

- **Allison Upton**

00:09

But hopefully,

- we have forty participants, and it's slowly growing.
- Well, not minutes of you a minute or two for people folks to join on because I think they were just joining over. Is an Ernie, are you Here
- I am, Allison. I will be your co-pilot for today. Nice. Sit back and relax and enjoy the trip.
- Okay, we'll give it a minute or two more.



JAMES PASCHALL

00:45

I'm James Password. I'm. Just checking for bronzeal. Pd is there. I mind the right group. I don't know if I could do it.



Ernie Stevens

00:56

Um! Are you uh with the connect and protect uh one of the grantees with connect and protect.



Allison Upton

01:02

I believe you are tropical. Texas. Yes, Brazil. Texas. Yeah. So i'm in the right group. I made it

- all right, so it looks like I think we probably have most folks. Well, let me just ask, before we start. Is there anyone who thinks they should be?
- They should not be in this group that they should be back in the Jmhcp breakout.
- Uh, if if you are, if you do think that um let us know in the chat,
- and I think probably you will um have to back out and then rejoin because the main room is is uh

- is where the Jhp. Breakout is. But I think let's see.



Unknown Speaker

01:52

Alright,



Allison Upton

01:54

So I think we're all we're supposed to be, which is great. So welcome everyone. I echo uh Ernie's uh sentiments. So we're really uh excited to get to meet you today, and uh, to work to start working with you. And again, congratulations on receiving your award. It's a last Maria and others mentioned. It's a competitive award as competitive solicitation. So we're excited for you that you received received the awards

- um, and I think you know we we introduced our well, we you met us a little bit earlier. We had some introductions, but my colleague, Ernie and I both work for the Council State Governance Justice Center. We're in the Behavioral Health Division
- mit Ctl, and we're part of the leadership team for um Training and technical assistance here for Federal Grantees and Ernie in particular. It leads our law enforcement uh portfolio. So you know, really excited to be here with you today two hundred and fifty
- next slide.
- Okay, so just to give you a little bit of an overview of this breakout session. Um, and i'm mindful of the time. So uh first we're going to do just some some quick introductions, and take a look at at the group of you. All the the two thousand and twenty-two connect to protect awardies, and just see a little, a brief description of your area focus. We're also gonna provide some additional information around uh the technical assistance process for for you all uh ta for short
- mit ctl and and um, we're going to talk a little bit more about the planning and implementation guide uh t a plans, and also some communities of practice that we're going to be offering uh in the in the next year one hundred and fifty,
- and towards the end of this this breakout time. We finished by three, thirty today, Eastern time, so so you can um calculate that in the different time zones. But we have about a half an hour left. Want to make sure we have plenty of time for for questions and answers, and before we wrap up we're going to share um some information about some upcoming um,
- Webinars um and resources, just so that you can have them available.

- And uh, just before we switch off of this slide just a quick housekeeping item again. I'll just encourage you like we're going to have A. Q. A. Portion at the end. But you know we're We're definitely A. You know, a less formal here. So if you have questions, feel free to just in the meantime, before we get there, please chat them in or put them in the Q. A. Box, or actually, we just have a chat box here. So just put them in the chat box. Any questions you have. Um. We'll keep a running list of the content related questions. If you have technical question or having any technical different,
- please also chat uh put that in the chat box. We'll try our best to help you. But resolve that. But just as a reminder, we're going to be uh recording
- uh, we recorded the main webinar. We're also recording these breakout sessions, So we're gonna be putting those recordings along with the slide decks up on our website in about a week or so, so you don't have to worry about scrambling to write a lot uh notes. We, you know you'll have access to all the slides and information there.
- Okay, Um.
- So next i'll just say next slide. And next we're going to take a little bit of a closer look at the whole core cohort of fiscal year, twenty two connector protect grantees. I'll turn it over to Ernie.



Ernie Stevens

05:04

Yeah. So why we're looking at these uh There's three slides of uh of everybody here that's been represented. But if you don't mind in the chat, could you just write down chat in there your name, your title, organization, and what jurisdiction you're with, and that way we can kinda take a look and welcome everybody, since we don't have the time to do it one by one.



