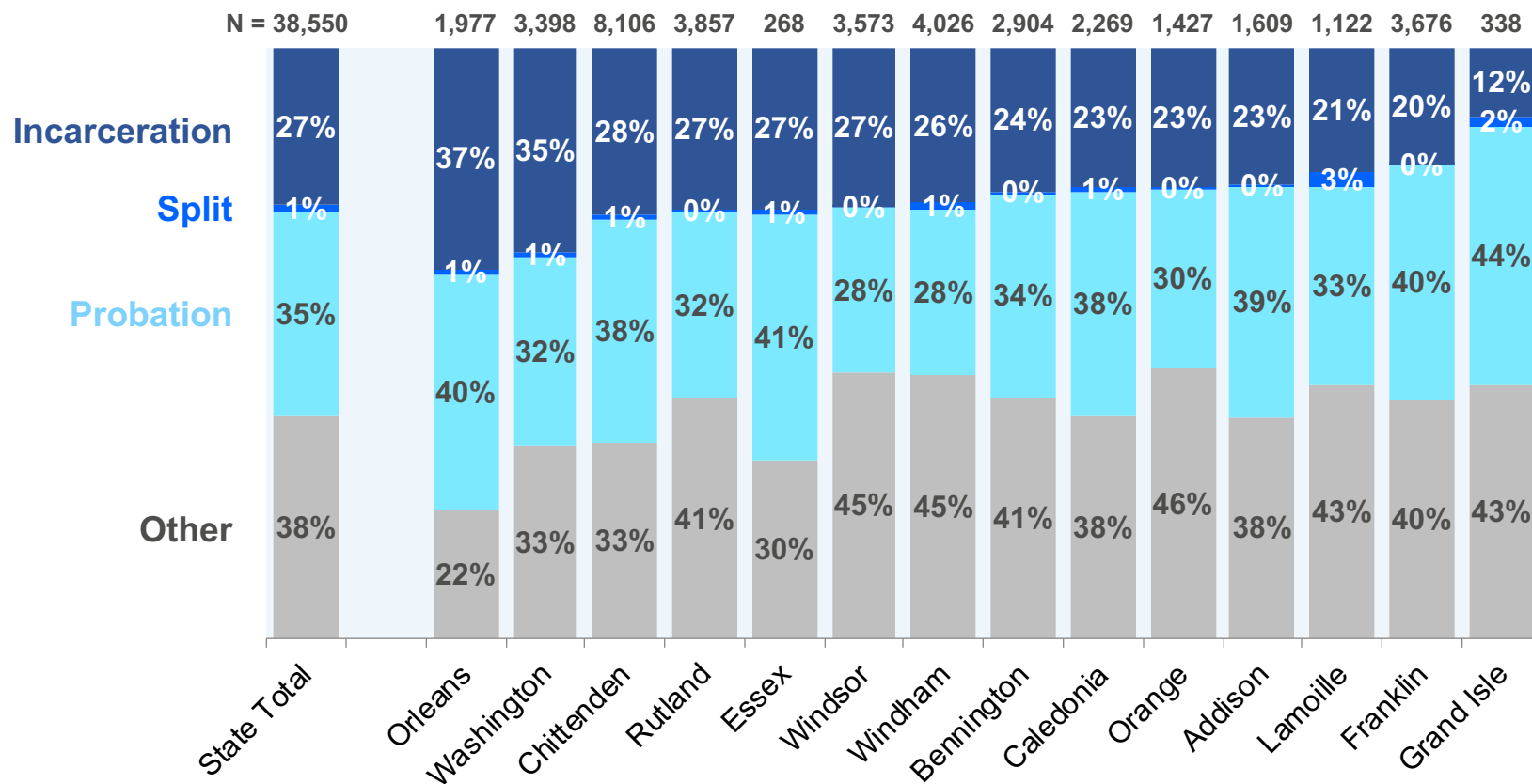


Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.

## Misdemeanor disposition patterns vary across counties, but analysis cannot control for key factors such as offense severity or criminal history.

Misdemeanor Case Dispositions by County,  
FY2015–FY2019 Combined

Note that this analysis does not control for factors that might explain the sentencing pattern, such as the severity of the crimes or the criminal history of the people being sentenced.

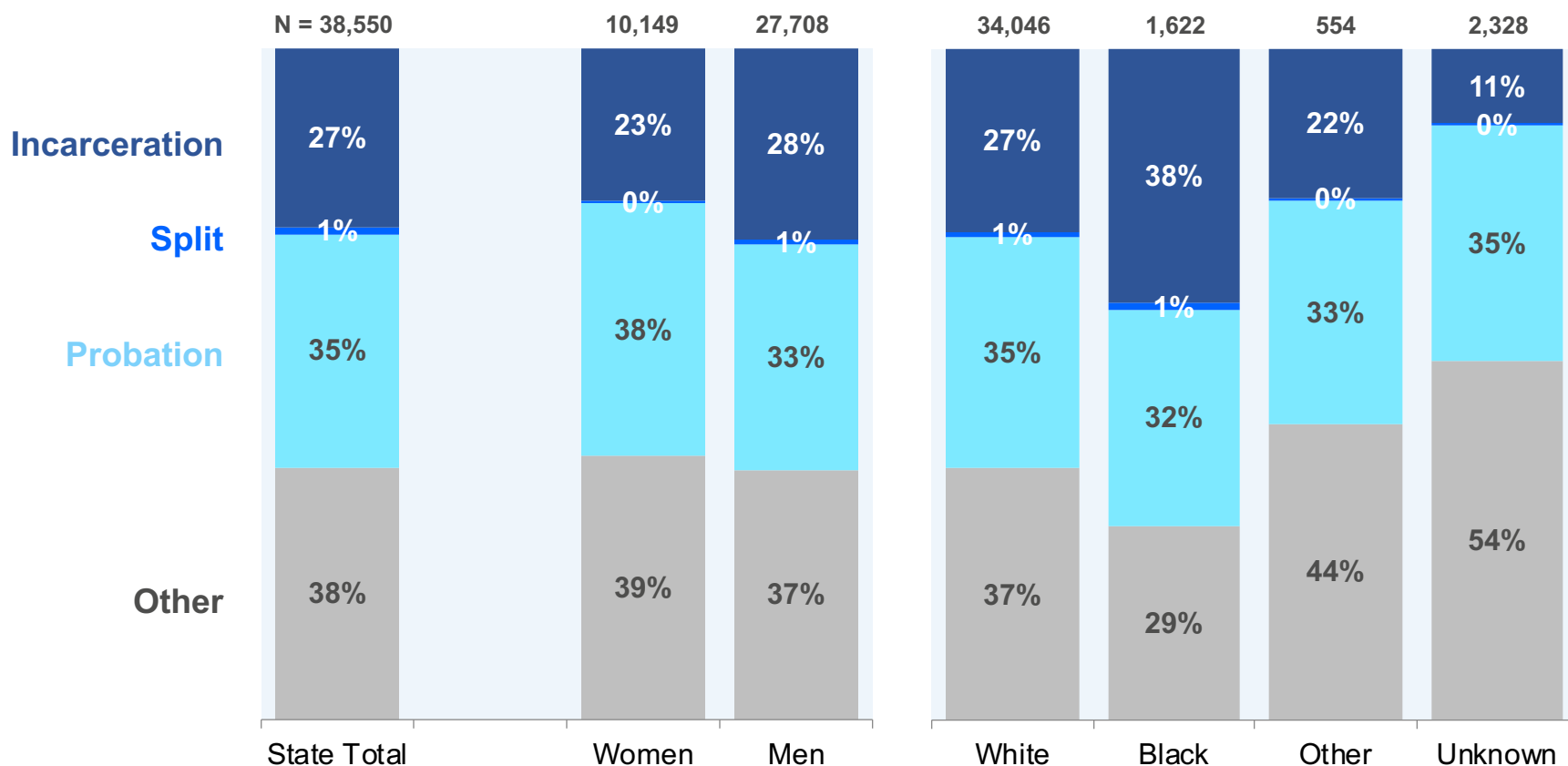


Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.

## Without controls for the crimes or criminal history, men and black people appear to receive incarceration for misdemeanors more often.

Misdemeanor Case Dispositions by Sex and Race,  
FY2015–FY2019 Combined

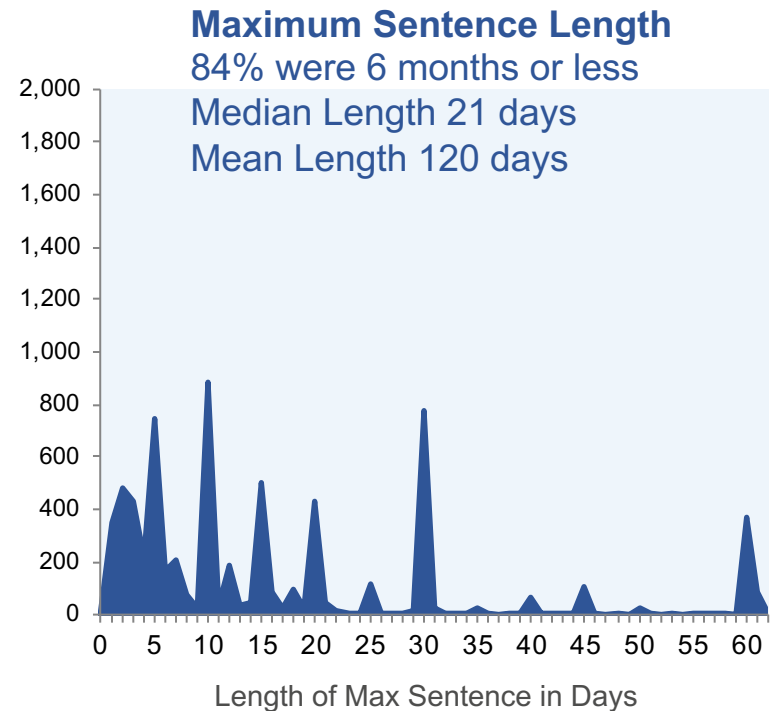
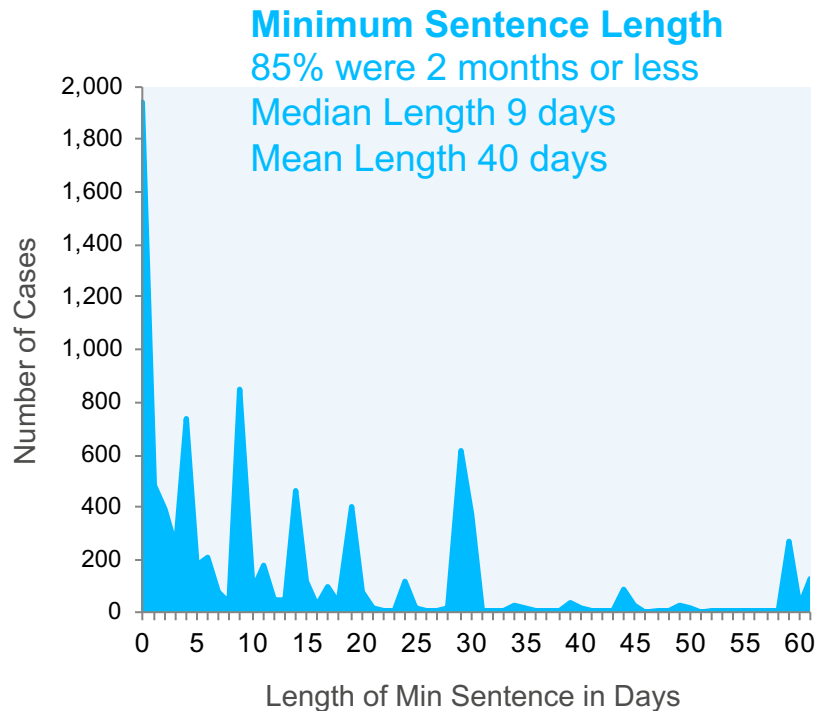
Note that this analysis does not control for factors that might explain the sentencing pattern, such as the severity of the crimes or the criminal history of the people being sentenced.



Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.

## The majority of people who receive misdemeanor incarceration sentences receive extremely short sentence lengths.

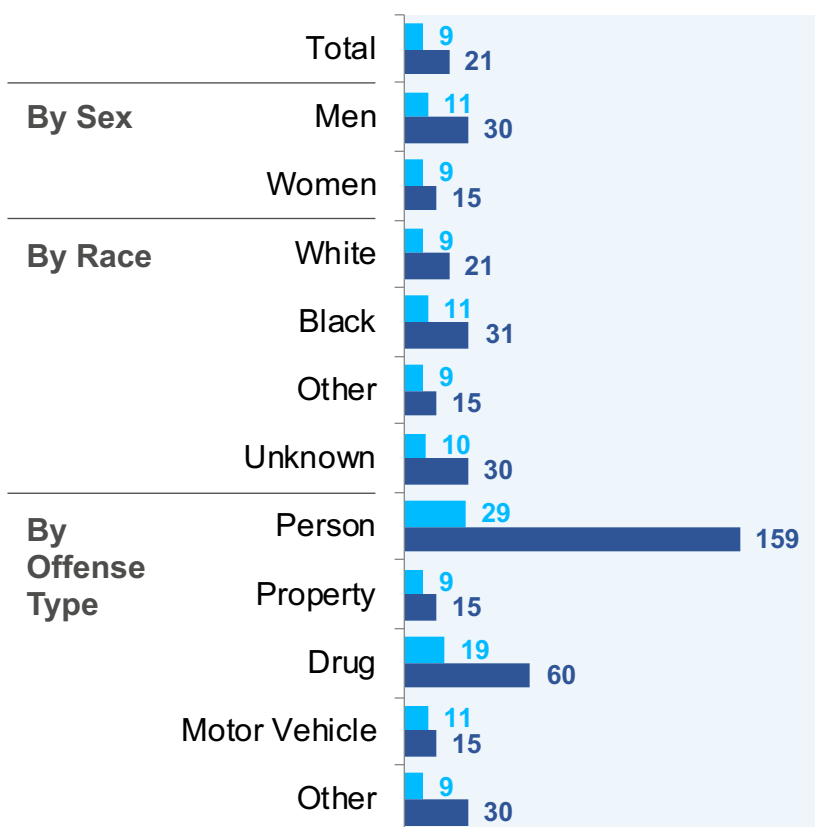
Among ~10,000 misdemeanor cases with an incarceration sentence over the last 5 years:



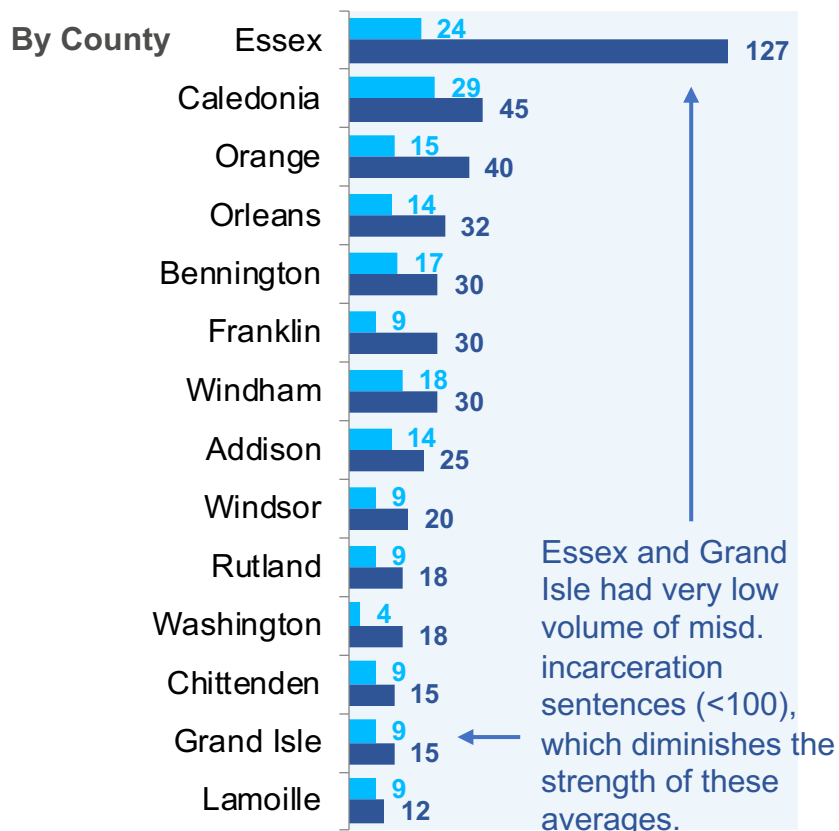
Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.

