

CSG Justice Center: I'm. Good afternoon, everyone. This is Keisha. Do pre with the Council of State Governments Justice Center, and went to and welcome everyone and thank you for joining the Webinar today on developing and partnering with you Advisory Council, to inspire and enhance these justice policy and practice with the Center for juvenile justice reform

CSG Justice Center: before we begin the presentation. I didn't want to let you know the few things, some technical housekeeping that we have. So we are recording this Webinar today, and will be available on the Csg. Justice into website, and along with that are the slides as well. So you will also have access to the slides.

CSG Justice Center: If you have any questions, there will be a Q&a portion towards the end of the presentation, and you can enter those into the Q. And a. Box at any point during the presentation, and we will answer those questions at the end.

CSG Justice Center: And if you have any difficulties at all with sound or anything else on the technical side. Please just shoot me a message. I'm in the chat, and I will help you out with that need. And with that I will pass it over to Michael and here, and thank you all for joining us again.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: Thank you so much, Keisha, and let me join you in welcoming everybody to our Webinar today on developing and partnering with youth, advisory Councils to inspire and enhance youth, justice, policy, and practice.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: As Keisha mentioned, I'm. Michael and Pierre I'm. The Director of the Center for Juvenile Justice Reform at Georgetown University's Mccord School of Public Policy

Michael Umpierre (he/him), Center for Juvenile Justice Reform: on behalf of Cjr on behalf of our partners at the Council of State Governments, Justice Center.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: and our partners at the office of juvenile justice and delinquency prevention. Thank you so much for being with us today for what we know will be really a terrific conversation

Michael Umpierre (he/him), Center for Juvenile Justice Reform: focused on a critically important dimension of our work in the youth Justice field which is elevating the voices of young people and all that we do.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: We know in a juvenile justice work that it's absolutely essential to partner with individuals with lived experience, young people, families, community members, because they are the true experts on our systems, on our work.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: And so we have to be finding ways to partner with young people and families in meaningful ways, and also elevating their voices. And today we're we're lifting up one strategy that systems can use to do just that which is the development

Michael Umpierre (he/him), Center for Juvenile Justice Reform: and partnering with youth advisory councils.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: This Webinar is part of a two-part series that we're hosting at Cdj are in partnership with the Council of State Governments, Justice Center, with the support of Ojdp

Michael Umpierre (he/him), Center for Juvenile Justice Reform: through our juvenile justice system, reform, initiative, body of work for those of you who may have missed it. A couple of weeks ago the first Webinar was hosted.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: and it was a fantastic one, focused on youth and family partnerships and youth justice efforts for those of you who may have missed it. The link on this on your screen here has the recording to that, Webinar. It's a great discussion featuring

Michael Umpierre (he/him), Center for Juvenile Justice Reform: a family engagement framework that Csg. Developed, as well as a discussion with leaders from the Michigan juvenile justice reform task force, who talked about

Michael Umpierre (he/him), Center for Juvenile Justice Reform: how family engagement has been a core component of the work in Michigan.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: As Keisha mentioned, this webinar is being recorded.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: and the recording will also be posted on this page on the Csg website. So if you have colleagues or partners who are not able to be with us today, please let them know that they can see the recording on this site, and we'll be short to follow up with that information as well

Michael Umpierre (he/him), Center for Juvenile Justice Reform: as I mentioned Today's focus is on one strategy that juvenile justice agencies and systems can use to really advance system, transformation and system reform efforts, which is true partnerships with youth, advisory councils

Michael Umpierre (he/him), Center for Juvenile Justice Reform: in organizing this Webinar, we felt it was critically important that youth voices were front and center. And so for today's session we have 3 remarkable young people joining us

Michael Umpierre (he/him), Center for Juvenile Justice Reform: who have incredible experience and expertise

Michael Umpierre (he/him), Center for Juvenile Justice Reform: in developing youth. Advisory councils being part of youth, advisory councils.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: and they're here today to share their insight, not only to talk a little bit about the benefits of councils, but how to do it.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: and how to sustain it over time. So we really are just fortunate to have 3 incredible young leaders to be with us today. Moderating the conversation is a mia Davis.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: and I am just so excited to be able to introduce a mia because she is our newest staff member at the center for juvenile justice Reform

Michael Umpierre (he/him), Center for Juvenile Justice Reform: i'm coming to us

Michael Umpierre (he/him), Center for Juvenile Justice Reform: after being selected through a competitive process for the anti-ekc foundations, building youth Justice careers, grant opportunity.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: A mia is working with us now as a project coordinator and in that capacity

Michael Umpierre (he/him), Center for Juvenile Justice Reform: the me as helping us at the center go deeper on youth, partnerships, and everything that we do, including our certificate programs and our practice models. And Emia comes to us with incredible experience, including serving

Michael Umpierre (he/him), Center for Juvenile Justice Reform: on the Anye Casey Foundation's Juvenile Justice Youth, Advisory Council.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: She's worked at the National and State Level in Michigan, where she's based

Michael Umpierre (he/him), Center for Juvenile Justice Reform: and we're just so honored and privileged that the me as part of our team now and then she's here today to moderate the conversation. So me I know you'll be talking in just a few minutes. But welcome thanks for being with us.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: Joining

Michael Umpierre (he/him), Center for Juvenile Justice Reform: a mia are 2 incredible leaders from California as well, who have experience being part of a really effective youth. Advisory Council that has partnered with local probation departments

Michael Umpierre (he/him), Center for Juvenile Justice Reform: to make change on behalf of those young people who are served by the system.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: and so they're here today. Both angel and miracle are here today to tell us a little bit about

Michael Umpierre (he/him), Center for Juvenile Justice Reform: that body of work, and and we're equally grateful for their partnership. On this