Cheryl NewmanTarwater (She/her/hers)

05:35

I'm so sorry about that. I had a work emergency. What was the question You guys are asking,



Ernie Stevens

05:40

What's your favorite book that you read? Now, i'm just kidding. We're just asking you to identify yourself. Just your name, title, organization, and jurisdiction, so we can welcome you as a new grantee.



Cheryl NewmanTarwater (She/her/hers)

05:51

Oh, well, i'm, i'm happy to go first. I'm uh Cheryl, Newman Tarwater. I'm the interim Police chief at Chaffee College. I know you. I know we're twitter friends, but you got put it in the chat.

- Oh, put it in the chat. Oh, okay, all right. I'm gonna do that right now. Thank you. Twitter, friend,



Allison Upton

06:18

and again. Welcome, everybody. We are glad to have you here, Allison. I will turn it back to you. Sure. We can go through the next couple of slides, so everyone can see the whole group.

- It's great to see some return grantees and also new ones. So welcome everybody.
- Okay,
- So um,
- you know. Next, we're gonna just spend a little bit of time talk, giving you a little more information uh about uh the resources that you will have available to you through the connect and protect technical assistance process ta process for short
- next slide.
- So, as was mentioned earlier, our agency, the Council State Governments Justice Center. We're a separate agency from the from your funder, the Bureau of Justice Assistance. But our agency uh is the training and technical assistance provider um for the connect and protect uh grantees all you all, and also earlier years of grantees. Um! So we're really excited to be working with you, and as to connect and protect. Uh grantee, you're going to have a variety of training and technical assistance components available to your team
- throughout the entire active cycle of your grant, which is, you know, three years at minimum.
- So you're gonna have a ta coach. Um! Who will be your main point? You're You're gonna have a unique ta coach who will be your main point of contact for technical assistance. You're going to also have access to a lot of peer learning opportunities,

including connection to you know, current or past, you know, current or past grantees who are doing similar work, or may have faced similar challenges. And you know, Ernie, highlighted in the first part of the Webinar uh connect the opportunity to connect with law enforcement uh mental health learning sites, which



Unknown Speaker

08:03

is an excellent opportunity as well.



Allison Upton

08:05

Um, you're gonna have an access to like, really a huge variety of tools to assist with your project, including a lot of resources around best practices. Um training opportunities offered through Bja or our Agency, the Justice Center, as well as other key partners. And you're also gonna have access to. I don't want to two people's horns, but to a lot of different experts, right? The ta coaches themselves um have a wide range of expertise. Uh, we have fairly big staff here at the Justice Center.

- And so our colleagues are also a great um, a great resource, and provide different areas of expertise. For example, we have
- uh colleagues that are that have expertise on working with women who have justice system involvement. Um. Ernie is an expertise in terms of law enforcement practices, et cetera. So you you really have um a lot of people to bring to the table. We also work with external consultants through, connect and protect. And so, you know, you may have that opportunity to have these other experts come into the Ta process come onto calls as needed to again to be able to assist you in the work
- next slide.
- So, as you can see on this slide, like the ta coach, is really going to be an important central hub for your team. Throughout the life of the grant uh available to connect you to resources, activities that will support the planning and implementation implementation phases of your project. Um: So throughout the entire event cycle each team can expect to have monthly calls with your ta coach. Uh, and early in the planning phase you'll be working, you know very intensively on the planning and implementation Guide. This P. And I guide, for you know, for short, as we call it,
- uh, which is a grant requirement. I'm gonna talk more, you know. Provide some more detail on that guide in a in a minute.
- But you know, important point I wanted to make is that we really strive to be um as individualized as possible through the ta process. So your technical assistance for

your particular team might contain some or all of these components depending on. You know your circumstances and what you're interested in