## People convicted of misdemeanor person offenses received the longest sentence lengths.

Median **minimum** and **maximum** sentence lengths (in days) among ~10,000 misdemeanor cases with an incarceration sentence over the last 5 years:



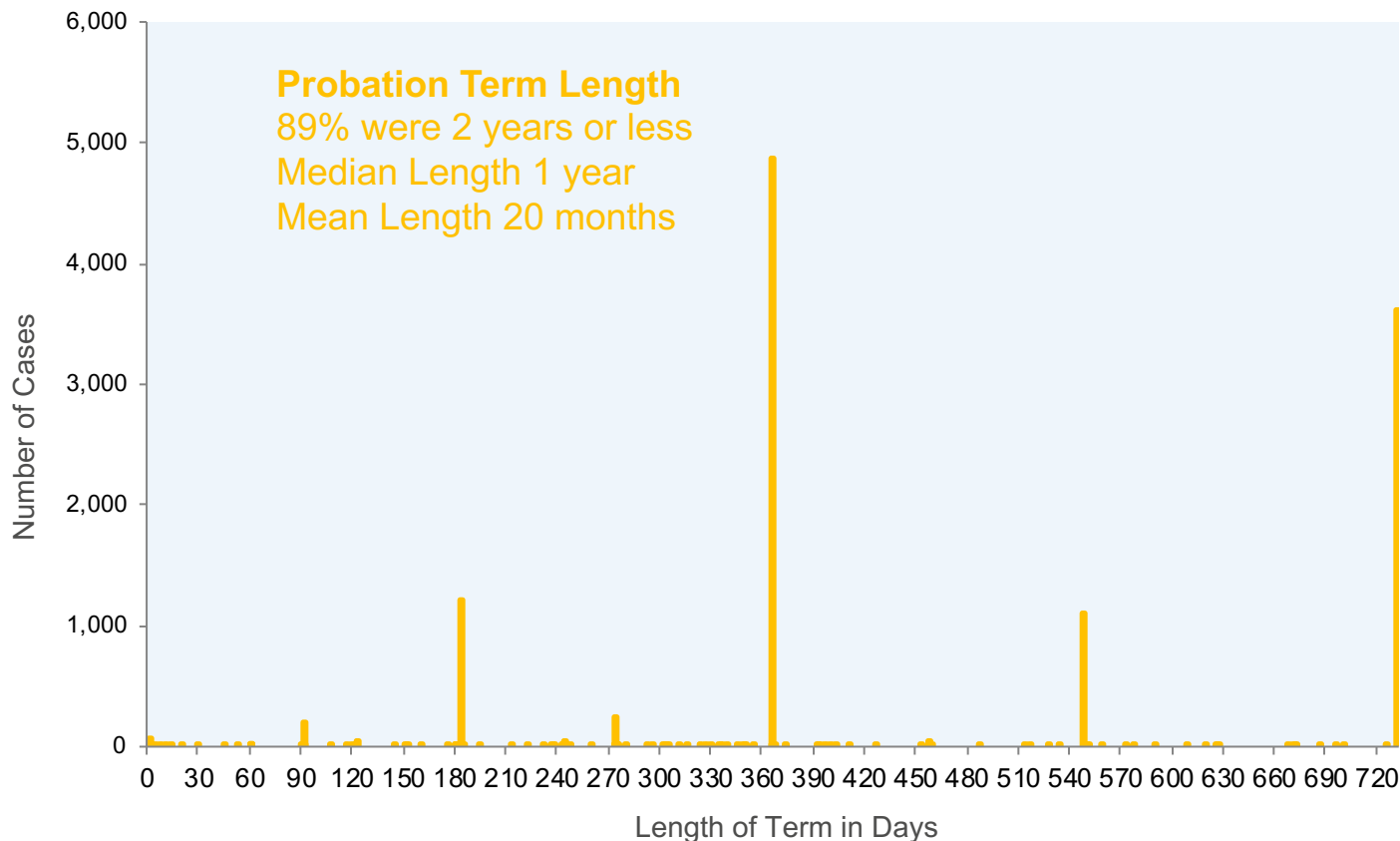
Note that this analysis does not control for factors that might explain the sentencing pattern, such as the severity of the crimes or the criminal history of the people being sentenced.



Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.

## Misdemeanor probation sentences are often approximately one year in duration, and nearly all are two years or less.

Among ~13,000 misdemeanor cases with a probation sentence over the last 5 years:



*This consistency in relatively short misdemeanor probation sentences is likely due to Vermont state law, which states that misdemeanor sentences are to not exceed two years unless the court deems a longer period appropriate.*

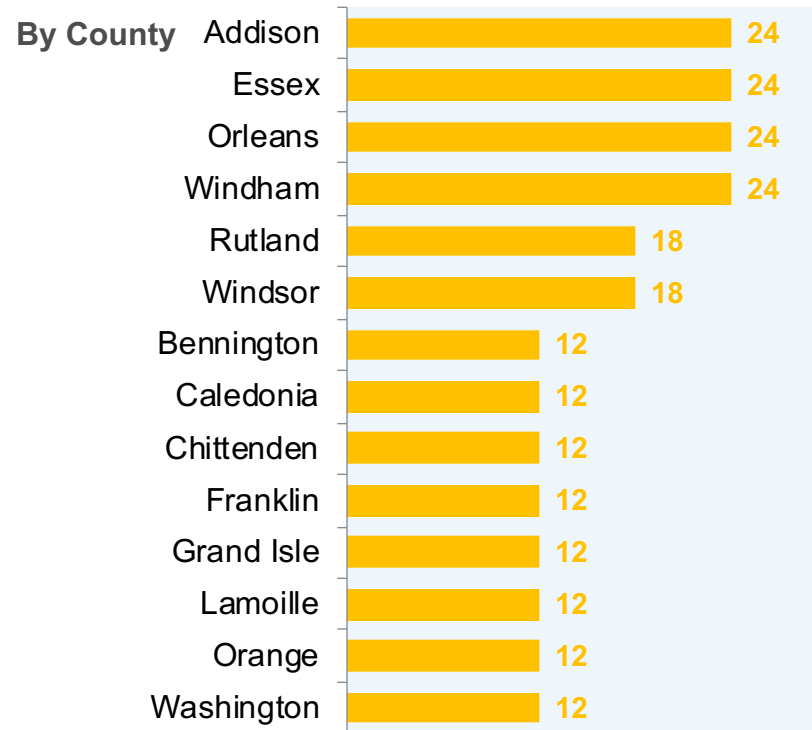
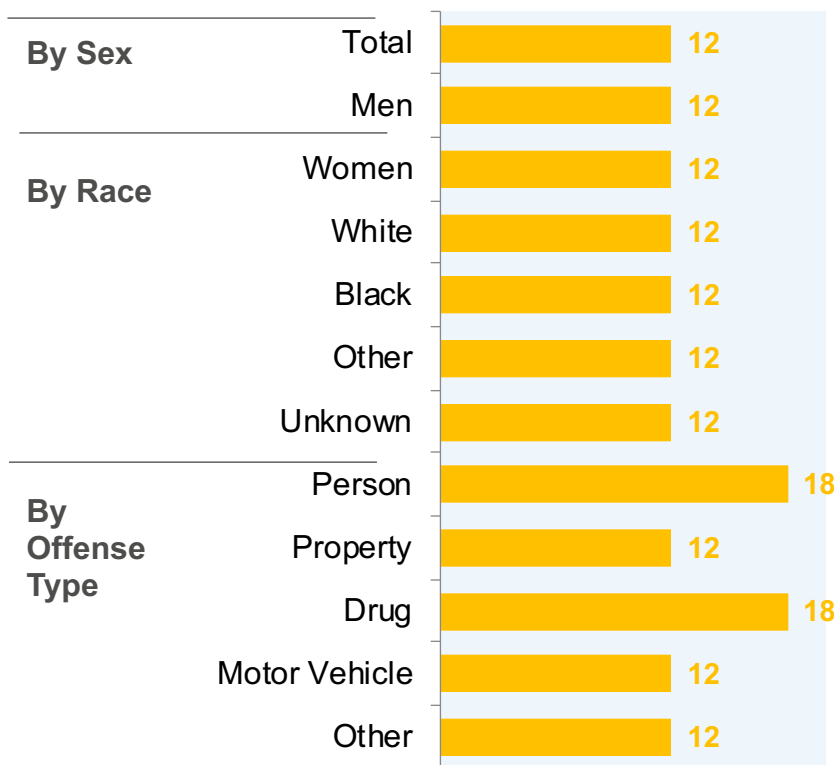
Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.  
Probation term guidance in Vermont Statutes Online 28 V.S.A. § 205.



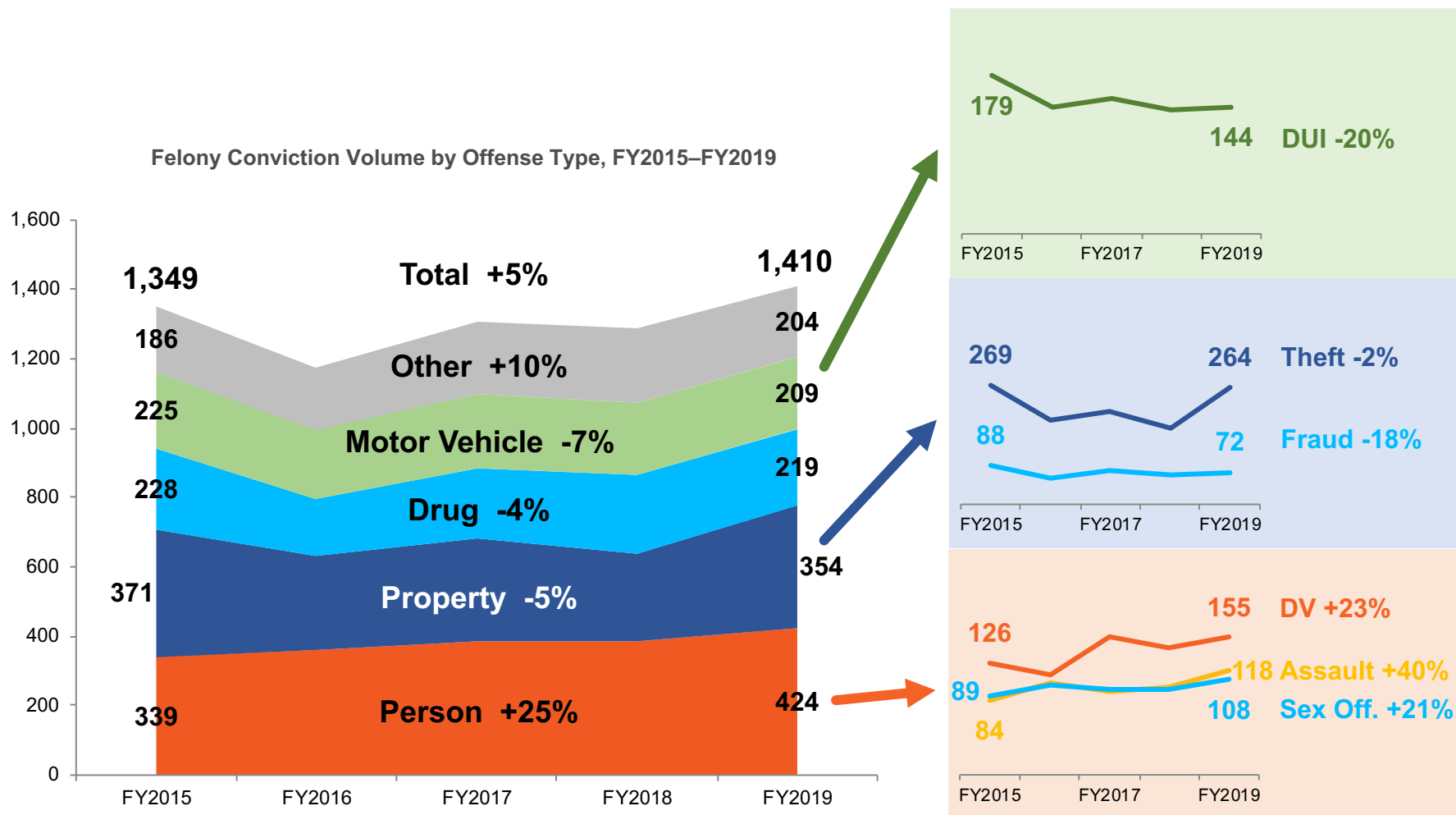
## Statutory guidance seems to have ensured there is little variation in misdemeanor average probation lengths by sex, race, offense type, or county, with a few exceptions.

Probation term lengths (in months) among ~13,000 misdemeanor cases with a probation sentence over the last 5 years:

Note that this analysis does not control for factors that might explain the sentencing pattern, such as the severity of the crimes or the criminal history of the people being sentenced.

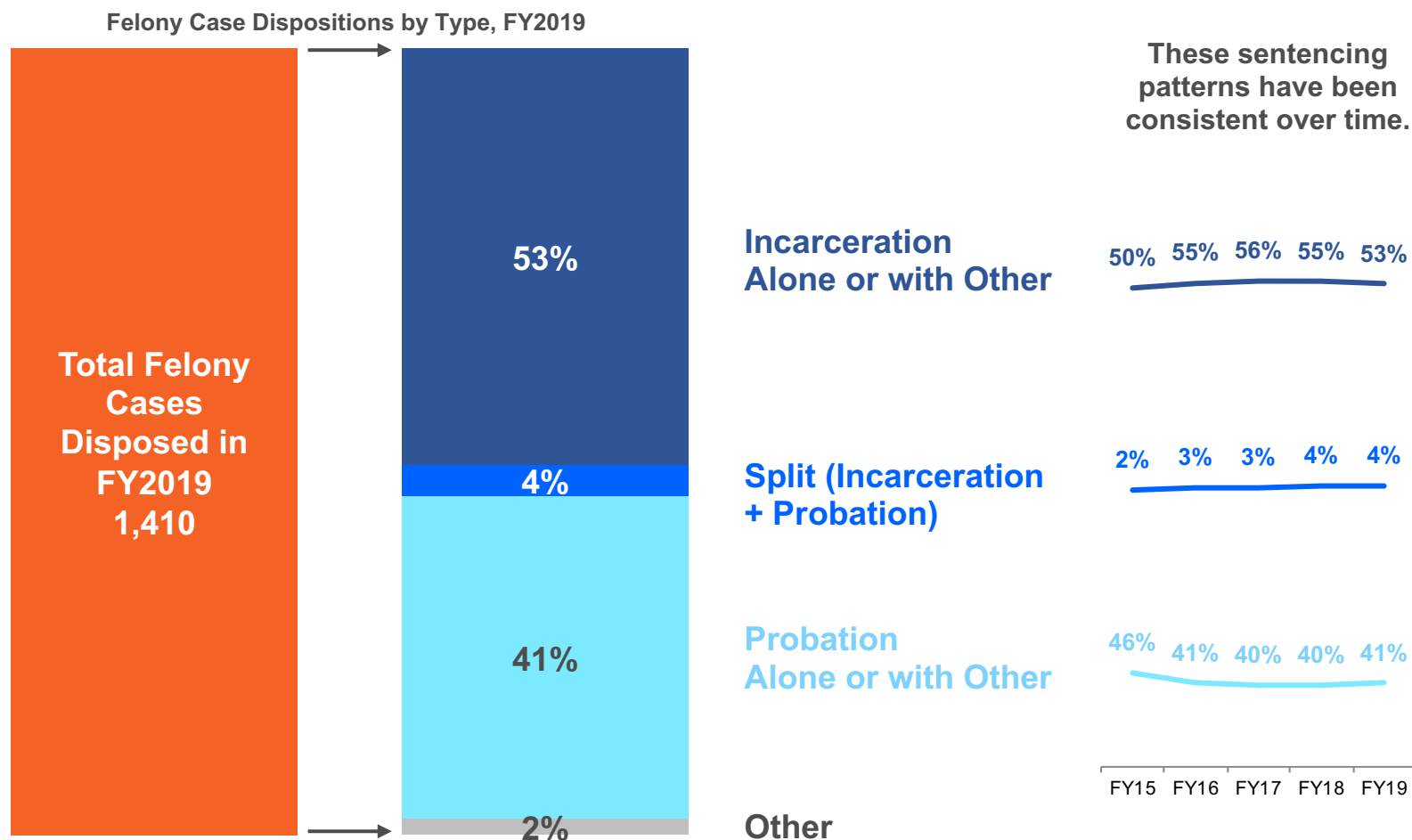


Over the past five years, person felony convictions have grown, driven by increases in assault, domestic violence, and sex offense convictions.



Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.

Over half of felony convictions result in incarceration, with most of the remaining convictions receiving probation supervision.

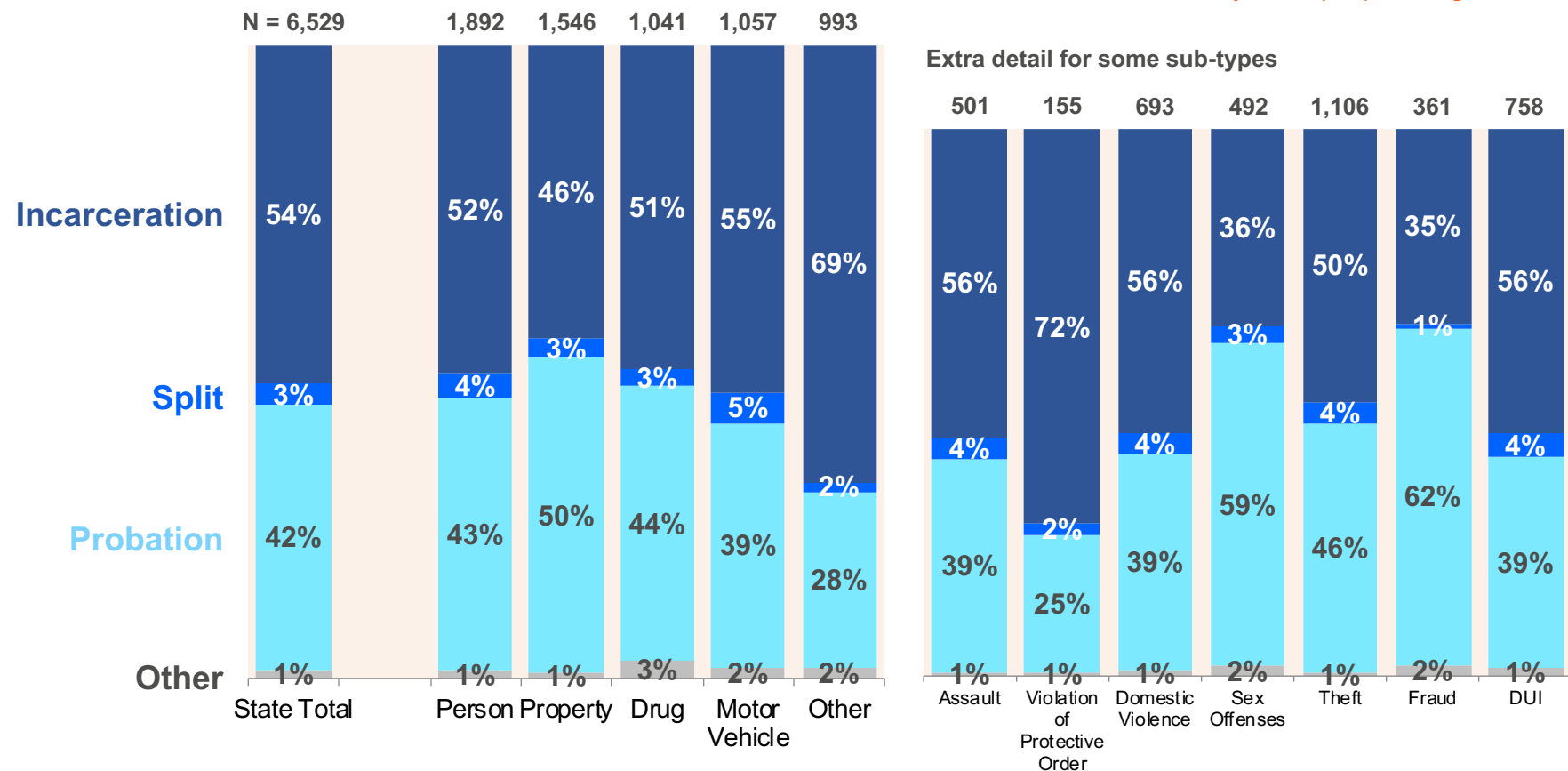


Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.

# Among felony convictions, certain types of person crimes receive incarceration sentences more often than property and drug offenses.

Felony Case Dispositions by Offense Type, FY2015–FY2019 Combined

Note that this analysis does not control for factors that might explain the sentencing pattern, such as the severity of the crimes or the criminal history of the people being sentenced.

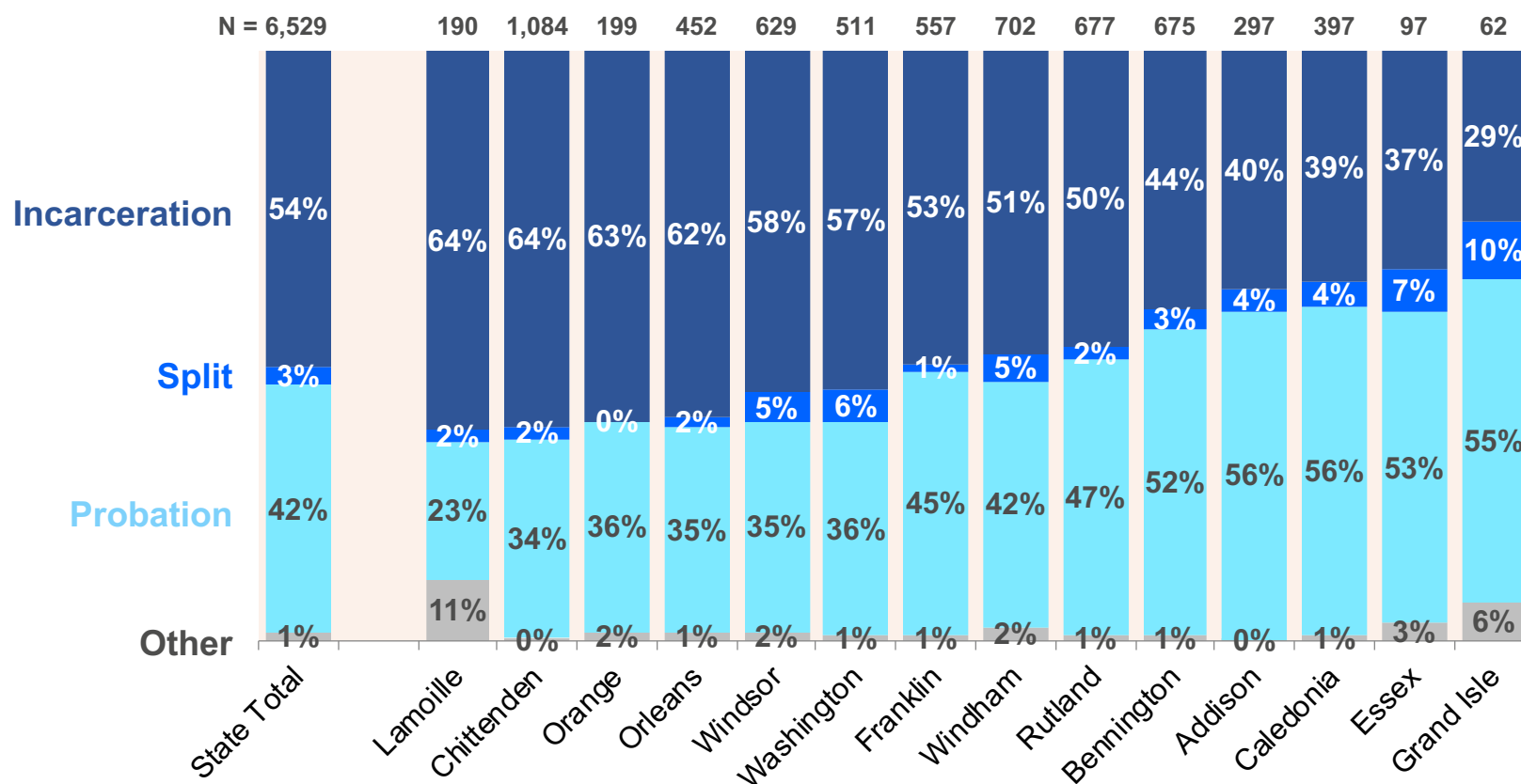


Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.

## Felony disposition patterns vary widely across counties, but analysis does not control for key factors such as offense severity or criminal history.

Felony Case Dispositions by County,  
FY2015–FY2019 Combined

Note that this analysis does not control for factors that might explain the sentencing pattern, such as the severity of the crimes or the criminal history of the people being sentenced.

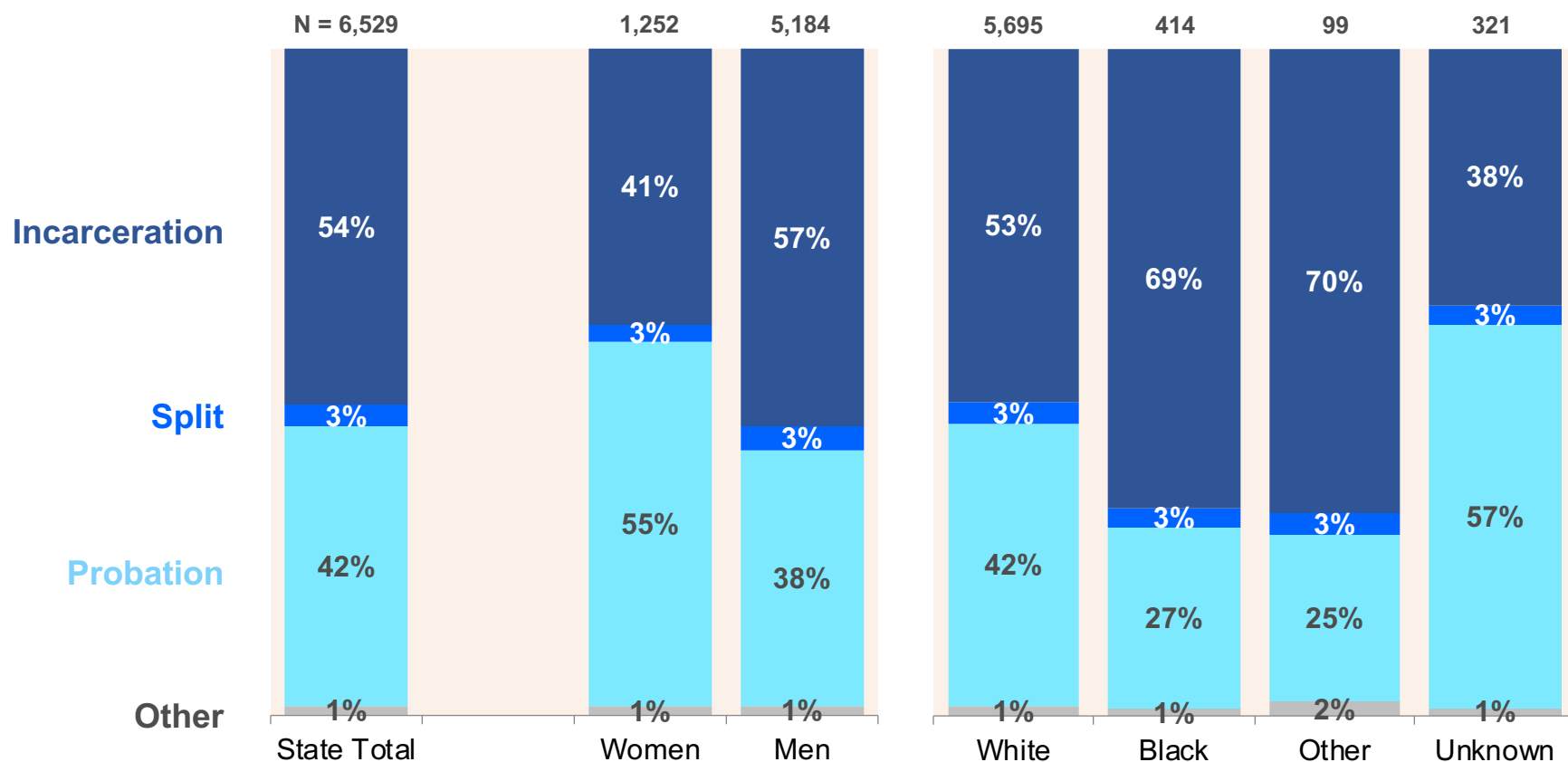


Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.

## Without controls for the crimes or criminal history, men and black people appear to receive incarceration for felonies more often.

Felony Case Dispositions by Sex and Race,  
FY2015–FY2019 Combined

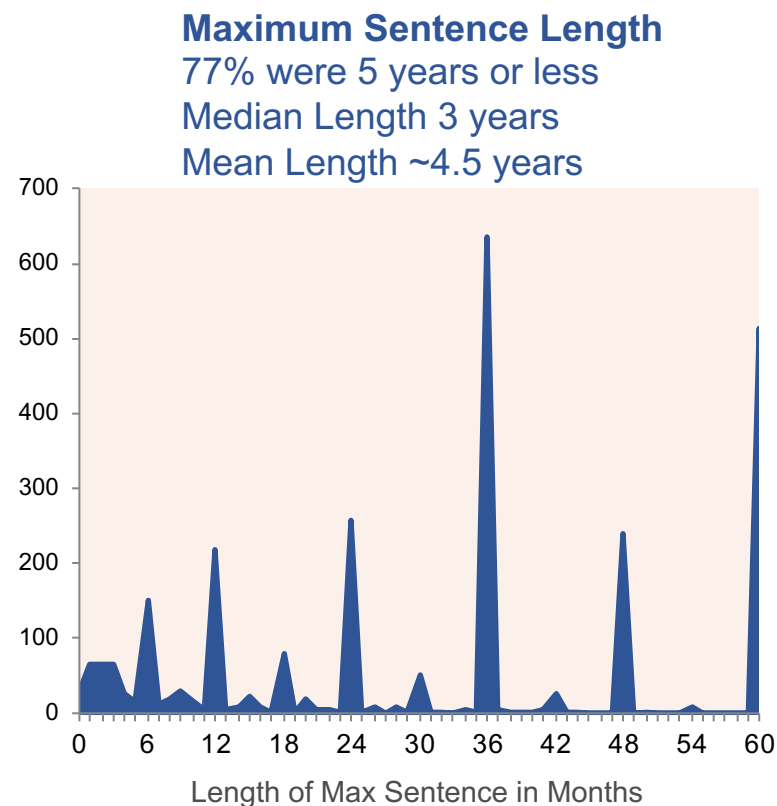
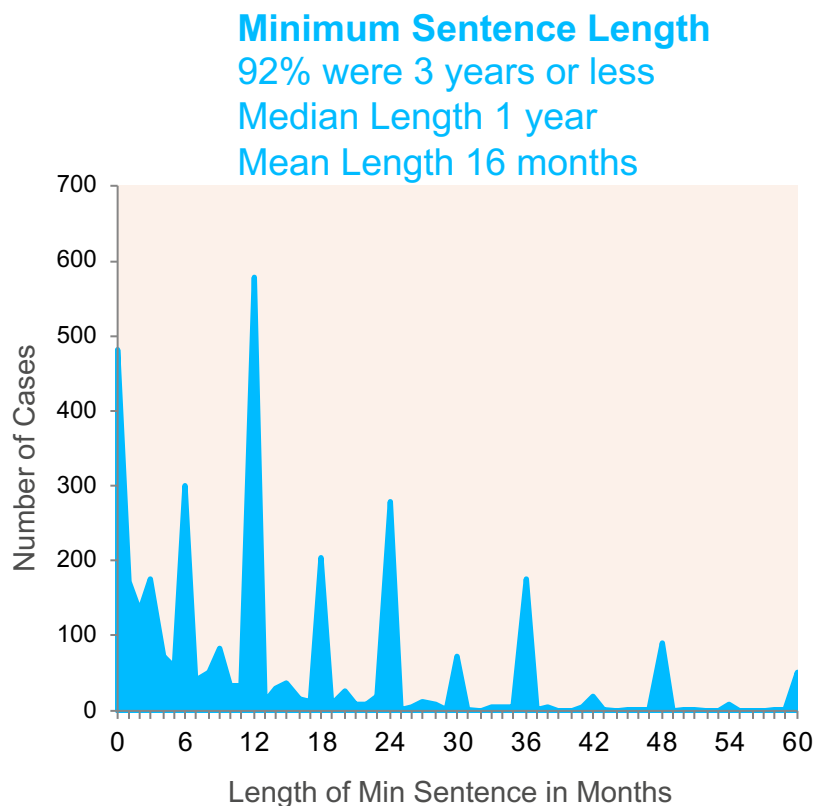
Note that this analysis does not control for factors that might explain the sentencing pattern, such as the severity of the crimes or the criminal history of the people being sentenced.



Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.

## Typical felony incarceration sentences are for one to three years.

Among ~3,500 felony cases with an incarceration sentence over the last 5 years:

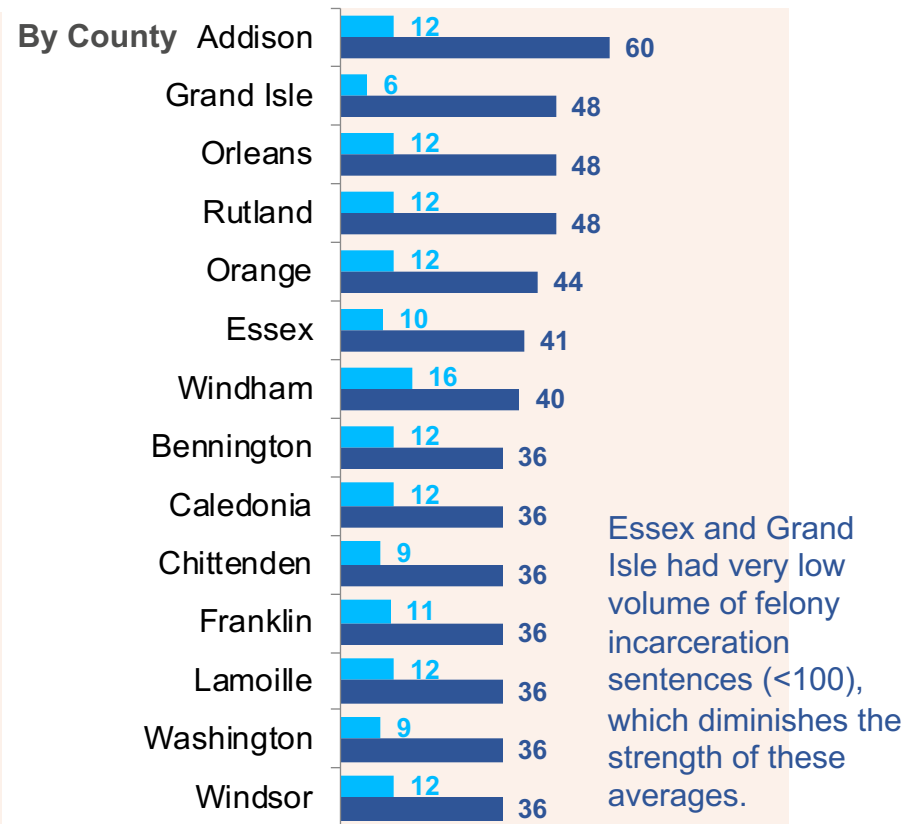
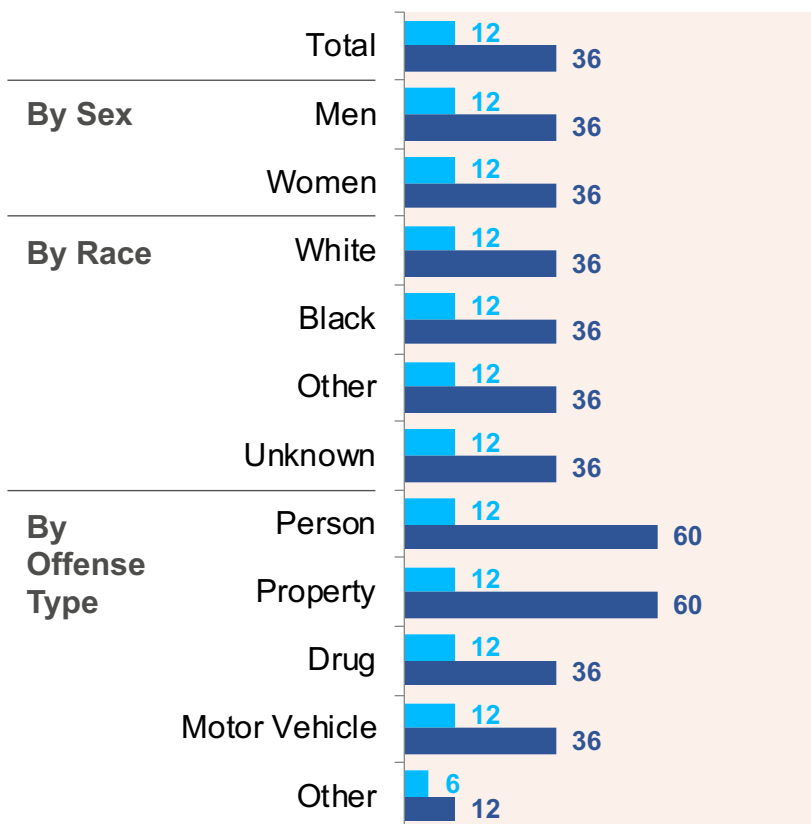


Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.

## Median lengths for felony incarceration sentences are consistent across demographics and offense types, except for person and property crimes.

Median **minimum** and **maximum** sentence lengths (in days) among ~3,500 felony cases with an incarceration sentence over the last 5 years:

Note that this analysis does not control for factors that might explain the sentencing pattern, such as the severity of the crimes or the criminal history of the people being sentenced.



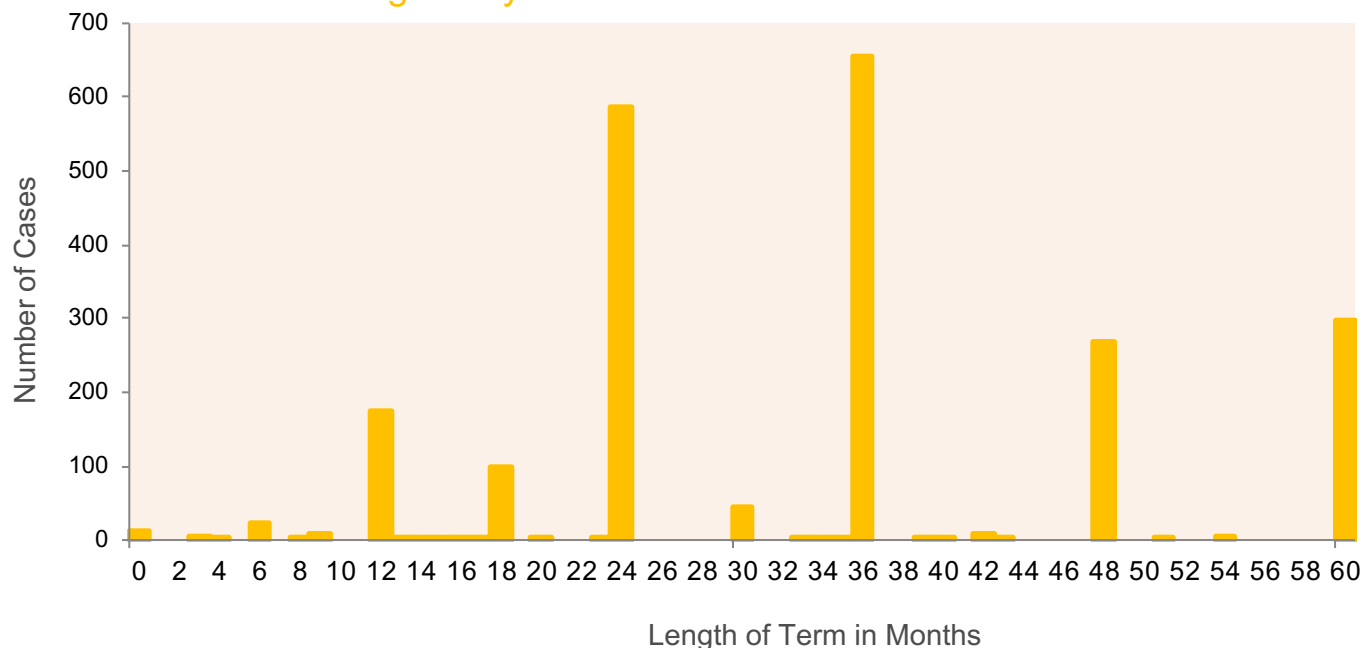
Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.



## Nearly all felony probation sentences are less than five years.

Among ~2,700 felony cases with a probation sentence over the last 5 years:

**Probation Term Length**  
90% were 5 years or less  
Median Length 3 years  
Mean Length ~4 years



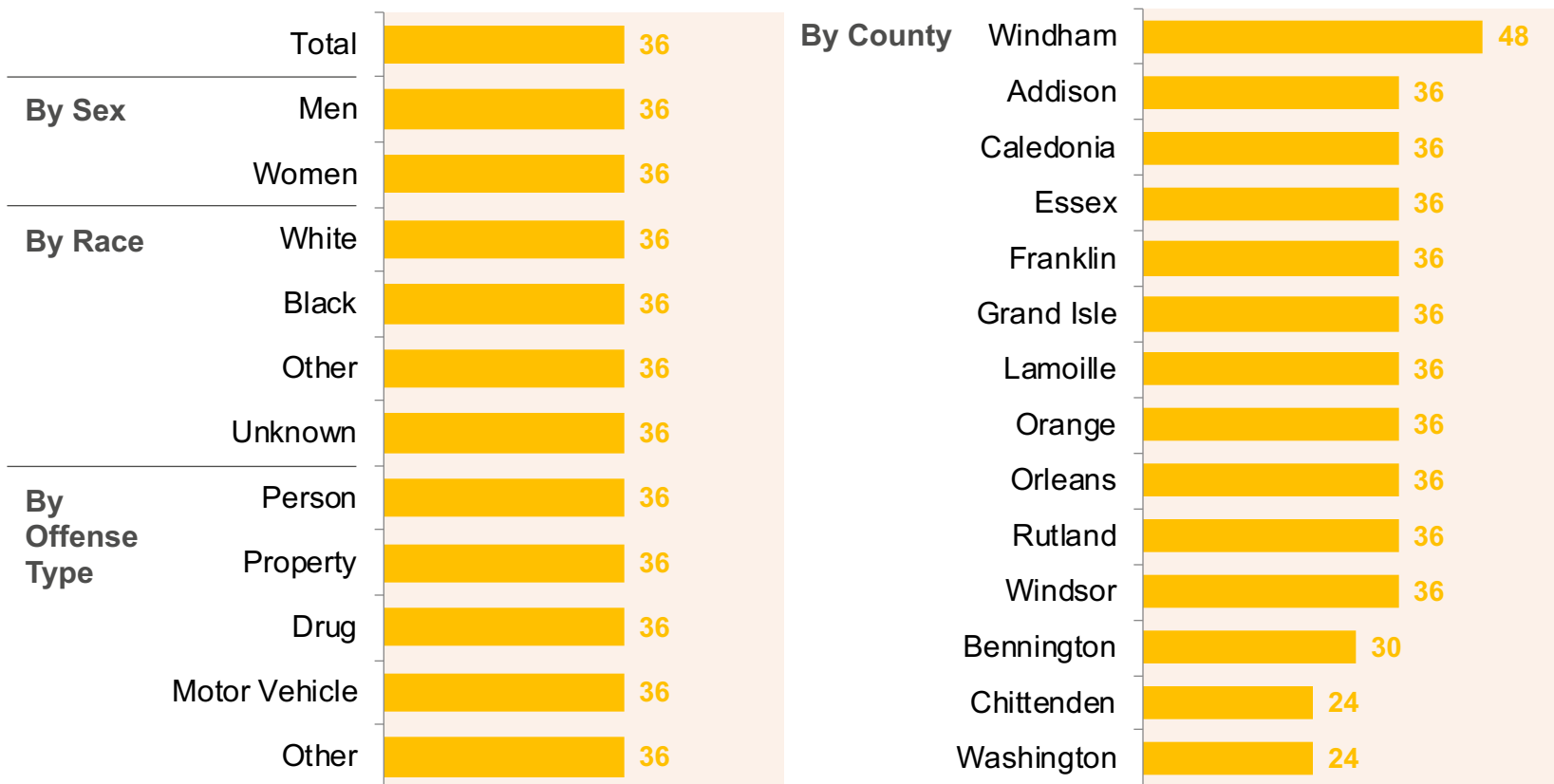
*Statutory guidance states that felony probation sentences should generally not exceed four years unless the court deems a longer period appropriate.*

Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.  
Probation term guidance in Vermont Statutes Online 28 V.S.A. § 205.

**Statutory guidance seems to have ensured that there is almost no variation in felony average probation lengths by sex, race, offense type, or county.**

**Probation term lengths (in months) among ~2,700 felony cases with a probation sentence over the last 5 years:**

Note that this analysis does not control for factors that might explain the sentencing pattern, such as the severity of the crimes or the criminal history of the people being sentenced.



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## Disposition and sentencing takeaways

- It appears that over one-quarter of all misdemeanor dispositions receive incarceration sentences of some kind.
  - These sentences are typically for short periods of time, while felony convictions result in incarceration sentences in more than half of all convictions.
  - More people convicted on misdemeanor drug and theft crimes receive an incarceration sentence compared to those convicted of person offenses.
  - It is not yet clear how many misdemeanor incarceration sentences are due to supervision violations and revocations to prison.
- Felony convictions have grown, primarily due to increases in convictions for assault, domestic violence, and sexual assault.
- People sentenced to incarceration for felony property offenses receive median maximum sentences that are as long as those who are incarcerated for person-related offenses.
- Probation term lengths are generally consistent across offense type, race, and gender and are typically one year for misdemeanors and three years for felonies.
- There are differences and disparities in who receives incarceration or supervision sentences for both misdemeanor and felony convictions based on geography and race.
  - Further understanding these distinctions is impossible without additional information regarding criminal history and offense severity.

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# Presentation Outline

1. **Crime and sentencing in Vermont:** *Understanding the front-end system dynamics of who is coming into Vermont's criminal justice system and where their case dispositions lead them.*

 2. **Best practices for supervision and behavioral health:** *What research shows are the most effective and critical elements to incorporate into community supervision and behavioral health responses to lower recidivism and improve public health.*

- Effective community supervision
- Improved responses to behavioral health challenges

3. **Key considerations and next steps**

**Community supervision systems must adopt core principles of risk, needs, and responsivity (RNR) to reduce recidivism.**

### **Eight Principles of Effective Intervention**

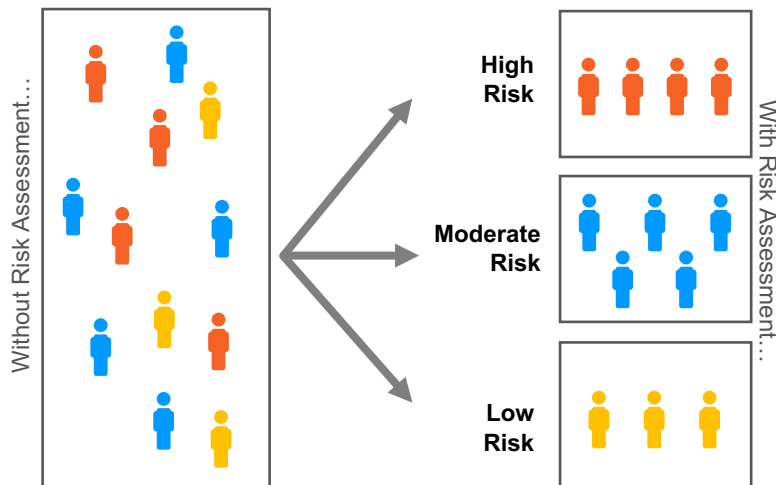
<b>1</b>	Assess risk, need, and responsivity.
<b>2</b>	Target the right people.
<b>3</b>	Frontload supervision and treatment.
<b>4</b>	Ensure adequate investment in and access to proven programs.
<b>5</b>	Use case planning to facilitate positive behavior change.
<b>6</b>	Respond to both positive and negative behaviors.
<b>7</b>	Hold people accountable.
<b>8</b>	Measure outcomes.