Michael Umpierre (he/him), Center for Juvenile Justice Reform: angel. Ramos is the Youth Advisory Council manager in Santa Clara County. He works for a wonderful organization called fresh lifelines for youth. For those of you who may not know about fly. They're a nonprofit organization based in the Bay area in California.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: providing a lot of services for young people and families, including mentoring and educational programs.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: as well as state and local advocacy on behalf of young people, particularly with the focus on

Michael Umpierre (he/him), Center for Juvenile Justice Reform: disrupting the school to prison pipelines. A really fantastic organization

Michael Umpierre (he/him), Center for Juvenile Justice Reform: and angel plays a lead role in the Youth Advisory Council. That's a partnership with the Santa Clara County Probation Department. So we'll hear more about that body at work. Angel. Thanks so much for being with us 150,

Michael Umpierre (he/him), Center for Juvenile Justice Reform: and joining Angel and Emilia

Michael Umpierre (he/him), Center for Juvenile Justice Reform: is miracle to oh, miracle also has worked very closely with the Youth Advisory Council in Santa Clara County, including serving as the President of that council.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: a miracle like a mia

Michael Umpierre (he/him), Center for Juvenile Justice Reform: was part of the prestigious Annie Casey Foundation's Juvenile Justice Youth, Advisory Council. So she also has worked on these issues at a national level. She's been a leader in Santa Clara has been part of the Santa Clara County juvenile justice system, collaborative. She's written for the Juvenile justice, information, exchange.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: And so we're just so appreciative that miracle also is here to lend us her her to share her expertise on this.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: So with that

Michael Umpierre (he/him), Center for Juvenile Justice Reform: it's now my pleasure to turn it over to our moderator Today a mia Davis will say a few words, and then engage angel and miracle in this wonderful conversation Before I do that, let me just remind folks as Kisha mentioned. We do have a Q. A. Portion at the end of this Webinar.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: So If you have questions, please send them in. In writing, using the Q. A. Function on your screen, we'll do our best to address as many as possible. With that, Emia. The floor is yours.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: Thank you, Michael. Hello, everyone again. I am a Mia Davis. I am the program coordinator at the Center for juvenile justice reform, and I am excited to be here to facilitate this wonderful Webinar.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: developing and partnering with youth, advisory councils to inspire and enhance youth, justice, policy, and practice. This Webinar is focused on how juvenile justice agencies can partner with youth, advisory councils

Amiyah Davis (she/her), Center for Juvenile Justice Reform: to improve policies and practices on behalf of young people and families. And of course you know the audience. You beautiful people can get insight into the benefits of youth councils, and how agencies might go about creating

Amiyah Davis (she/her), Center for Juvenile Justice Reform: and how to structure youth councils, so that they're meaningful for young people who to participate.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: and those who have impact on the juvenile justice system. So i'm grateful for everyone that is here, and i'm really hoping that you can take some wonderful information

Amiyah Davis (she/her), Center for Juvenile Justice Reform: from this session. We believe in any youth justice work. It is critical to incorporate highlight and elevate yo youth voices

Amiyah Davis (she/her), Center for Juvenile Justice Reform: kids having some beautiful young people here. so

Amiyah Davis (she/her), Center for Juvenile Justice Reform: to honor that one of my favorite things is nothing about us without without us. We are so fortunate to have young professionals from fly to give us their insight. So once they have a chance to do that, we will ask them a series of questions, and then we'll honor an opportunity for Q. A. So without further ado

Amiyah Davis (she/her), Center for Juvenile Justice Reform: I would be so proud and happy to pass it over to Angel.

Angel Ramos (He/Him) Fresh Lifelines for Youth: Thank you, Emia.

Angel Ramos (He/Him) Fresh Lifelines for Youth: So to me, then, the Advisory Council is a group of formerly system involved. You

Angel Ramos (He/Him) Fresh Lifelines for Youth: who have come together to bring about positive system. Change the way that the youth Advisory Council is established is in partnership with

Angel Ramos (He/Him) Fresh Lifelines for Youth: juvenile operation here in Santa Clara County, with fresh lifelines for youth to kind of give the space to the young folks, to advocate for policy change and to implement different practices that impact the youth who are new to probation.

Angel Ramos (He/Him) Fresh Lifelines for Youth: The initial start of the Advisory Council first began with some focus groups.

Angel Ramos (He/Him) Fresh Lifelines for Youth: They wanted to gauge what young people wanted to

Angel Ramos (He/Him) Fresh Lifelines for Youth: advocate for, and what are the experiences that they've had when they navigated through probation? Having been a part of those initial focus groups, I was able to help

Angel Ramos (He/Him) Fresh Lifelines for Youth: develop the Youth Advisory Council on that aspect. and then.

Angel Ramos (He/Him) Fresh Lifelines for Youth: later on, it was established in 2,017,

Angel Ramos (He/Him) Fresh Lifelines for Youth: and

Angel Ramos (He/Him) Fresh Lifelines for Youth: it was it was implemented to get the input of young folks who have navigated through the system to implement policing practices that now affect the young folk who are new to the system.

Angel Ramos (He/Him) Fresh Lifelines for Youth: And

Angel Ramos (He/Him) Fresh Lifelines for Youth: yeah.

Angel Ramos (He/Him) Fresh Lifelines for Youth: some of the things that the Youth Advisory Council has

Angel Ramos (He/Him) Fresh Lifelines for Youth: has begun to do is kind of

Angel Ramos (He/Him) Fresh Lifelines for Youth: established.

Angel Ramos (He/Him) Fresh Lifelines for Youth: Yeah.

Angel Ramos (He/Him) Fresh Lifelines for Youth: i'll hand it over to my colleague a miracle if she would like to add anything else that I missed.

Miracle Te'o: hey? Everyone? No, you covered much everything, Angel, I think the only thing I would add is the oh, well, we get into here right like you said we're in partnership with the Probation Department.

Miracle Te'o: and I want to emphasize on that, because, although it is a probation program. I think that's one of the most unique things about Santa Clara County Council is that it is in partnership with probation. So

Miracle Te'o: with that being the case, we want to show you like, hey?