- um and your ta coach is really going to be very responsive to each grantee team's. Unique needs and support you to meet your project goals um, and complete the the Grant requirements.
- So next we can go to the next slide. I'm going to talk a little bit about the P. And I got more about the P. And I guide uh the the ta plans, and then i'll turn it over to Ernie to talk about some of our communities of practice.
- So um you can see here on this slide that uh focusing in a little bit more on the on the P. And I guide the planning and implementation Guide. This is a a really helpful tool that was created for several reasons for most important, it was created to support you all the grantees in terms of thinking through all aspects of your program, planning to develop and refine your initiative. Right? So it was also created to really certainly was not a tool created for someone, one person to complete
- alone in a room somewhere. It's definitely, you know, a collaborative process, and it's really a great way to foster discussion on best practices, to identify considerations for your collaborations to help you work through key decision making points in the planning and implement, and you know, to take a look at
- potential implementation challenges you might face. Or you think you might face um. Every jurisdiction has them. So you know. So we're. We are used to trying to help work through those with with with jurisdictions. Uh, it also helps you to understand the status and the project. The progress of your project. Um, the types of challenges you might be encountering. What's working well, you know as well. And what are some highlightable aspects of your work and the ways that you're it's. It's a very helpful tool for the ta coach as well, because
- um through the through the process of the guide they will help understand your work better, and
- you know help to see how they can be most helpful to you, and making, you know, helping your project be successful.
- So as you can see on the slide, the Uh. The P. And I Guide is divided into seven different topical sections. Each section, you know, really again ranges through, like all aspects of your project work Uh: each section has questions, exercises, discussion, prompts, and uh, these exercises are built on evidence based practice, principles and emerging practices. And so, you know, as you work through the guide, you'll be prompted to um.
- You to write short responses, maybe attach some documents at times and complete exercises. And so again, your answers on this guide will help illuminate strengths, and also areas that you might want to enhance or or try to figure out.
- So you know, discussion of this P. And I guide is really a primary focus of Ta calls during the planning phase. And again, your ta coach is really there to um to be a resource to you to help support your planning processes. The planning process can take up to a year um after your after your budget is approved, although sometimes grantees want to start earlier, so we can answer any questions that people might have about that. But, um! And you know again your your key there's different strategies, people taking, completing the guides.

- Some teams want to work section by section and then get feedback from the ta coaches. Other times teams want to complete a whole draft of the guide, and then um, you know. Send that over the coach and the ta coach, and then go through that whole draft together either way. There's no right or wrong way. It's whatever will work best for your team and your ta coach uh will work with you together to figure out the plan that's going to be
- the best way that you all want to proceed in completing the guide.
- Um, and also your you know. I just want to encourage you all to see your ta coach as a resource. Uh, as you go through this guide you might come upon questions that you know you haven't considered before or
- uh areas that you'd like to learn more about uh your ta coach is really there. As a resource, you can ask the ta coach say, hey? I'd like some more information on sustainability strategies or um, you know i'd like some resources on best practices for for Co. Response or
- uh coding, you know, data after uh mental health calls for service I mean any number of topics, right? So we really encourage you to to Don't. Be shy about your your request. Ask your ta coach um for for assistance and for resources and support, and they'll be happy to provide them for you
- next slide.
- Okay. So the last section in the P. And I guide the seventh section is actually around um the development of ta plans, and so it can. It's a pretty short section, but it contains questions that will help you develop your your technical assistance plan, or what we call ta plan for short.
- And so, as you're working on that particular section. We really would like you to you and your team to reflect on uh any areas of program development where you'd be interested in receiving additional technical assistance, taking a little bit of a deeper dive. This could literally be any piece of your work, or it could be more of a systems uh area like considering your whole jurisdiction. Um connect and protect and jam. Hp. Are very systems focused Grant awards. But you know, for example, in the past people have said, Huh! We really would like
- to, you know, learn more about training up options for our for our staff officer. Wellness? Um, we want to consider, you know, sustainability strategies or
- um, you know. How can we best collaborate with our behavioral health provider on Co. Response. I mean, there's you know the top topics are limitless. But um, you know, as you go through this section you and your team will work with the ta coach to develop Um, You know, goals that you want to work on through the ta process as we move forward, action steps um,
- and just ways to highlight unique aspects of your work. So this is the Ta plan is a again, is an ongoing uh. It's a living documents. Your ta coach will be writing it up. Don't worry. You don't have to do that all that. But through your discussions that you and the Ta coach will figure out areas of focus, and you'll just revisit that throughout uh the life of the grant. And again, this is all focused on trying to provide the best technical assistance that will support your team and your interest areas and the needs of your grant.



Unknown Speaker

16:25

It's a



Allison Upton

16:29

Okay. So um, I think. Next we can do the next slide, and i'll turn it over to you to talk about our communities of practice.