*Leaders throughout Vermont's criminal justice system have worked to incorporate evidence-based practices based on these principles into policy and procedure over the past decade.*

## Principles 1 and 2: Assess populations and tailor interventions based on individual risks and needs.

### 1 Assess risk, need, and responsivity.

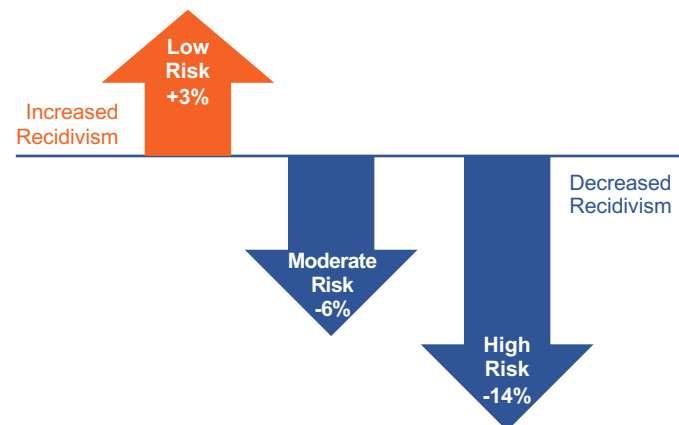
Risk and need assessments sort people into categories based on likelihood of committing more crime.



### 2 Target the right people.

Failing to adhere to the risk principle can actually increase recidivism for people assessed as low risk.

Average Difference in Recidivism by Risk for Individuals in Ohio Halfway House



Sources: Presentation by Dr. Ed Latessa, "What Works and What Doesn't in Reducing Recidivism: Applying the Principles of Effective Intervention to Offender Reentry;" D.A. Andrews and J. Bonta. *The Psychology of Criminal Conduct*, 5th Ed. (New York, New York: Routledge, 2010).

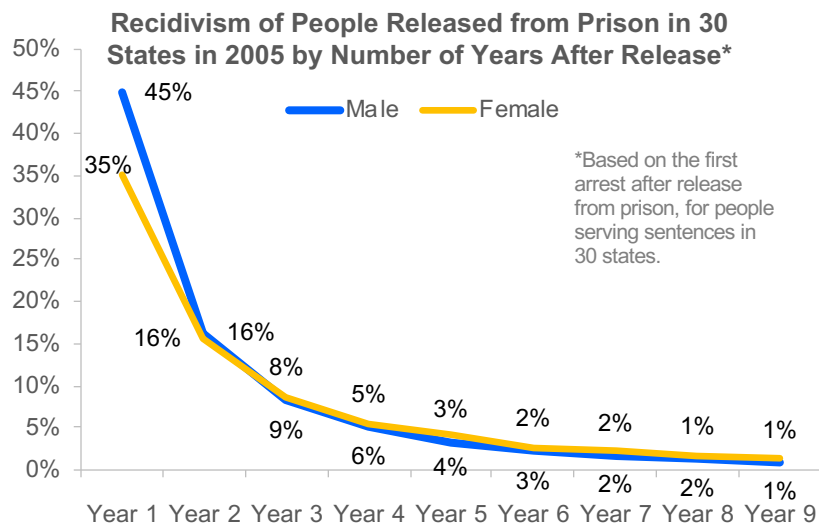
## **Accurate information regarding a person's risks and needs should be available to help inform supervision and programming.**

- **Diversion and pretrial services:** When a person is identified as eligible for diversion, their criminogenic risks and needs should be assessed to help determine which diversion option and what pretrial services are most suitable for felony or misdemeanor defendants.
- **Appropriate grouping:** As much as possible, people who are low risk should not be grouped or housed with people who are high risk to avoid causing worse recidivism outcomes. Instead, people should be grouped based on criminogenic risks and needs to ensure that community and residential interventions support recidivism reduction.
- **Conditions of supervision:** A person's risks and needs should inform conditions of community supervision to ensure they receive the appropriate level of supervision, choice of programs, and program intensity necessary to support their success.
- **Comprehensive, collaborative case plans:** Supervision agents and service providers should work with individuals (as well as people in their support network) to build collaborative and comprehensive case plans that are based on information regarding the person's criminogenic risk and need, behavioral health needs, and psychosocial assessments in a way that effectively integrates effective and targeted interventions.

## Principles 3 & 4: Target the first years of supervision, and connect people to effective programming.

### 3 Frontload supervision and treatment.

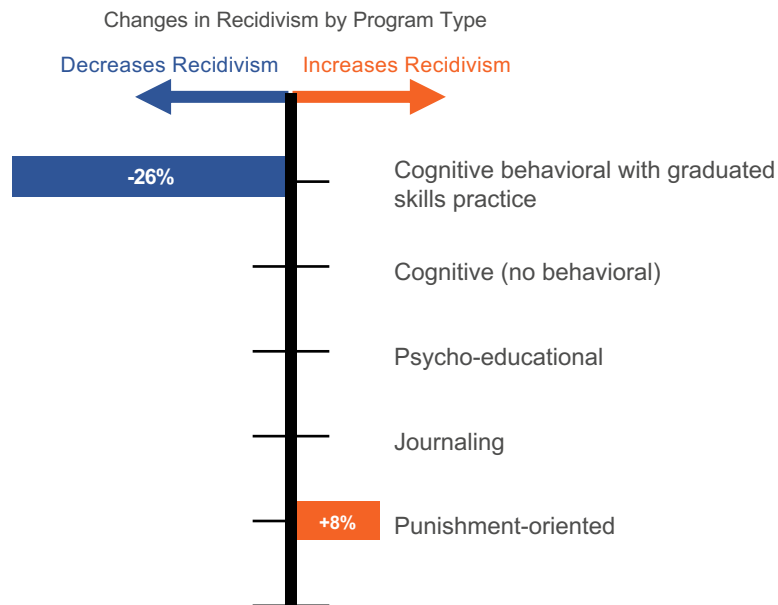
Supervision and supports should be focused on the period when people are most likely to reoffend.



Sources: Matthew R. Durose, Alexia D. Cooper, Ph.D., and Howard N. Snyder, Ph.D. *Recidivism of Prisoners Released in 30 States in 2005: Patterns from 2005 to 2010* (Washington DC: Bureau of Justice Statistics, April 2014).

### 4 Ensure adequate investment in and access to proven programs.

Programs, treatment, and services should meet the unique needs of people in the criminal justice system.



Sources: Mark Lipsey, "The Primary Factors that Characterize Effective Interventions with Juvenile Offenders: A Meta-Analytic Overview," *Victims & Offenders: An International Journal of Evidence-Based Research, Policy, and Practice*, 4, no. 2 (2009): 124-147. D.A. Andrews and J.Bonta. *The Psychology of Criminal Conduct*, 5th Ed. (New York, New York: Routledge, 2010).



## **Focusing programming and intensity of supervision in the first years of community supervision best supports reducing recidivism.**

- **Frontloading:** Focusing more intensive engagement in the first years of community supervision terms, including referrals and connection to services, creates a bridge to resources clients need to succeed during the time they are at greatest risk of recidivating or being revoked.
- **Access:** People need consistent access to effective programs tailored to their criminogenic risks and needs.
- **Quality:** Programs must be based on what the research shows is effective at achieving behavior change to reduce recidivism.
- **Intensity of supervision:** Supervision levels must be based on risk and needs assessment results to uphold public safety and address a person's criminogenic and behavioral health needs.

## Principles 5 & 6: Use case plans and a high ratio of incentives to sanctions to help people change their behavior.

5

Use case planning to facilitate positive behavior change.

Focus case-planning goals on identified criminogenic need areas to facilitate positive behavior change.

### Key criminogenic risk factors

History of Criminal Behavior

Antisocial Attitudes, Values,  
and Beliefs

Antisocial Peers

Antisocial Personality Characteristics

Substance Use

Lack of Employment Stability and  
Educational Achievement

Family and/or Marital Stressors

Lack of Prosocial Leisure Activities

6

Respond to both positive and negative behaviors.

Punishment alone is not an effective way to bring about long-term behavior change, partly because the negative behavior tends to return when the punishment is discontinued.



Incentives should be used **4x** more often than sanctions to promote and sustain behavior change.

## **Case plans should be based on the individual person and reflect evidence-based practices.**

- **Case plans:** Case plans must be individualized and designed to comprehensively address a person's unique criminogenic and behavioral health treatment needs.
- **Programming:** Correctional programming inside DOC facilities and in the community should align with the greatest criminogenic needs for clients on supervision.
- **Incentives:** Incentives should be used at a higher rate than sanctions and should be formalized and structured into routine supervision practices statewide to achieve and sustain behavior change.
- **Officer training:** Staff should be trained and receive regular coaching and feedback on evidence-based practices for case management and supervision practices designed to promote positive behavior change.

## Principles 7 & 8: Ensure sanctions are swift, certain, and appropriate, and measure outcomes to drive decision-making and improvements.

7

Hold people accountable.

Effective punishment is swift, certain, fair, and appropriate.



**Swift:** Sanctions are quick. Limit the time between violation and consequence.



**Certain:** Sanctions are predictable. Consequences are not random. There are set responses for certain violations.



**Fair and Appropriate:** The severity and duration of a response to a violation is proportionate to the violation.

8

Measure outcomes.

Data should be the driver for change at multiple levels of supervision delivery.

Correctional leadership, management, supervisors, and officers all need access to timely data showing how actions impact outcomes.

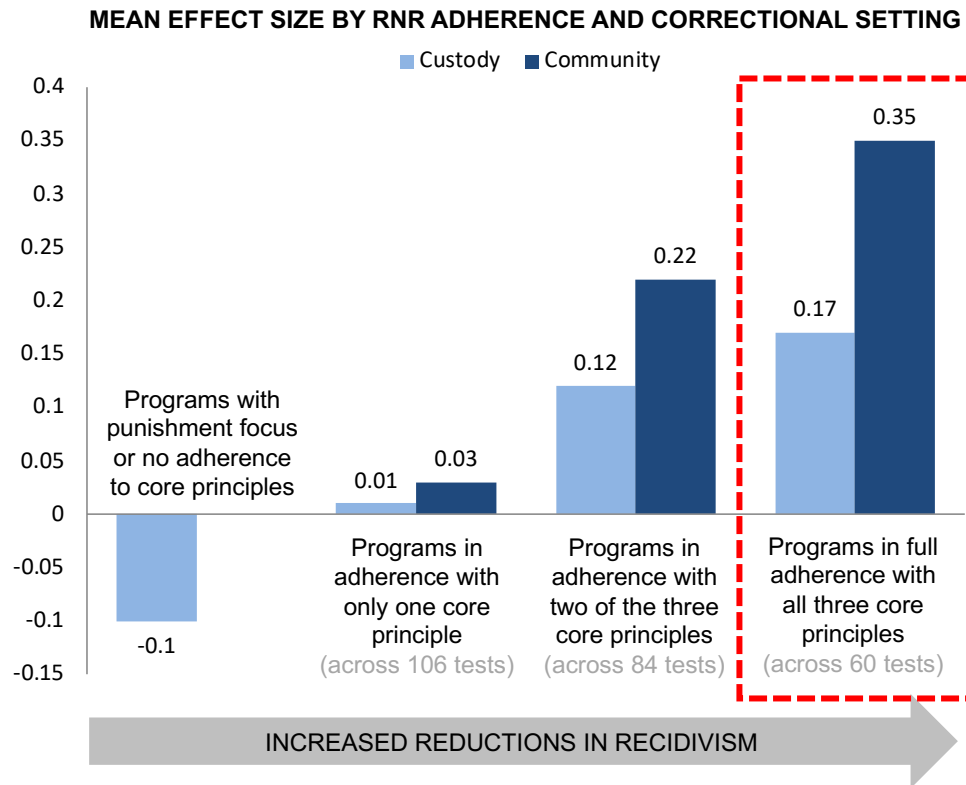


**What gets measured, gets managed.**

## **Community supervision practices must be fair, consistent, and measurable.**

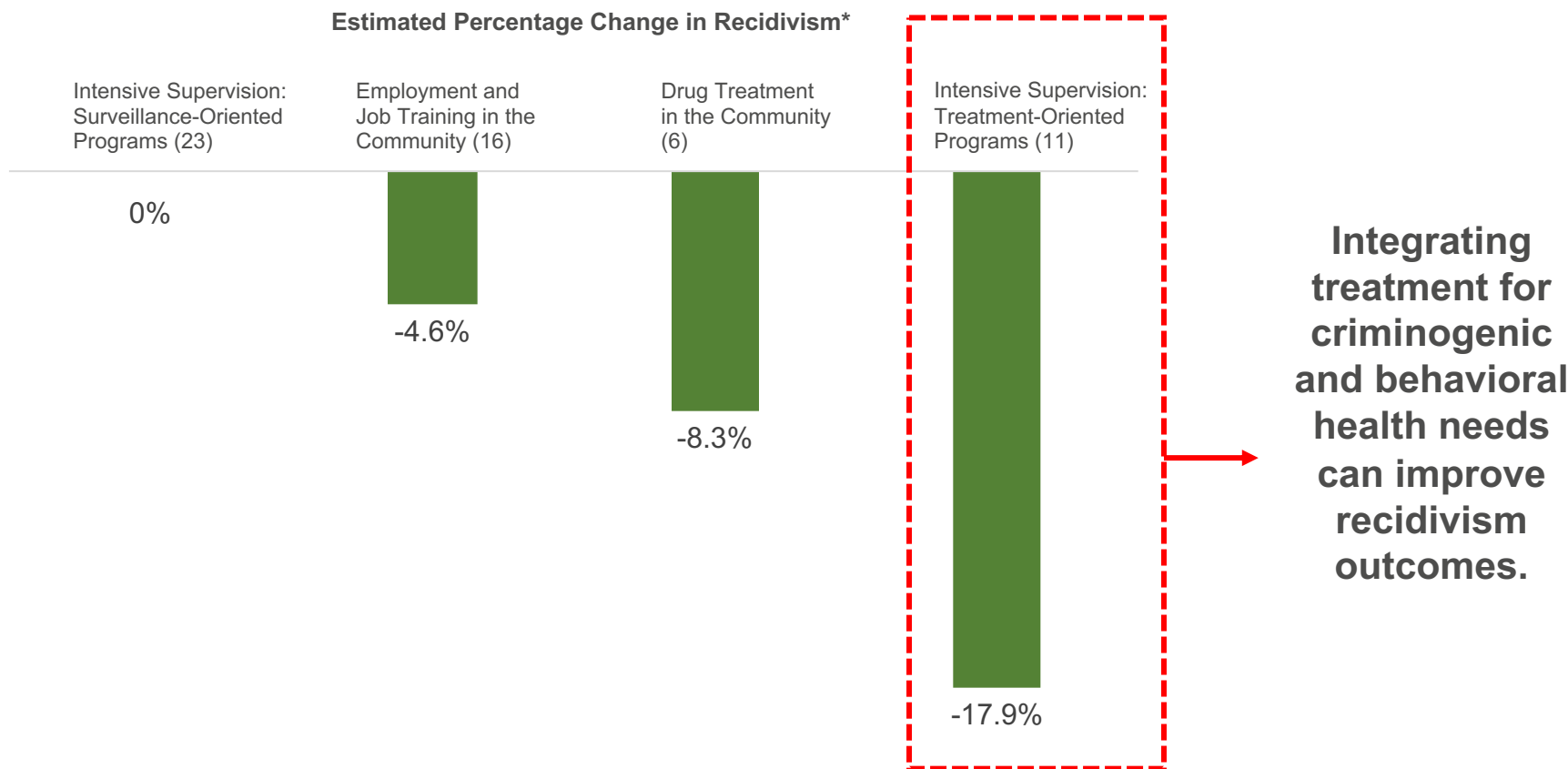
- **Graduated sanctions:** Supervision agents must consistently use and report their use of graduated sanctions to ensure that responses to violations or noncompliant behavior are swift, certain, and fair.
- **Data collection:** Case management and other data collection systems must be designed and updated to collect pertinent information related to client behavior and officer responses, and to provide summary reports. Users of the case management and data collection systems must also receive the appropriate training, and ongoing quality assurance practices ensure that collected data is relevant and useful.
- **Analytic capacity:** Criminal justice agencies must have the analytical resources and capacity to regularly pull and analyze collected data.
- **Reporting:** Data must be integrated into how all decision-makers reflect on what is and isn't working, from supervision offices tracking agent and client outcomes to lawmakers identifying new and impactful policies.