Miracle Te'o: You know we can. Probation is actually

Miracle Te'o: for you, and they're not against you. So really helping you to understand.

Miracle Te'o: to to to show them a different life. Aside from the negative perspective that a lot of youth may have on Probation Department. So when they see that we're working side by side with provision officers, they get a different experience, especially being that their youth, who are no longer in the system

Miracle Te'o: and have completed their probation. They're able to realize that they're at the table as a partner versus being at the table as a youth who is once in a system and has a report to a probation officer.

Angel Ramos (He/Him) Fresh Lifelines for Youth: It also re establishes that connection with the young person to their community being able to advocate, and the community spaces that are held for that.

Angel Ramos (He/Him) Fresh Lifelines for Youth: So, going into the Youth Advisory Council background.

Angel Ramos (He/Him) Fresh Lifelines for Youth: we have the youth voice which is the goal of these advisory councils to elevate the the voice of youth, equipping young people to leave the way in creating more effective, humane local juvenile systems

Angel Ramos (He/Him) Fresh Lifelines for Youth: that is implemented through the experiences that the young folks have had, having home from all the different dispositional options which range from being on formal probation

Angel Ramos (He/Him) Fresh Lifelines for Youth: or informal probation all the way down to Dj. Which is being tried as an adult

Angel Ramos (He/Him) Fresh Lifelines for Youth: or Dj. Which is like the

Angel Ramos (He/Him) Fresh Lifelines for Youth: for more intensive care for, like the young folks who my serious fences, but also for what I've been trying to do.

Angel Ramos (He/Him) Fresh Lifelines for Youth: and try to implement the practices so that doesn't occur, and that we can help them

Angel Ramos (He/Him) Fresh Lifelines for Youth: as like as previously said, re-engaged with their community.

Angel Ramos (He/Him) Fresh Lifelines for Youth: the fresh lifelines for Youth, Youth Advisory Council as I stated was established in 2,017, And so Yeah.

Angel Ramos (He/Him) Fresh Lifelines for Youth: i'll hand it over to my colleague. Miracle. Talk about the mission of vision.

Miracle Te'o: So as you can. You can read here our mission and vision statement. This one's created all by the Council members. Well, really, the founding members.

Miracle Te'o: Before the council was launched, which Angela and I are founding members as well. The council. We were able to partake in coming up with this mission mission and vision statement, and we really wanted to center it around. Youth, voice right about, as you see, creating a space that honors

Miracle Te'o: the diversity lived Experiences of young people, elevating youth voices

Miracle Te'o: and using the lived experiences to positively change young people directly. We wanted to make sure that it was very clear of what the council stands for, and as well in division of what where we see the young people and voice, and going

I'm in Santa Clara County like there's one thing we always like to emphasize is that you can.

Miracle Te'o: It's not enough to just hear a young person we need to do more, and actually put into action of what the young people are telling you so really, actively listening to the young people in your community, of the of their needs. You know of their feedback, whatever it is, even just.

Miracle Te'o: you know them expressing themselves. We really believe that in centering youth voice is

Miracle Te'o: basically the center of what all of us do within the juvenile justice system. Right? We wouldn't have. We wouldn't have a part to play if the youth weren't involved to begin with, and me Personally, I believe you are the people there

Miracle Te'o: we're there to serve them.

Miracle Te'o: We're there to help them to find, you know, find their potential find their purpose, because our youth boys are more than capable of doing so. They just need, you know the right guidance to help them. So with that being said, as our vision, Simon says, we're here to create equitable, accountable.

Miracle Te'o: responsive systems of education and justice for a stronger community. So they really coming to the tables.

Miracle Te'o: not just as a young person with lived experience, but also showing up as a partner right? So when I see a probation officer when I see a judge, i'm not looking at them as just a young person, even though they'd be maybe viewing me as that. But i'm looking at them like hey? I'm a partner. I have a seat at this table to

and with that being said like i'm able to hold you accountable just like you are able to hold me accountable when it comes to the work that we do.

Miracle Te'o: and then with the quarter values. and these are the things that stood out to all of us when we were coming up with this as well.

Miracle Te'o: And really these are the things that we really wanted to emphasize in that moment. Amongst the other founding members is that the things that we're asking from system partners, we also had to model ourselves.

Miracle Te'o: So one of the biggest ones integrity, right like, although yes, we are young, and we can be viewed as like. Oh, there's just young people, but just really stepping into the room, and really owning that we belong there, as well as

Miracle Te'o: holding ourselves to a standard that we will hold the system as well, and modeling that respect

Miracle Te'o: leadership same even as empathy and compassion. A lot of times we know this work can get better, for where they can get it can become a lot. It can get hectic.

Miracle Te'o: especially when we're working with different system partners, but just really

Miracle Te'o: honing in on the our y our purpose of why we're here. Why, we're working together, and you know pain is such an angle of division as as mentioned there.

Miracle Te'o: If you want to add anything to this angel.

Angel Ramos (He/Him) Fresh Lifelines for Youth: Yeah, just the the the core values, as you mentioned, are established by the young folks or on these Advisory Council, and they hold not only themselves accountable to upholding these core values, but also the community members that they interact with. So

Angel Ramos (He/Him) Fresh Lifelines for Youth: no

Angel Ramos (He/Him) Fresh Lifelines for Youth: one of the services that the Youth Advisory Council provides to the community, is holding the rep orientations which stands for redemption, education, and purpose.

Angel Ramos (He/Him) Fresh Lifelines for Youth: The name of this orientation was created by

Angel Ramos (He/Him) Fresh Lifelines for Youth: 3 of our founding members were tried in the the court system. They wanted to send the message to you that your past mistakes and not dictate where you can become.

Angel Ramos (He/Him) Fresh Lifelines for Youth: And

Angel Ramos (He/Him) Fresh Lifelines for Youth: through the establishment of this orientation we have been able to create this video.