Ernie Stevens

16:37

Yeah. So we do have what we call community of practices, and this is where you you would join um basically a webinar where we would have experts uh come in and cover a topic right uh strategies to implement racially equitable Pmc: response and address civil right concerns. That's been a topic, right? That's one been one that we've identified with the Bja, and that's been one that we've designed to be a community of practice this year, so it's something to get ahead of the game to make sure that you don't encounter some of these questions down the line,

- I would definitely encourage everybody to um to sign up and get signed up as soon as possible for the community of practices. When we announce that we're about to have one
- um another community of practice using data and evaluation to conduct uniform program evaluations uh for quality improvement. We talked about that a little bit in the last. In the general opening there about you should always be trying to improve your program, and then also developing sustainable funding plans. Because I know a lot of um agencies and organizations either use grant funding or have used the Arpa dollars to start up these types of programs and initiatives. But when those Arpa dollar funds run out, then what right? When the Grant
- funds run out, then what right? So we you need to make sure that we're. We are helping you build a sustainable plan to continue the growth and sustainability of your program.
- Next slide



Allison Upton

17:58

um behavioral uh the Newsletter. There that we Are we talking much about that about what we're doing each month, Allison.

- I don't know, Eunice. Maybe if you could chat out the the link, if you. I should have asked you this ahead of time. But this is a great um. This is a great resource. It will not overwhelm your your inbox, don't worry. But this you know, through this website we we provide information about new resources that are coming out. That would be of interest to you. We provide information about um
- uh upcoming trainings, webinars that either we're hosting or hosted by Dj. Or key partners. We also uh feature
- uh new funding opportunities. So when new solicitations come out. Um, you know, those are included in the newsletter. So uh, you know. Again, you won't, get tons and tons of email uh emails, but it's a really great way to just keep abreast of developments in the field funding opportunities and and training opportunities. So just encourage you to sign up. You can also, I think, when you sign up you can select different interest areas. So you can customize um announcements that you get, but just really strongly encourage you to to do that. If you haven't done so already,



Ernie Stevens

19:13

it's uh you can find it on our website uh Csg Justice Center, Dot Org, and I know we're about to jump into the the Q. A. Part. But I do want to give a shout out to my team uh you're going to be introduced to your coaches here very soon, and I've got three of the best coaches in the world like I wouldn't trade them for anybody uh these

- these coaches have have seen it all, and done it all, so there will not be something that you come up against, that will trip you up. And then you think, where do we go from here? Right uh you may use a data warehousing software um company. And then, all of a sudden, a year from now they pull out
- and go bankrupt. And now you're stuck. Well, you're not stuck because you have a great ta coach that's going to show you how to navigate that um
- things that you might want to think of to get ahead of the game right? We've seen um difficulty in just hiring staff. Right social workers are. They're hard to find. So start start uh trimming the waters right now with some good um
- bait to try to bring them in, because that's this is where you're going to have your shortfalls, and for those of you that are on this call that our social workers are working behavioral health from the bottom of my heart. I want to say thank you for dedicating your career and your education to this field, because, like I tell him. Your

- ship has come in. You did not get into social work to get rich. You did this to help people, but now law enforcement has come to the realization
- that this is not their world of expertise, and they need you, and they're ready to partner now. Finally, so this is an opportunity for us to all get on the same page and help our community. So to everybody in the behavior health world that's on this call. Thank you for your service. Uh Allison, I'll turn it to you. I guess we're ready for Q. A. Yeah. We can go to the next slide, so I just encourage everyone again to uh put any questions into the chat box, and people also can. Certainly we'll go through that first, and then happy to have people on mute themselves and talk to It's we



Unknown Speaker

21:10

a smaller group here now? But



Allison Upton

21:11

- so yeah. So there's a first question on our T. Ourta coaches assigned by geographic proximity, for example, a Ta coach works with New York City, New Jersey State, and per fanboy. I was curious about. Uh, yeah, I have to say i'm excited to work with all the grantees. But I happen to live, I think, two towns over from Perthamboy, so i'm familiar with first hand by um. No, Actually, we. We. We take a lot of factors in, but we, you know
- we have always, uh had multiple or national organizations. So we have had multiple offices open around the country, and even more so after the pandemic we have people working remotely all over the country. So we actually
 - Don't typically assign. I I mean?
 - That's a interesting question. We don't routinely assign people by T. A. Coaches by geographic proximity. Sometimes it works out that way. Um. But we also take into account. It's a lot of times, Grantees, who, you know, teams who have had one award would like to have the same ta coach for another award. So we take that into account. We also take into account um
 - people's areas of expertise, and what might be a good fit, you know, for for working with a particular grant project,
 - and sometimes it works out geographical, but we we also do, I think, do a really good job. You know we're We're a team that we work together. So, for example, if you work with the Ta coach that isn't necessarily

- uh in that geographical area. But we have other ta coaches that are, they will coordinate and collaborate. And sometimes, you know, another ta coach could come on a call if that would be helpful
- Um, et cetera. So I I don't know if you have anything you wanted to add to that. But you are in good hands. You are not. You are not in trouble we got you covered. We are going to take care of you.