## RNR principles must be included in all programming and are most effective outside secure detention facilities.



RNR program approaches within prisons are important, but **maximum recidivism reduction is achieved when those RNR programs are also delivered in the community after release.**

Addressing the behavioral health needs of clients during community supervision is critical.

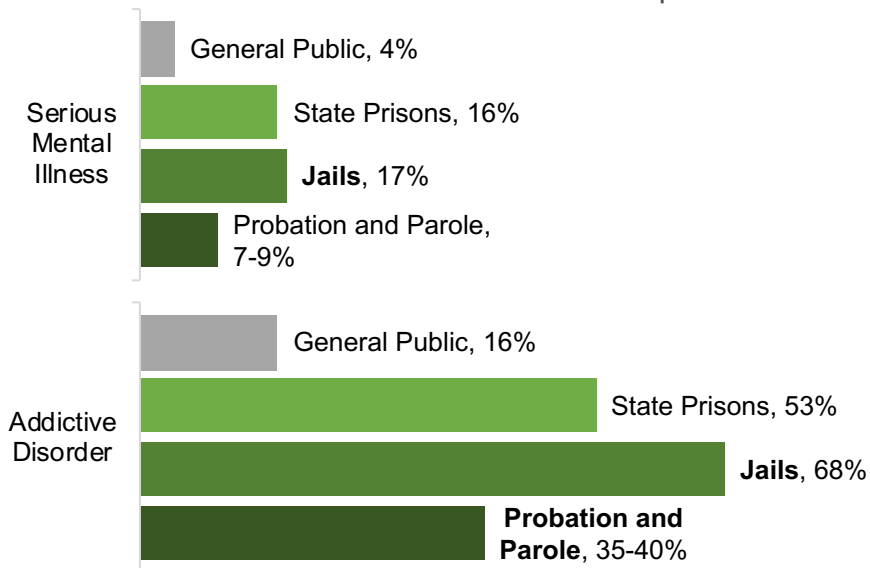


\*Numbers in parentheses indicate the number of evidence-based studies on which the estimate is based.

Sources: Aos, Steve, R. Barnoski, Marna Miller, and Elizabeth Drake (2009).

## People with behavioral health challenges are overrepresented in the criminal justice system, and reducing this population requires states to adopt a comprehensive approach.

Estimated Proportion of Adults with Mental Health and Addictive Disorders in U.S. Population and under Correctional Control & Supervision



To address the behavioral health needs of people within the criminal justice system, states must:

1

**Improve identification** of people who have behavioral health needs in the criminal justice system.

2

**Ensure access** to a comprehensive array of treatment and services.

3

**Prioritize effective interventions**, ensuring people receive services and treatments based on their criminogenic and behavioral health needs.

4

**Strengthen collaboration** between behavioral health and criminal justice agencies at the state and local levels.

While it is estimated that approximately 5 percent of people living in the community have a serious mental illness, comparable figures in state prisons and jails are 16 percent and 17 percent, respectively (Kessler et al., 1996; Ditton, 1999; Metzner, 1997; Steadman, Osher, Robbins, Case, & Samuels, 2009). The prevalence of substance use disorders is notably more disparate, with estimates of 8.5 percent in the general public (aged 18 or older) but 53 percent in state prisons and 68 percent in jails (Substance Abuse and Mental Health Services Administration [SAMHSA], 2014; Mumola & Karberg, 2004; Karberg & James, 2005). Similarly, the co-occurrence of mental and substance use disorders has been higher among people who are incarcerated in prisons or jails (33 percent to 60 percent) compared with people who are not incarcerated (14 percent to 25 percent) (Wilson, Draine, Hadley, Metraux, & Evans, 2011; Baillargeon, et al., 2010; SAMHSA, 2012; SAMHSA, 2009).



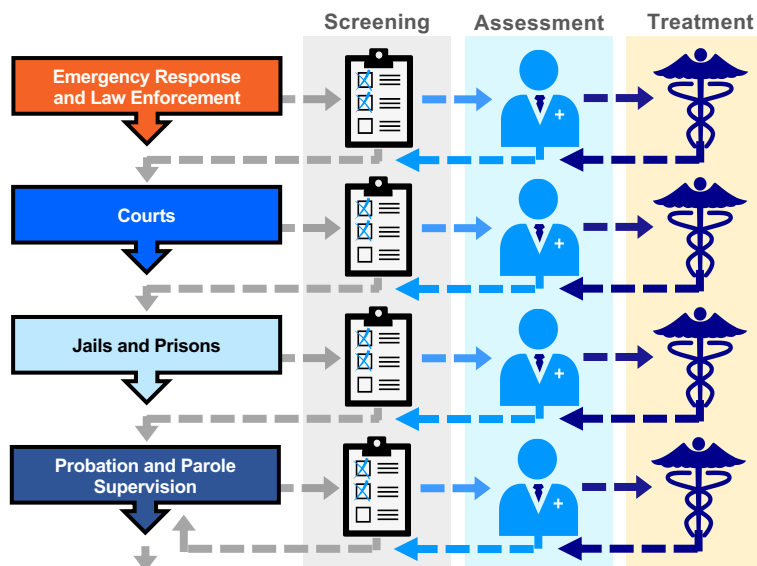
**It is critical that screenings and assessments are able to identify people with mental illnesses, substance addictions, or co-occurring disorders.**

**1 Improve identification.**

People must be screened for behavioral health needs at all stages of the criminal justice system. For people who screen positive, ensure the person is assessed by a trained clinician who can reach a diagnosis. Data must be collected, recorded, and shared.

*Reentry best practices rely on identified behavioral health needs being shared and involves developing collaborative comprehensive case plans for reentry that include:*

- *In-reach by community-based behavioral health treatment provider and community supervision into the correctional facility*
- *Developing relapse prevention plans for people with opioid use disorders prior their release from the correctional facility*



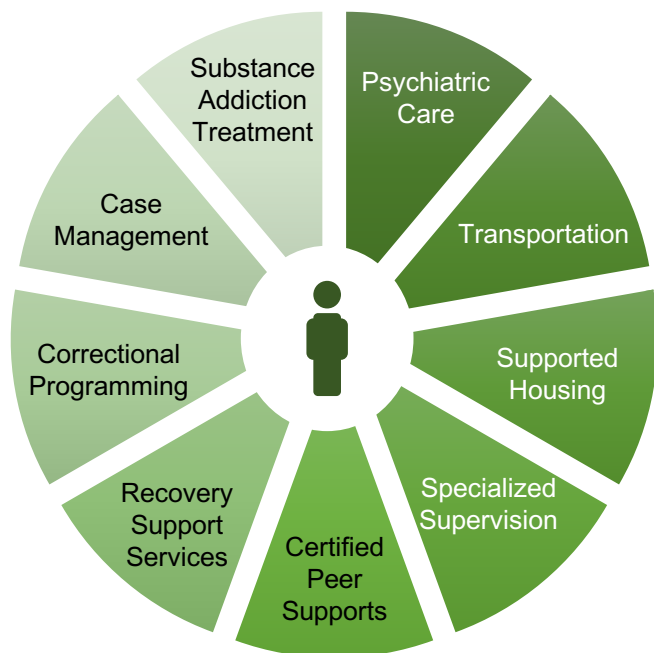
**Initial questions:**

- Are standardized screening policies used at key stages of the criminal justice system?
- For people who have screened positive for an addiction and/or mental illness, what assessment follow-up occurs, and by whom?
- Prior to reentry, how is care coordinated with community-based behavioral health providers?

## People with behavioral health needs in the criminal justice system often require access to an array of providers and services.

### 2 Ensure access.

As people in the criminal justice system with behavioral health needs are identified, states must ensure access to the range of treatment and services necessary to adequately address those needs.



*A variety of services, clinical treatments, crisis responses, and community engagement strategies are necessary to help people gain stability and progress to recovery.*

#### Initial observations and questions:

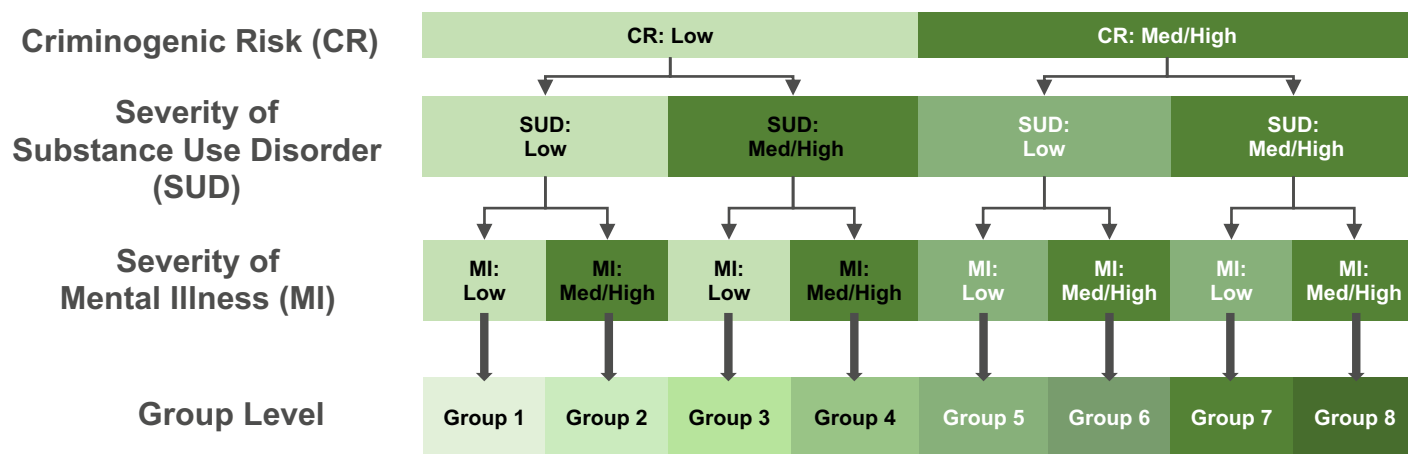
Hub and Spoke and Pathways Housing are two examples of treatment and services that serve as national models.

- How does Vermont build upon existing models and expand crisis services to support people in the justice system?
- Are there opportunities to expand capacity of community-based services that are responsive to the needs of people in the criminal justice system?

## Case planning needs to be informed by a person's unique criminogenic risk and behavioral health needs.

### 3 Prioritize effective interventions

*People must be connected to the interventions and services based on their criminogenic & behavioral health needs.*



### Initial observations and questions:

- Are criminogenic risk-needs and behavioral health assessments done when people begin incarceration, prepare for reentry, or begin a community supervision sentence, and are the assessments consistently conducted across all facilities and supervision offices?
- Do assessment results directly and consistently inform programming and referrals in prison and in the community?
- How are program referrals matched to individuals' criminogenic and behavioral health needs?
- How are assessed behavioral health needs matched to treatment programs, and are the needed programs available in communities?

## Strengthening collaboration between behavioral health and criminal justice agencies at the state and local levels improves the ability to proactively respond to clients with complex needs.

### 4 Strengthen collaboration.

The “system” people interact with is actually a fragmented collection of criminal justice and behavioral health agencies that serve people in the criminal justice system.

While a person may interact with each agency, the agencies themselves often do not communicate, coordinate, or collaborate.



*When agencies communicate, collaborate, and coordinate, a person with behavioral health needs is more likely to move smoothly through the system and have their needs more comprehensively addressed.*

#### Initial questions:

- What cross-system training exists for criminal justice and behavioral health agencies?
- What case information and data is shared across behavioral health and criminal justice systems to help deliver care?
- Are criminal justice agencies and service providers coordinating treatment and services for their shared population?
- What information sharing protocols and MOUs about treatment provision are in place?

## **Permanent supportive housing is a model that Vermont is using to address housing needs, treat behavioral health conditions, and mitigate criminogenic risks.**

**Permanent Supportive Housing (PSH)** is an evidence-based intervention that pairs non-time limited affordable or subsidized rental housing with intensive wraparound case management supportive services.



In Vermont, DOC has partnered with organizations such as Pathways to find PSH for people with complex care needs who are reentering the community. However, once they are discharged from correctional supervision (parole or furlough), their DOC-provided subsidies end, which often results in lost housing and sometimes recidivism.

### **Effective PSH Models**

- Purpose-built (single-site) apartment buildings
- Apartments leased from private landlords
- Designated or set-aside units within existing affordable housing developments

### **Common Features of PSH**

- Tenant pays 30 percent of income toward rent, often from public benefits (e.g., Supplemental Security Income).
- Offers on-site services that may include case management, assistance with household chores, and mental health and substance addiction counseling.
- Services offered are trauma informed and tenant centered.

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## **Key takeaways for effective approaches to supervision and addressing individuals' behavioral health needs in the criminal justice system**

- It is critical that the principles of effective supervision are incorporated in policy and practice and that staff and leadership are trained and coached to ensure best practices are implemented in the field.
- Criminogenic and behavioral health assessment information should be available to inform key decision-making, including supervision condition setting, as well as to connect people to programs and treatments best suited to their unique risk and needs.
- Collaborating with relevant system partners when developing case plans is critical, particularly during reentry planning.
- It is important to connect people who are supervised in the community or incarcerated in DOC facilities to correctional and behavioral health programming that is evidence based and has shown successful outcomes.
- Without consistent data collection and reporting on recidivism and behavioral health outcomes, Vermont cannot know to what extent the current policies and practices are effectively applying evidence-based principles.

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# Presentation Outline

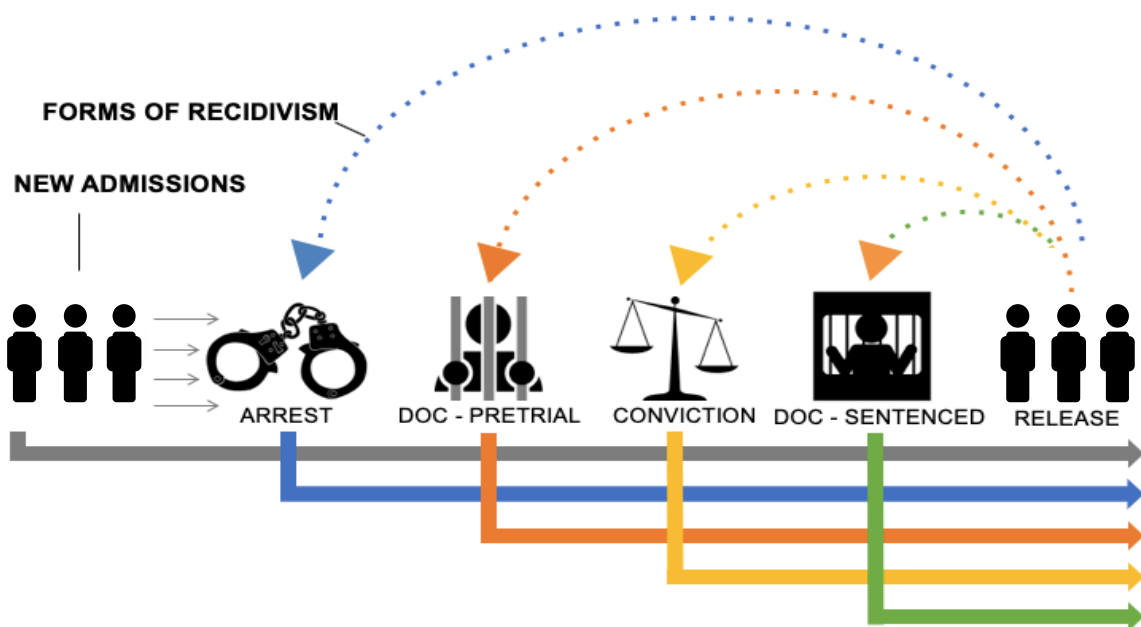
1. **Crime and sentencing in Vermont:** *Understanding the front-end system dynamics of who is coming into Vermont's criminal justice system and where their case dispositions lead them.*
2. **Best practices for supervision and behavioral health:** *What research shows are the most effective and critical elements to incorporate into community supervision and behavioral health responses to lower recidivism and improve public health.*



3. **Key considerations and next steps**

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Initial analyses highlight the importance of understanding who is moving through Vermont's criminal justice system and ensuring evidence-based policies and practices are in place to achieve best results.