Angel Ramos (He/Him) Fresh Lifelines for Youth: which I then what includes not only the experiences of the young folk who are part of the Advisory Council, but also influence the experiences of the 3 family members who were tried in the fall core system, as well as

Angel Ramos (He/Him) Fresh Lifelines for Youth: having also one of the Council members. Parents speak on their experiences

Angel Ramos (He/Him) Fresh Lifelines for Youth: as a young person navigates through

Angel Ramos (He/Him) Fresh Lifelines for Youth: probation as well how how it impacts not only the young person, but also the parent that goes through it.

Angel Ramos (He/Him) Fresh Lifelines for Youth: The orientation focuses on talking about what to expect while being placed on on on probation.

Angel Ramos (He/Him) Fresh Lifelines for Youth: It talks about all the different the language that's used. It also covers the

Angel Ramos (He/Him) Fresh Lifelines for Youth: the dispositional opposite of what probation can go into.

Angel Ramos (He/Him) Fresh Lifelines for Youth: either leading into James ranch or involvement into doing the hall

Angel Ramos (He/Him) Fresh Lifelines for Youth: other things like that.

Angel Ramos (He/Him) Fresh Lifelines for Youth: But the main focus of the orientation is to showcase that the parents are not alone.

Angel Ramos (He/Him) Fresh Lifelines for Youth: but they have

Angel Ramos (He/Him) Fresh Lifelines for Youth: they have other people that they can relate with, or be able to ask questions to.

Angel Ramos (He/Him) Fresh Lifelines for Youth: that are within the community right?

Angel Ramos (He/Him) Fresh Lifelines for Youth: Because

Angel Ramos (He/Him) Fresh Lifelines for Youth: once a young person is going through the system, it becomes a little bit more difficult to be able to ask those questions, especially when in a courtroom, and

Angel Ramos (He/Him) Fresh Lifelines for Youth: having all those stresses. This kind of allows that

Angel Ramos (He/Him) Fresh Lifelines for Youth: that return into a community space where they can

Angel Ramos (He/Him) Fresh Lifelines for Youth: ask those questions and feel a little bit more comfortable around people who are going through the same experience.

Angel Ramos (He/Him) Fresh Lifelines for Youth: So yeah.

Angel Ramos (He/Him) Fresh Lifelines for Youth: do we also have the Youth Advisory Council

Angel Ramos (He/Him) Fresh Lifelines for Youth: within the James Ranch, which is

Angel Ramos (He/Him) Fresh Lifelines for Youth: an incarceration facility for youth. and there.

Angel Ramos (He/Him) Fresh Lifelines for Youth: It allows the Youth Advisory Council members to come together.

Angel Ramos (He/Him) Fresh Lifelines for Youth: and the I. The members usually come from different pods that are within

Angel Ramos (He/Him) Fresh Lifelines for Youth: and James ranch. So the idea is to bring together

Angel Ramos (He/Him) Fresh Lifelines for Youth: a representative from each of the different pods of each of the different age groups to come together and kind of advocate for change within James ranch.

Angel Ramos (He/Him) Fresh Lifelines for Youth: and it brings them together to build the same values. The core values that we

Angel Ramos (He/Him) Fresh Lifelines for Youth: famously mentioned, and to hold them accountable of like

Angel Ramos (He/Him) Fresh Lifelines for Youth: being able to create this safe space

Angel Ramos (He/Him) Fresh Lifelines for Youth: as and have mutual respect for one another.

Angel Ramos (He/Him) Fresh Lifelines for Youth: And the

Angel Ramos (He/Him) Fresh Lifelines for Youth: the thing is this brings youth from all throughout Santa Clara County.

Angel Ramos (He/Him) Fresh Lifelines for Youth: and it allows them to advocate for a change.

Angel Ramos (He/Him) Fresh Lifelines for Youth: and it also builds certain values

Angel Ramos (He/Him) Fresh Lifelines for Youth: like it helps build their confidence to be able to speak in these spaces and speak for change, and be able to feel confident with themselves.

Angel Ramos (He/Him) Fresh Lifelines for Youth: and it allows them to have a voice and

Angel Ramos (He/Him) Fresh Lifelines for Youth: the the facility that they are being held in. and also helps them build community with

Angel Ramos (He/Him) Fresh Lifelines for Youth: other young folks who they might not be interacting with.

Angel Ramos (He/Him) Fresh Lifelines for Youth: And so

Angel Ramos (He/Him) Fresh Lifelines for Youth: Oh, that's what the Youth Advisory Council of the James is

Angel Ramos (He/Him) Fresh Lifelines for Youth: one of the things is, though. is that

Angel Ramos (He/Him) Fresh Lifelines for Youth: to keep in mind the program is within the James ranch, which is an incarceration facility.

Angel Ramos (He/Him) Fresh Lifelines for Youth: So there it it

Angel Ramos (He/Him) Fresh Lifelines for Youth: it's something to look into, and that there could be alternatives rather than having a young person get a resource like this to be able to voice

Angel Ramos (He/Him) Fresh Lifelines for Youth: what they're going through or the experiences they're having before getting incarcerated.

Angel Ramos (He/Him) Fresh Lifelines for Youth: Yeah.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: perfect. Thank you so much, angel and miracle. So we're going to move to the next portion of this Webinar. I have a series of questions. I'm going to actually both. And i'm just hoping we can have a a wonderful, great, open dialect.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: So

Amiyah Davis (she/her), Center for Juvenile Justice Reform: sorry about

Amiyah Davis (she/her), Center for Juvenile Justice Reform: totally okay. So, Angel. I'm: Curious

Amiyah Davis (she/her), Center for Juvenile Justice Reform: What inspired the development of the youth, the Youth Advisory Council, and what was the anticipated in goal of creating the Council.