Ernie Stevens

23:22

Well, I will say this while we're waiting for question to come in. I'm super stoked uh about the position y'all ran when I left Law enforcement. Um, you know, we were just getting up and running with Co. Response and adding medics to the teams. And um! It was a very exciting time in law enforcement, especially during a time that was known as the quote Unquote great resignation, right? I didn't buy into that, because communities need our help and um for those that have stepped up and and found um the

- the I call it the sexy of mental health and law enforcement. Thank you, because it's not all about swat and kicking doors, you know it's. It's about truly connecting and helping people in empathy. And uh, for every time we get to help a grantee. Uh, I just catch fire because I see that excitement
- uh that. What you all want to do in your communities, and connect and help and and grow and and bridge. That gap is just so exciting for me, and to do it at at the national level, where I get to travel all over the place and meet different people and look at different systems. And this is a dream come true. So i'm truly envious of each and every one of you on this call



maria

24:29

thanks already for saying that I might jump into this. But thanks for saying that. And um i'll just. I'll just echo that, you know when across the country, when you know the last couple of years there's been just, you know

- things that happened. It's been challenging. It's been really challenging times for law enforcement. And but you know, every time there was a it was a negative news story. I mean James Hcp: just shine. I mean, we. We just shine. I could counter every single one with best practice, and
- people doing extraordinary work in their communities. Um! And and the whole idea of service, and it was

- I could counter every single one. I mean J. A. Cp. And connect and protect. Um. Were two of the programs where people were just wonderful, And so i'll just say that um and skilled and professional and just subject matter. Experts across the board, and then i'll also say that I get the Behavioral Health Newsletter, because I like to have all that information that's packed in that Newsletter. It's wonderful. I approve it. And then, a couple of weeks later, I forgot what was in it.



Allison Upton

25:37

Oh, my gosh! I see that someone had their hand raised.



robyn.goff

25:46

Yes, please go ahead. Unmute yourself, hey? Hey? Everybody uh Glad to be here. Robin got from the Director of Community Justice for Volunteers of America in Maine. A couple of my colleagues are on the call. We're partnered with a sheriff pokey uh Knocks County sheriff's office uh in Maine. Here I don't have a question, and we are not a quiet group. We are just so excited, we want to say, to get started and working with our our Ta provider. Um, I feel really fortunate to be working on. Not

- county sheriff's office and our neighbor Waldo County sheriff's office. So we're already. Uh You know, have this regional approach going the last couple of years, and uh launched the version program and and deflection the last couple of years, too. But we are in. We are in the into see stages of that, and are really excited about this Grant and the expertise that you guys are going to bring to the table to help us fill gaps and kind of push forward what we've gotten started here. So,



Allison Upton

26:44

Robin, thank you so much. We appreciate that we're looking forward to working with with your team and every team uh I have to say I'm also working on an earlier Jamie shep award with the main department of corrections. So right, so great, excellent that you're representing main. Um:

- Yeah. So okay, I don't. So thank you. And uh, I don't see any other questions. If you have another question, Please chat it in quickly, because we're coming to the to the end of our time. Uh, hold on, Alison. You asked that question it? Asked. I've ever been to Louisiana. Oh, yes, i'm ready for some gumbo, Captain Kelly. So I guess that's a Yes, you'd like to visit there. You go. Sure, Yeah.
- Nice. All right. It's happening. We're gonna take the the gumbo and the barbecue tour. How about that? My people down in the valley down There, there you go. I'll see you down there, James. Excellent,
- All right. So maybe we can just if if people have questions. Still we have a couple more minutes. But while we're while we're waiting for any additional questions, Um, let's just flip through one hundred and fifty
- um to some, you know, lap some Webinars we wanted to just remind you about, and some resources. So first of all, again, Sarah mentioned this earlier, but uh, next Wednesday, December seventh, we have part two of this orientation, Webinar, this is going to be focused um on program management performance measurement. This is really important. Webinars a requirement. So please, please, please, if you haven't already done so. Um make sure you register to attend that Webinar and market on your calendars.
- Uh, and then, very interestingly, Um, it's hard to think about fiscal year, twenty, twenty-three fiscal year, twenty-three, when we're just starting with this year twenty two. But it's great that Bja is releasing some solicitations for actual actually for next Year's um cohort. So we wanted to alert everyone to that. Um, we're going to be doing solicitation webinars in January.
- Uh you can see for both Jmh and the fiscal year twenty-three connect to protect. So you can see here the date for the uh is January eleventh for um a discussion around the solicitation for fiscal year, twenty-three Jhp. And then on the next slide we have a date for um
- on the twelfth for responding to the solicitation uh the fiscal year, twenty-three solicitation for connect and protect. So more funding opportunities. Available. We We encourage you to tell your colleagues about these uh these these awards to attend the. If you have any interest, or think you might have any interest in responding, make sure you attend these Webinars, because you'll be able to find uh, find out all about them. We will record them, but it's also great to attend. Live, because um, you know, representatives from Bja will be on the calls and are able to
- to take your questions. Live So that's um a great opportunity, and I think we touched earlier about when the T. A. Coach first call will be. But I also noticed somebody else had their hand up. Um! I can't see the people who have their hand up so i'm not sure if they if someone else can.



mclarin943936

29:54

Yes, hi, guys, i'm Cheryl um from the M. I. P. Hi, just a quick question um that I just saw these solicitation um meetings. So if we are a current awardee for twenty-two do you know if there's um

- any restrictions all about applying for the following year, and also, you know,
- we can also apply for the um the Justice and mental



maria

30:19

health collaboration right, even if we're awarding for connect to protect Maria. Do you want to field that one or um? Yeah, absolutely. You can apply to. You can apply again to connect and protect. You can apply to Jmhtp, and you can apply to both programs. As long as you know, there are different programs that hopefully complement each other and not be.

- Yeah, that's probably the key thing.



Allison Upton

30:46

Great thanks, Maria. And if we can go through one

- the next slide. Um,
- So these are some uh, you know key resources that that Ernie mentioned in the first part of the Webinar Right? Um the Pmhc tool kit, and also uh our law enforcement, mental health learning sites. We have hyperlinked to these. So when you have access to the slides, you'll be able to just quickly, you know, link to them. If you're interested in more of
- further information. And next slide
- just here's our contact information also, so you'll have that as well. And you know we really encourage you to reach out If you have any additional questions. Um, again, you know we'll
- Some of us will be on the Webinar next week, so you'll see us again there. Um, and we will post these recordings uh and slides in the very near future on our website. I don't see any other. I know we're actually like a minute or two over time, so I don't see any other questions. Um,
- So I just want to say again, We just want to say thank you so much to everyone for your participation. Today we're excited to work with you and congratulations again on your award, and Ernie, Ernie and Maria. I don't know if you want to say anything before we wrap up,



Ernie Stevens

32:00

i'll just say my my coaches are ready to help. They're excited. They're fired up, so get ready,



Allison Upton

32:06

and we're here to support you, and we want you to be successful. And do we do anything we can to make sure that you're successful.

- They will reach out to whoever the official point of contact Um through. Bj: is. That's our first way. We'll reach out before we then figure out
- who the actual project. Managers are right. Yes, so that that point of contact should be able to tell us, like all the folks who would be on the first call and to work out all those details, if you have anything else to add on that. But is that



maria

32:54

Yeah, it all runs off of. You know who the names are, and just grants like, you know, the authorizing project point of contact a fiscal manager. But usually there's a point of contact. Um outside of authorizing officially. You know somebody who's on the ground doing the work. But sometimes, by the time you know Cs you reach out does have to kind of trickle down to the people with their hands on the work. But um! But we have to start with who is actually officially on the paperwork. Yeah,



Allison Upton

33:24

all right. So I think that's it for today. And you know again congratulations and thank you so much uh for your participation today, and we look forward to working with. You have a great rest of your day.

- Thanks, everybody.