As reports and convictions of more serious crimes trend upwards, Vermont needs to ensure that resources, programs, and policies are in place to understand and address the particular criminogenic risks, needs, and behavioral health challenges of the people moving into and through the criminal justice and behavioral health systems.



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## Important areas of analysis remain for Justice Reinvestment 2.0.

- What can DOC data tell us about admissions to prison, lengths of stay, and who is cycling through from supervision to incarceration and back again?
- How effective and accessible are the available programs and resources for people who are incarcerated and on community supervision, and do they adhere to what research shows are best practices for achieving recidivism reductions?
- How are behavioral health needs identified and met as a person interacts with and moves through criminal justice settings across the state? Where are the gaps, and how can collaboration and funding across and beyond state agencies close these gaps?
- How can Vermont achieve greater consistency across counties in a person's experience when first entering the criminal justice system, but also, critically, in what services and treatment a person can expect when they are living in the community?
- How can Vermont continue to build on current analyses of race and geography to gain more actionable information about what drives these disparities?
- Where are gaps in data collection, analysis, and reporting holding the state back from achieving its goals of enacting data-driven policies for better outcomes?

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## Next Steps

- ❖ **Continued qualitative analysis and stakeholder outreach**
  - Assessment of programs available inside DOC facilities
  - Assessment of gender-responsive programs inside DOC facilities and in community-based supervision policies, practices, and programs
  - Ongoing assessment of behavioral health services and treatment available to people with criminal histories and involvement
- ❖ **Analysis of criminal justice data**
  - DOC data: admissions, length of stay, releases, and revocations to prison
- ❖ **Working group considerations:**
  - Monday, December 16 in Montpelier
  - Identifying a date for the meeting in late January
  - Preparing for legislative filing deadlines, which may lead to initial bill drafting and introduction prior to the last working group meetings



# Thank You

**Jacqueline Salvi, *Senior Policy Analyst***  
[jsalvi@csg.org](mailto:jsalvi@csg.org)

**Cassandra Warney, *Senior Policy Analyst***  
[cwarney@csg.org](mailto:cwarney@csg.org)

**Ed Weckerly, *Research Manager***  
[eweckerly@csg.org](mailto:eweckerly@csg.org)

**Ellen Whelan-Wuest, *Deputy Program Director***  
[ewhelan-wuest@csg.org](mailto:ewhelan-wuest@csg.org)

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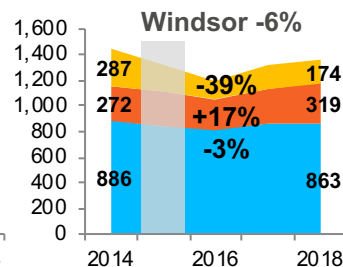
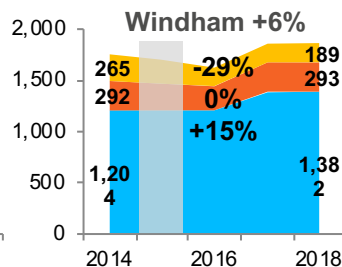
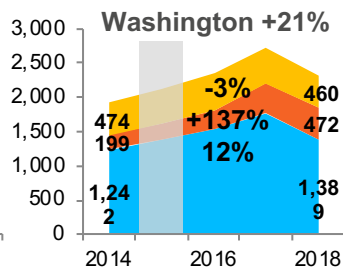
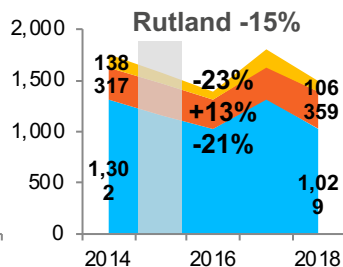
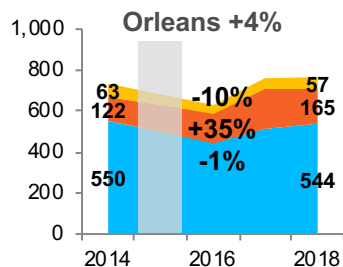
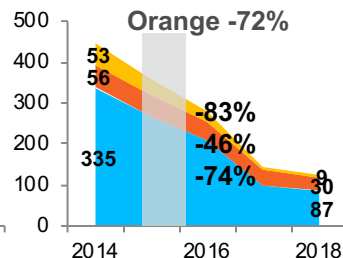
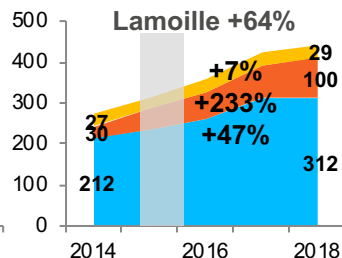
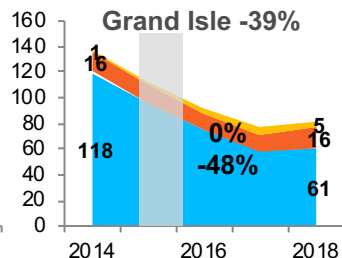
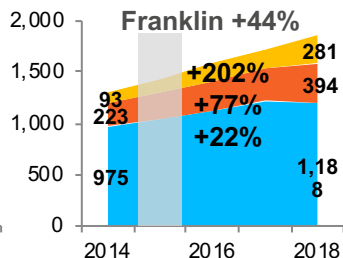
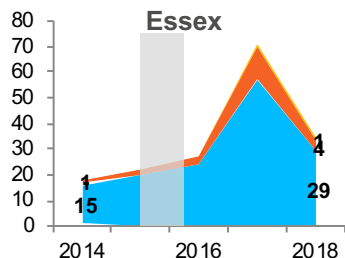
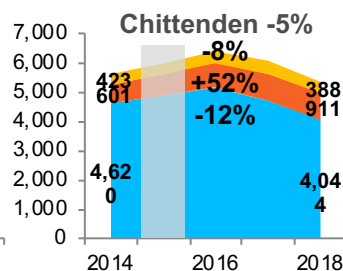
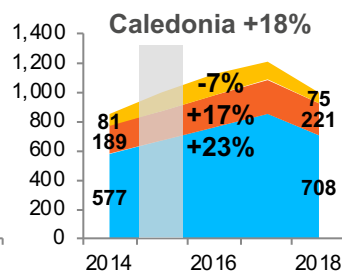
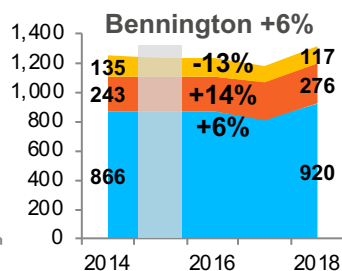
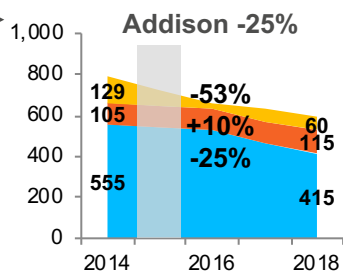
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## APPENDIX

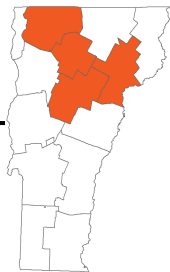
# Vermont Reported Crime Trends by County, 2014 to 2018

County and Percent →  
Change in Total Crime

Crimes Against Society  
Crimes Against Persons  
Crimes Against Property



Sources: The Council of State Governments Justice Center analysis of NIBRS data from the FBI Crime Data Explorer, <https://crime-data-explorer.fr.cloud.gov/downloads-and-docs>.



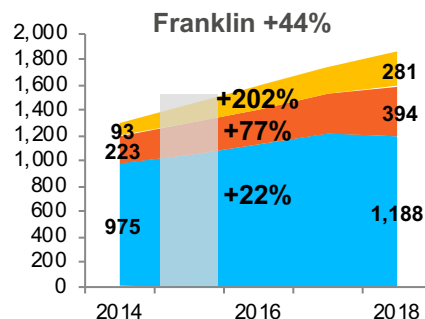
## Counties with Larger Increases in Total Crime

Percent Change in →  
Total Crime

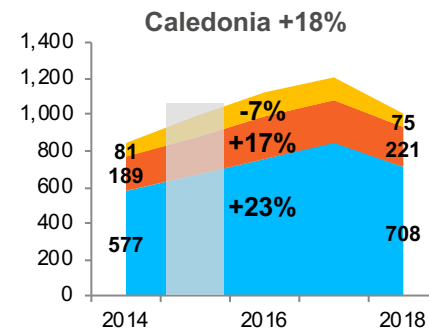
Crimes Against Society

Crimes Against Persons

Crimes Against Property

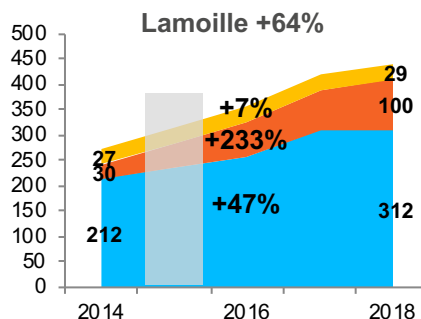


**Caledonia – Increase of 156 total crimes**  
Increases in Shoplifting (35), Aggravated Assault (27), Fraud (21), Vandalism (19)

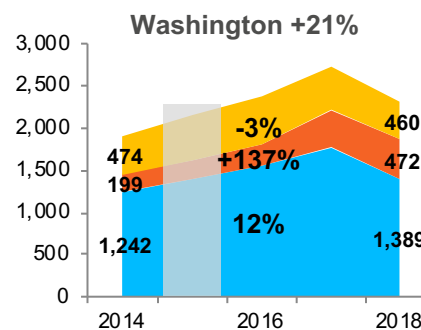


### Franklin – Increase of 572 total crimes

Increases in many crime types: Drug/Narcotic Violations (129), Simple Assault (63), Larceny – Other (60), Theft From Motor Vehicle (60), Intimidation (59), Shoplifting (55), Fraud (54), Drug Equipment Violations (42); **Decrease in Burglary/Breaking & Entering (-37)**



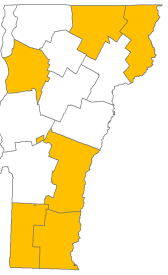
**Lamoille – Increase of 172 total crimes**  
Increases in Simple Assault (57), Vandalism (37), Theft From Motor Vehicle (20)



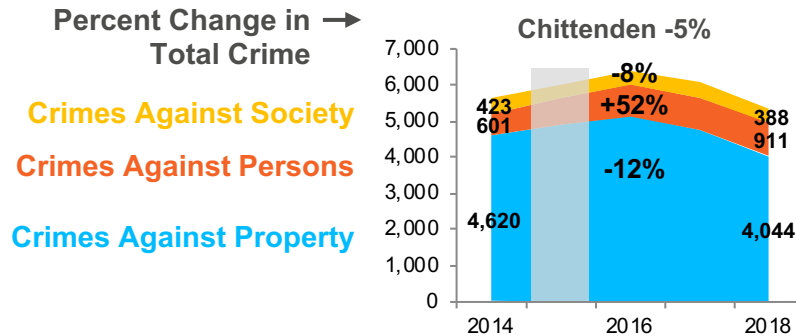
### Washington – Increase of 406 total crimes

Increases in many crimes: Simple Assault (117), Intimidation (60), Larceny – Other (51), Vandalism (49), Aggravated Assault (42), Rape (36), Counterfeiting/ Forgery (34), Credit Card Fraud (25)  
**Decreases in Theft From Building (-38), Drug/Narcotic Violations (-39)**

Sources: The Council of State Governments Justice Center analysis of NIBRS data from the FBI Crime Data Explorer, <https://crime-data-explorer.fr.cloud.gov/downloads-and-docs>

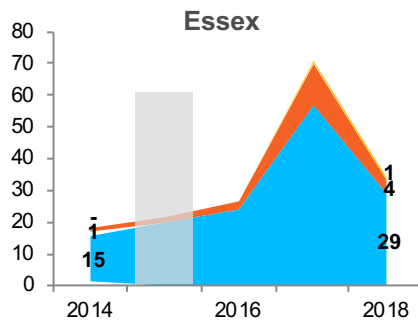


## Counties with Relatively Stable Total Crime

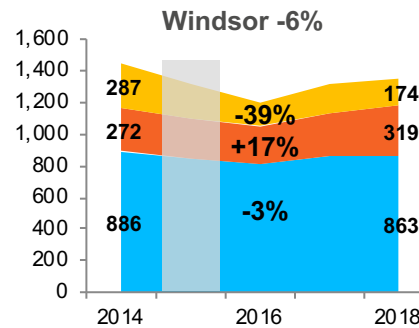


### Chittenden – Decrease of 301 total crimes

Increase in many crimes such as Simple Assault (139), Shoplifting (139), Rape (77), Aggravated Assault (53), Identity Theft (46), Fraud (34), Intimidation (33), Offset by decreases in other crimes such as Vandalism (-41), Burglary (-72), Theft From Motor Vehicle (-91), Drug Equipment Violations (-93), Larceny – Other (-650).

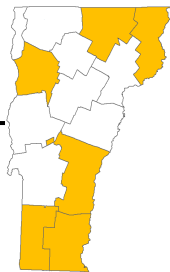


**Essex – Increase of 18 total crimes**

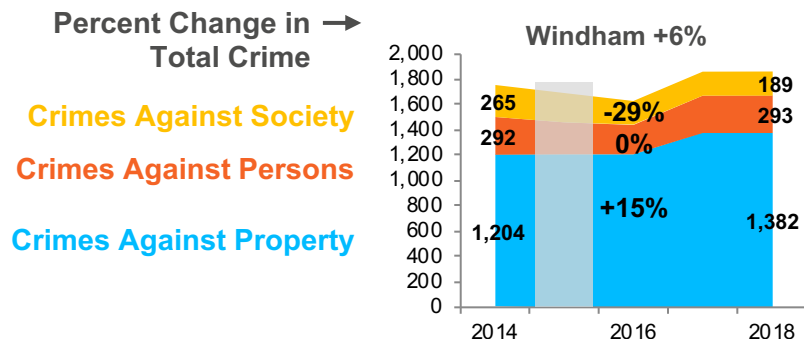


### Windsor – Decrease of 89 total crimes

Increase in Theft From Motor Vehicle (86), Aggravated Assault (30)  
Decreases in Drug/Narcotic Violations (-25), Vandalism (-26), Burglary (-27), Theft From Building (-38), Larceny - Other (-56), Drug Equipment Violations (-90)



## Counties with Relatively Stable Total Crime



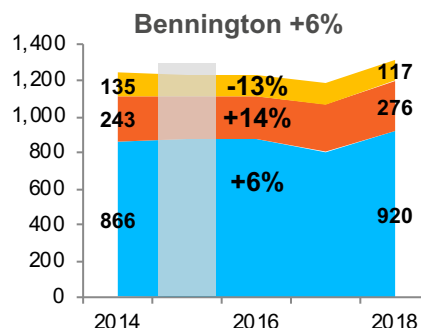
### Windham – Increase of 103 total crimes

Increase in some property crimes like Fraud (104), Credit Card Fraud (67), Impersonation (45), Shoplifting (23)

Decreases in Theft From Building (-25), Larceny – Other (-29), Drug/Narcotic Violations (-31), Vandalism (-39), Weapon Law Violations (-48)

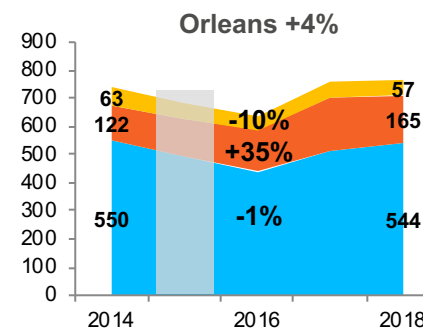
### Bennington – Increase of 69 total crimes