Angel Ramos (He/Him) Fresh Lifelines for Youth: The inspiration came with the idea of bringing young folk

Angel Ramos (He/Him) Fresh Lifelines for Youth: to into the table, so they can speak about

Angel Ramos (He/Him) Fresh Lifelines for Youth: the experiences that they've had, and to kind of better the system.

Angel Ramos (He/Him) Fresh Lifelines for Youth: because

Angel Ramos (He/Him) Fresh Lifelines for Youth: one of the things that

Angel Ramos (He/Him) Fresh Lifelines for Youth: that is oh, that one of the things that I've always experienced is like

Angel Ramos (He/Him) Fresh Lifelines for Youth: having family members be in the night of the prison system, and nothing really changing, and always having the same ideas around.

Angel Ramos (He/Him) Fresh Lifelines for Youth: What

Angel Ramos (He/Him) Fresh Lifelines for Youth: what that part of like the system is.

Angel Ramos (He/Him) Fresh Lifelines for Youth: and what now that the with something like the Youth Advisory Council miracle, spoke about it earlier. It kind of allows for

Angel Ramos (He/Him) Fresh Lifelines for Youth: this connection with someone that you might not be interacting with like a probation officer or something like that. After exiting the the juvenile system and being able to be exposed to different opportunities

Angel Ramos (He/Him) Fresh Lifelines for Youth: within that.

Angel Ramos (He/Him) Fresh Lifelines for Youth: And so it allows for communities to be built

Angel Ramos (He/Him) Fresh Lifelines for Youth: when proper, like integration or rehabilitation, than a young person

Angel Ramos (He/Him) Fresh Lifelines for Youth: can benefit from. and having a connection with someone that's on probation. and all the resources that come with that, but

Angel Ramos (He/Him) Fresh Lifelines for Youth: also being comfortable in spaces where

Angel Ramos (He/Him) Fresh Lifelines for Youth: there is law enforcement. And so I think. Yeah. that's a good question.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: Awesome answer, Angel. Thank you.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: Miracle. You've been on a few councils. If i'm correct. So i'm curious to know, would have been some of the most meaningful experiences that you have had on councils

Miracle Te'o: for both the local council that I said on Santa Cruz County, as well as the National Council, having an opportunity to network

Miracle Te'o: among different young adults who are, do also doing this work. So really the network, and being exposed to different opportunities, where not only am I just, you know

Miracle Te'o: I'm bringing my expertise to the table when it comes to talking about my lived experience, but also being able to really, you know.

Miracle Te'o: But do other things like, be part of a project where we're creating a policy, Be a part of a project where we're creating a training on, you know. So being a part of something also that tangible versus you know, because I have no problem doing these, you know, letting sharing my expertise. And

Miracle Te'o: why not? But it sounds good to know that there's more that I can do, and just having that connection. Somebody to open that door, or, like you know, connect me to other people who are doing the same work and exposing me to a lot of different avenue that because there's so much to do within a juvenile justice system. So

Miracle Te'o: I would definitely say that was one of the most meaningful, meaningful thing for me personally, but also overall it's meaningful, seeing the change that we were creating in our communities, and I would speak more so about that for the local council on the Santa Clara County. Like we're seeing the change happen it

Miracle Te'o: from as small as the language being change of how probation officers are addressing, You know, youth, the way they are speaking to you all the way up to actual policies that were created on our behalf right and like bills that are passed because of our advocacy.

So a lot. Those are all very meaningful.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: amazing, so, angel, that brings me to the question. what tangible benefits has the Probation Department seen as a result. with having a partnership with the Youth Advisory Council.

Angel Ramos (He/Him) Fresh Lifelines for Youth: The little benefit is the

Angel Ramos (He/Him) Fresh Lifelines for Youth: is the the

Angel Ramos (He/Him) Fresh Lifelines for Youth: the community.

Angel Ramos (He/Him) Fresh Lifelines for Youth: Yeah, there's the inclusion of the the community. Efforts like being able to

Angel Ramos (He/Him) Fresh Lifelines for Youth: entering these spaces where they, the young folk, can

Angel Ramos (He/Him) Fresh Lifelines for Youth: speak on sorry, and things that are being implemented not only in the juvenile system, but also the educational system.

Angel Ramos (He/Him) Fresh Lifelines for Youth: As we may.

Angel Ramos (He/Him) Fresh Lifelines for Youth: as we all know, it's like the educational system and the do not just system, that kind of and this

Angel Ramos (He/Him) Fresh Lifelines for Youth: place where they're kind of mixed together. But it allows for the young person to give input on some of the changes that are being made within those community meetings.

Angel Ramos (He/Him) Fresh Lifelines for Youth: and

Angel Ramos (He/Him) Fresh Lifelines for Youth: it's also, as previously stated, that, being able to establish those orientations to how young folk who are new to probation, get a better grasp of what

Angel Ramos (He/Him) Fresh Lifelines for Youth: to expect. And so it also has been

Angel Ramos (He/Him) Fresh Lifelines for Youth: an opportunity to implement trainings where new probation officers are able to interact with young people who have gone through probation and here about their own experiences.

Angel Ramos (He/Him) Fresh Lifelines for Youth: And so that way they can kind of

Angel Ramos (He/Him) Fresh Lifelines for Youth: be aware of the mentality that a young person might be coming from, or be aware of the experiences that a young person is going through.

Angel Ramos (He/Him) Fresh Lifelines for Youth: and we do those through the Dpo core trainings. And

Angel Ramos (He/Him) Fresh Lifelines for Youth: yeah. and also

Angel Ramos (He/Him) Fresh Lifelines for Youth: being able to work in partnership with

Angel Ramos (He/Him) Fresh Lifelines for Youth: other organizations within the community to

Angel Ramos (He/Him) Fresh Lifelines for Youth: better and collaborating. And so it allows for many more.