Increase in Fraud (76), Shoplifting (64); Decreases in other crimes like Vandalism (-28), Forgery (-34), Burglary (-45)

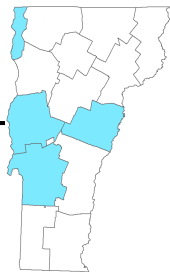


### Orleans – Increase of 31 total crimes

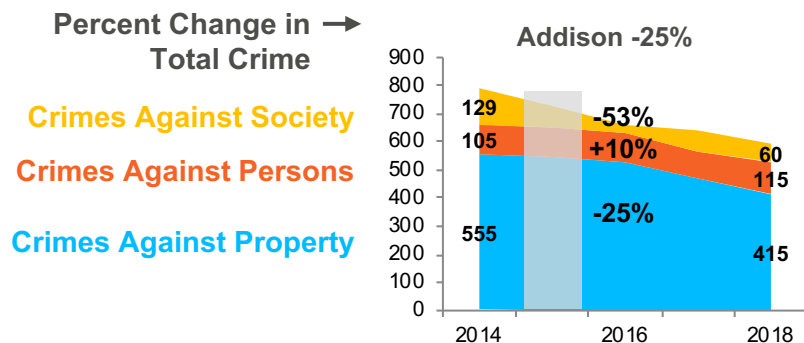
Aggravated Assaults up by 36





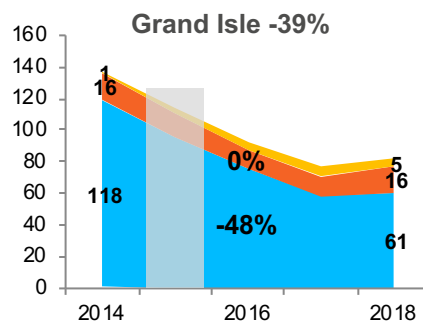


## Counties with Decreases in Total Crime

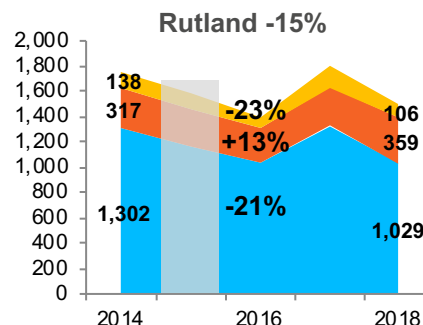


### Addison – Decrease of 199 total crimes

Small increase in Person Crimes a combination of Simple Assault (7), Aggravated Assault (5), and Intimidation (5); Decreases in Theft From Motor Vehicle (-24), Burglary (-28), Drug Equipment Violations (-40), Drug/Narcotic Violations (-41), Larceny – Other (-105)



**Grand Isle – Decrease of 53 total crimes**  
Decrease in Burglary (-29)

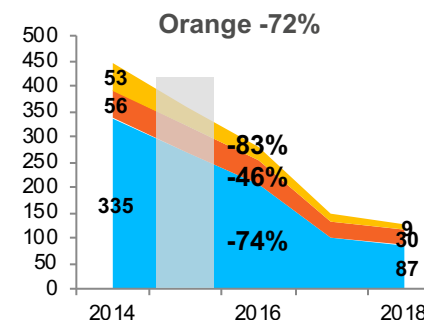


### Rutland – Decrease of 263 total crimes

Increases in Intimidation (44), Aggravated Assault (28), Fraud (25); Decreases in Drug/Narcotic Violations (-32), Simple Assault (-39), Theft From Building (-51), Burglary (-56), Larceny – Other (-158)

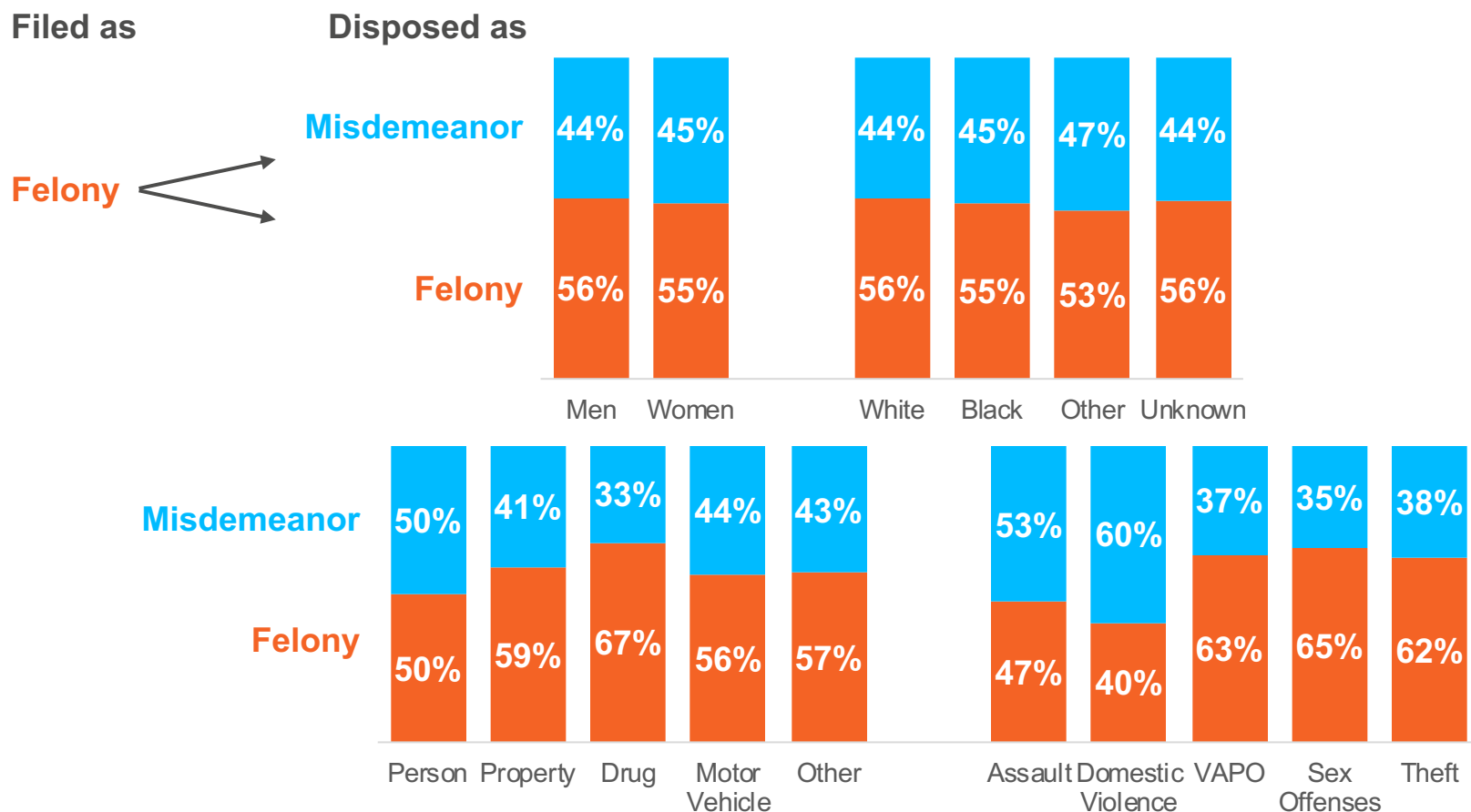
### Orange – Decrease of 318 total crimes

Decreases in Drug/Narcotic Violations (-26), Theft From Motor Vehicle (-26), Larceny - Other (-27), Simple Assault (-28), Vandalism (-51), Burglary (-89)  
**Could there be a reporting issue in Orange County?**



## Some crimes against persons tend to have a higher proportion of felony filings that are later convicted as misdemeanors.

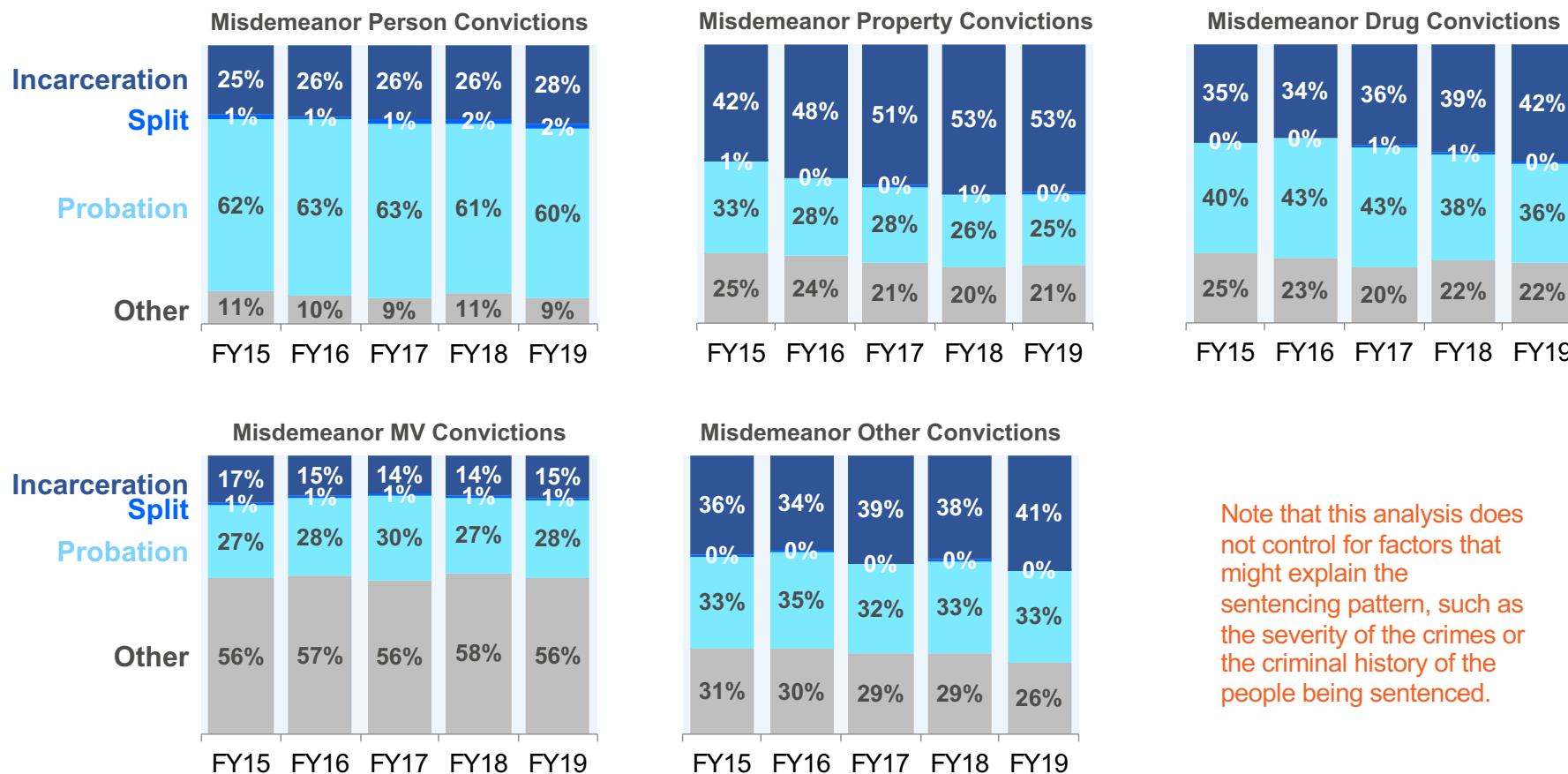
How filed offense level compares to level at conviction by sex, race, offense type:



Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.

## Over the past five years, an increase in the use of incarceration for misdemeanors is apparent in some offense categories.

Misdemeanor Case Dispositions by Offense Type and Year, FY2015–FY2019

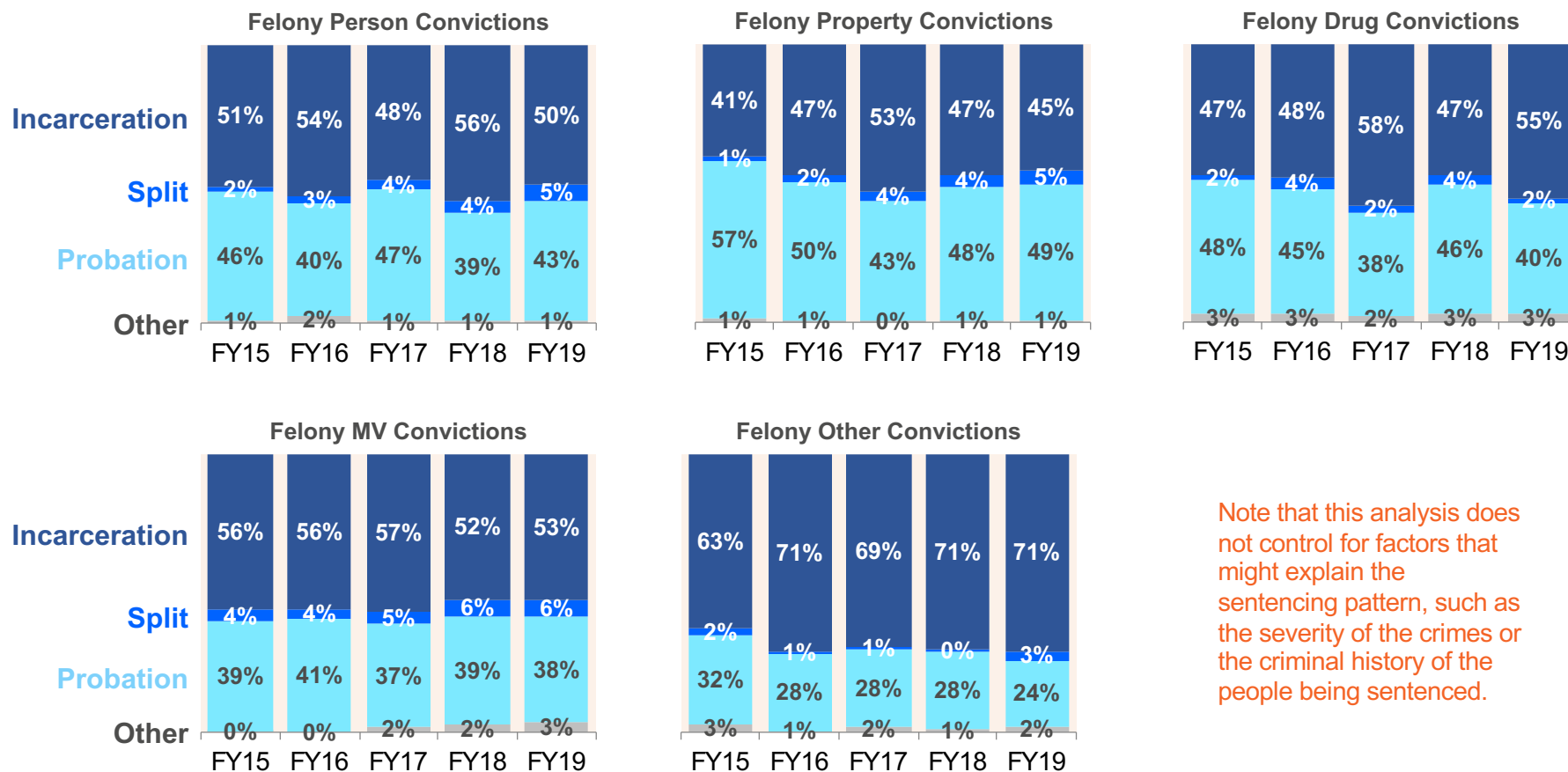


Note that this analysis does not control for factors that might explain the sentencing pattern, such as the severity of the crimes or the criminal history of the people being sentenced.

Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.

# Felony sentencing patterns by offense type over the last five years don't reveal any clear trends.

Felony Case Dispositions by Offense Type and Year, FY2015–FY2019



Note that this analysis does not control for factors that might explain the sentencing pattern, such as the severity of the crimes or the criminal history of the people being sentenced.

Sources: The Council of State Governments Justice Center analysis of disposition data from the Vermont Judiciary.

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