Angel Ramos (He/Him) Fresh Lifelines for Youth: many more opportunities to continue work changing things within our community for the better. So

Amiyah Davis (she/her), Center for Juvenile Justice Reform: amazing point, Angel. So miracle, that brings me to the question.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: Are there specific probation policies or practices that have changed as a result of the Youth Advisory Council's work?

Miracle Te'o: I guess one that right off the top of the head is. you are no longer, I mean. As soon as as soon as the youth completes their

Miracle Te'o: probation or a time, their record is able to be sealed right away. That's something that we helped push by

Miracle Te'o: putting together. We spent a lot of council meetings coming together to draft

Miracle Te'o: that policy and the reasons behind it as well, and then giving feedback when they after, as a follow up. After we gave our

Miracle Te'o: we wrote our

Miracle Te'o: I don't know, if you call it exactly the term. But what we gave them are they paper? We Basically, explaining why we back up this policy and why it should be, and the effects of it, because the process inside of Claire County at least it's like. If they completed, then they have to basically jump through more hoops

Miracle Te'o: just to get their record seal.

Miracle Te'o: whereas now that as soon as they completed like that's something that's just automatically gonna be done and happiness. And it's not an extra thing, for the youth in their family had to worry about where I had to go about as far as like where to go, who to talk to about ceiling, their record, and that way the the young person

Miracle Te'o: can go ahead and start that new chapter in your life by applying for Jobs applying for college, you know, and not being held back because of

Miracle Te'o: past mistakes, you know.

Miracle Te'o: not saying that I, being held accountable, but just being held back because of that. So that's one of the biggest things that we were able to accomplish during my time on the Council.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: Amazing miracle! I have another question for you.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: If I was a part of the Youth Advisory Camp Council here at Fly, what are some of the meaningful leadership opportunities on the Council that I would experience

Miracle Te'o: definitely being a leader at the different committees that we sit at Angel Kind of mentioned a couple of them. But those opportunities over the years the Council has really gotten

Miracle Te'o: popular to where so many different committees are like. Hey? Can we get a young person sitting here? Give it to the young person sitting here, and although that is great at the same time. we like to be intentional about the space that we're, we're putting our Council members in right, because we want to make sure that the space that the Council member is going to be part of and be taking leadership to being the

Miracle Te'o: being the person who isn't gonna be the voice of the youth there. But then also bring back, like the projects back to the Council. We need to make sure that first the committee that is asking for youth voice is really and truly for a youth voice right, not just checking off

Miracle Te'o: a box, saying, oh, we we need a young Christian. Sure we'll have a young person there. We'll listen to that. Listen to them, but not apply any of their feedback or expertise. So those are, and we really push our Council members to, you know, to call it out. I mean not call it out, but but call it in like, let it be known.

Miracle Te'o: That's something that one of my men's verses is like, you know we don't want to

Miracle Te'o: Roughly, Anyone's better to make anyone feel any type of way, but we so, since they call it out, like we call it in meaning like, bring them in to show them like, hey? Like you know, i'm i'm here as an ally. I'm here as a partner i'm here to work. Besides you, i'm not here as that young person that i'm sharing my experience about. You know. I'm here

Miracle Te'o: to advocate, because my experience can help give an idea some insight right inside of a what a lot of young people have experienced! So

Miracle Te'o: really given the opportunity for our Council members to not only advocate for our community and youth boys, but advocate for themselves as well right, so that they can show themselves in a different light versus being seen as just this youth who, you know hasn't lived experience.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: Amazing. Thank you, miracle

Amiyah Davis (she/her), Center for Juvenile Justice Reform: Angel. I have a question. If I wanted to start a Youth Advisory Council.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: how would I recruit young people? How would I find them, and

Amiyah Davis (she/her), Center for Juvenile Justice Reform: you know, have them want to be a part of my youth. Advisory Council.

Angel Ramos (He/Him) Fresh Lifelines for Youth: I I I can speak first of the experience of I was recruited into the Youth Advisory Council. It was through those initial focus groups to understand what type of young person you would be

Angel Ramos (He/Him) Fresh Lifelines for Youth: supporting or serving in a sense. And so

Angel Ramos (He/Him) Fresh Lifelines for Youth: I was just coming out of probation, and I had gone to go see my record through one of the programs that miracles mentioning which is the Ej.

Angel Ramos (He/Him) Fresh Lifelines for Youth: And so

Angel Ramos (He/Him) Fresh Lifelines for Youth: through there my probation officer came and spoke to me. So I just directly having a conversation

Angel Ramos (He/Him) Fresh Lifelines for Youth: about what the Youth Advisory Council was going to look like

Angel Ramos (He/Him) Fresh Lifelines for Youth: at that point. We didn't know the name. So it was just having a conversation.

Angel Ramos (He/Him) Fresh Lifelines for Youth: What you like to be a part of this thing that you know would allow you to give input on your experience having navigated through probation.

Angel Ramos (He/Him) Fresh Lifelines for Youth: and you would also be compensated for your time as you come.

Angel Ramos (He/Him) Fresh Lifelines for Youth: And so, being in that space.

Angel Ramos (He/Him) Fresh Lifelines for Youth: they invited us over.

Angel Ramos (He/Him) Fresh Lifelines for Youth: and the focus groups not only compensated the young person for their time, but it also provided them

Angel Ramos (He/Him) Fresh Lifelines for Youth: like

Angel Ramos (He/Him) Fresh Lifelines for Youth: if we were writing them with food. So they were able to just have a conversation break. Bread was on another.

Angel Ramos (He/Him) Fresh Lifelines for Youth: and be able to be in that space and have a comfortable conversation about what this program was going to look like.

Angel Ramos (He/Him) Fresh Lifelines for Youth: And I think that's kind of the best way to recruit a young person is to have a conversation with them about what are their interests? What have they gone

Angel Ramos (He/Him) Fresh Lifelines for Youth: like? What what has been their lived experience in like a. and

Angel Ramos (He/Him) Fresh Lifelines for Youth: it can come off like in in a bad way. But it's keeping in mind that you want to be respectful of a young person to live with experience. So when having those types of conversations engaging

Angel Ramos (He/Him) Fresh Lifelines for Youth: like

Angel Ramos (He/Him) Fresh Lifelines for Youth: what type of input that they want to provide.

Angel Ramos (He/Him) Fresh Lifelines for Youth: it's always being open and understanding and coming with a level of empathy. So those core values

Angel Ramos (He/Him) Fresh Lifelines for Youth: the way that we recruit now is through the programs that we have here at first, life last for you.

Angel Ramos (He/Him) Fresh Lifelines for Youth: still having those one on one conversations, but also. oh. having those connections already been established with the Mentors that they've had.

Angel Ramos (He/Him) Fresh Lifelines for Youth: and so collaborating more closely with different programs, to have a wider net and kind of

Angel Ramos (He/Him) Fresh Lifelines for Youth: being able to reach more young people to be a part of the Youth Advisory Council.

Angel Ramos (He/Him) Fresh Lifelines for Youth: And yeah.

Miracle Te'o: Oh, and I wanted to just add to that, too. Also, the you know, with the unique setup and partnership with the Council being as partnered with Probation Department, we would also

Miracle Te'o: the 2 staff who are serving on the Council, the one supervisor that they choose from the probation side, and then one supervisor from the Cbo side, which is fly, and

Miracle Te'o: with that partnership we would get. and we will get name from the probation and of

Miracle Te'o: of youth who have just completed their probation, right, or even referral from probation offices like hey? I think this young person will be great on the Council. Right? So that's and then we would. As a council we would make those calls, and we even had to. We did, training around that like you know how to recruit.

Miracle Te'o: We had to recruit them simply by some, by, you know, getting the list of numbers, calling.

Miracle Te'o: calling council members, and even, you know, getting a hold of them. If they don't have their own number getting hold of them through their mom, get a hold of them through whoever the guardian is, and then we're able to tell the guardian, you know, like, hey? Like

Miracle Te'o: we wanna we're offering like a paid opportunity to. You know this young person, and then they get very curious about it, and it helps because then they they back us up when they explain it to the young person like. I think this will be a great opportunity for you, they said, and pay.

Miracle Te'o: You know you get. These are the skills you'll gain from it. You know the experience you get. So that's that. I just wanted to grow that in there. That's also a way of how we recruit for the Council members. We're big on board of the Word of mouth too

Amiyah Davis (she/her), Center for Juvenile Justice Reform: perfect. Thank you, miracle

Amiyah Davis (she/her), Center for Juvenile Justice Reform: angel. I heard that you said that the youth Advisory Council compensates their young professionals out of curiosity. What is the funding source? Is it probation funding? Is it foundation funding?

Angel Ramos (He/Him) Fresh Lifelines for Youth: They also are compensated through permission of funding. So it's a probation funded program and the rates for the young person to be on the council are competitive, so the young person gets paid 25 an hour and

Angel Ramos (He/Him) Fresh Lifelines for Youth: they get paid through a stipending process. And so that's how the young person gets paid, and the program is funded.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: Great miracle!

Amiyah Davis (she/her), Center for Juvenile Justice Reform: How does the Youth Advisory Council support the professional development of its council members while serving on the Council, and after the participation ends

Miracle Te'o: while on the Council, the each

Miracle Te'o: depending on you know how many are on the council. They'll divide half of the council to one supervisor and the other half to the other supervisor and their professional development coach. So we're constantly is there the expectation that you would have to meet with with your professional development coach at least twice a month.

Miracle Te'o: and that you know that's up to the coach and the Council member what works for them. And then from there on every council member had different goals, different strengths, you know. So from there. The coach would basically create, you know, like a like a plan.

Miracle Te'o: a create a plan with council member of you know, hearing about what their goals are, and then the coach, you know we'll share like, you know. Well, these are the strengths that I recognize from you, you know, because a lot of times. Sometimes we don't know our strength until somebody points it out, and then also with the coaching one on one coaching that's happening.

Miracle Te'o: and simultaneously there's opportunities as a whole, where the Council is able to like, for example, the orientation present the orientation, you know the coach would

Miracle Te'o: would give, you know, say in Council members that they know that their goals are, whether to go. Their goal is. Let's say to you know, to learn how to like, get comfortable with public speaking.

Miracle Te'o: Right? So then that that code will recognize that you're going like, hey? This is the opportunity where you could do that orientation, you know, by simply giving them a part in the presentation to present, and then so forth, like that. So

Miracle Te'o: when on the Council we have that, and it's pretty intense, and it helps because the more that you need, you know the more as you do in your on the Council that's added to your stipend, you know, so your stipend can be really very all based on the work that you want to do so, because.

Miracle Te'o: you know, like they just said, we believe in compensating our our young folks. You know

Miracle Te'o: the times that we're in. You know their time is. We want another type valuable. So. aside from on the council

Miracle Te'o: while off of the Council because of that rapport that has been established with the supervisors. You will, you will, if you age out. I mean once you a out. You will be considered like an ambassador.

Miracle Te'o: you know, and an alumni for a program, and you know you'll still be able to be welcomed in the space you just won't be on the Council

Miracle Te'o: like on it. Your term is up. Basically You won't no longer. Be like a council member, but you're still open to like, you know. I'm setting up any one on ones with the supervisors, you know. But this time, whereas, like their mentor, they're more like a mentor well with Tours to council members.

Miracle Te'o: and it really is all in the Council member once they exit, you know, because there's no more than no more. There's no expectation of them any more of like, you know. I'm showing up to the Council. They're no longer getting paid, but because of the established report that was built on the Council. Most Council members

Miracle Te'o: willingly just want to come back, or willingly, still wanting to help out with the work, you know, in any way they can with the Council.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: Wow! That's amazing that the Youth Advisory Council honors the professional development, both during and after for young people just as young involved

Amiyah Davis (she/her), Center for Juvenile Justice Reform: professionals. We all know how important that is. So my next and final question will be for the both of you. I'm interested to know What advice would you give to other juvenile justice Agency staff who are interested in developing a youth advisory Council in their own jurisdiction?

Miracle Te'o: I can go first. My advice really is to it's not all one size. Shoe fits all. So figure out what's gonna work best for you and your county right a lot of times. I've noticed in my work of sharing my experience with Santa Clara County Council with other counties.

Miracle Te'o: You know they'll want to mimic exactly what we got going on right. But things are different in every county. so it's really making it your own.

Miracle Te'o: Make an arrow, figuring out what that looks like for your county like. Who exactly can you, partner? With what that looks like? Sometimes it may. Where maybe, can pitch you to probation as a department? You know that can be a partner, or you know, or maybe as just users one as a Cbo. Just want to be the one to figure out how you could create a council

whatever that looks like. Just make sure that you're

Miracle Te'o: paying attention to the knees of your county and your young folks in your accounting. And then the second advice is.

Miracle Te'o: Make sure that everything that in council is centered around youth points which means exactly If you're looking into starting one up, you need to hear from the young people in your community. There's no way that you're going to have a solid foundation of a Youth Advisory Council. If they weren't included from the very beginning.

Miracle Te'o: So and it is really diminishing the whole point of including you, the voice at the table right? So really censoring around

Miracle Te'o: youth, voice at every step. So that even means now that you have the thought of creating it. Okay, like, for example, what Angel shared, how sanitary accounting. Do it, you know, hold some focus groups, you know, with different, with different use.

Miracle Te'o: Different age groups have used people that you know, in different programs, or you know, whatever that looks like. But just remember to include you each step of the way.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: Thank you for that miracle angel.

Angel Ramos (He/Him) Fresh Lifelines for Youth: Yeah.

Angel Ramos (He/Him) Fresh Lifelines for Youth: really good advice. As for myself, the advice that would give to the to the individuals that would participate in establishing

Angel Ramos (He/Him) Fresh Lifelines for Youth: youth, advisory Council, or

Angel Ramos (He/Him) Fresh Lifelines for Youth: whatever the young person decides to to call the organization that you want to have them gather together, for

Angel Ramos (He/Him) Fresh Lifelines for Youth: it's always being open-minded to the ideas that they have.

Angel Ramos (He/Him) Fresh Lifelines for Youth: and

Angel Ramos (He/Him) Fresh Lifelines for Youth: always providing those professional. the

Angel Ramos (He/Him) Fresh Lifelines for Youth: those professional trainings in a fun and exciting and new ways that includes a young person's perspective.

Angel Ramos (He/Him) Fresh Lifelines for Youth: And that includes the young person's input on how to develop those always being open to collaboration

Angel Ramos (He/Him) Fresh Lifelines for Youth: with people that you may not normally collaborate with, and

Angel Ramos (He/Him) Fresh Lifelines for Youth: finding ideas on, how the best support one another.

Angel Ramos (He/Him) Fresh Lifelines for Youth: and then kind of on. My final advice is to be prepared to invest a lot of time into

Angel Ramos (He/Him) Fresh Lifelines for Youth: and to what you want to

Angel Ramos (He/Him) Fresh Lifelines for Youth: develop with the young people that you work with

Angel Ramos (He/Him) Fresh Lifelines for Youth: because

Angel Ramos (He/Him) Fresh Lifelines for Youth: they are young people. It is gonna go through the years, and they're gonna get older. And

Angel Ramos (He/Him) Fresh Lifelines for Youth: you got you got to that time to be able to be there.

Angel Ramos (He/Him) Fresh Lifelines for Youth: not only for them in the capacity of

Angel Ramos (He/Him) Fresh Lifelines for Youth: implementing change.

Angel Ramos (He/Him) Fresh Lifelines for Youth: but also implementing change in all aspects of

Angel Ramos (He/Him) Fresh Lifelines for Youth: of that collaboration, influencing trains in yourself and the young person and people around. So

Angel Ramos (He/Him) Fresh Lifelines for Youth: being in that, or investing your time being

Angel Ramos (He/Him) Fresh Lifelines for Youth: dedicated to invest your time into developing that change.

Angel Ramos (He/Him) Fresh Lifelines for Youth: But yeah.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: thank you for that angel and you as well. Miracle. Those were some really great answers to all of those questions, and we really appreciate

Amiyah Davis (she/her), Center for Juvenile Justice Reform: that at this point of the conversation we're going to go ahead and answer some questions from the Q. And a. So let's see what we have here. and either one of you are more than welcome to answer whoever wants to go first.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: So we have a question here. How many you are currently participating in the programs that they that you are offering through fly.

Angel Ramos (He/Him) Fresh Lifelines for Youth: I I don't have an exact number for you, because our first lifelines for you that is like

Angel Ramos (He/Him) Fresh Lifelines for Youth: several programs. They have the my coffee

Angel Ramos (He/Him) Fresh Lifelines for Youth: mentoring leadership. They also have the law program which they teach in high school and middle school level.

Angel Ramos (He/Him) Fresh Lifelines for Youth: But what I can say is that they serve like them people all throughout our county.

Angel Ramos (He/Him) Fresh Lifelines for Youth: as well as to the the other different counties, which is San Mateo County, Alameda County.

Angel Ramos (He/Him) Fresh Lifelines for Youth: and I think they recently opened one in Contra Costa County.

Angel Ramos (He/Him) Fresh Lifelines for Youth: And so all those different programs serving young people and throughout those counties.

Angel Ramos (He/Him) Fresh Lifelines for Youth: But

Angel Ramos (He/Him) Fresh Lifelines for Youth: to be. So. We focused on the program that I manage the the Advisor Council right now has 7 active members.

Angel Ramos (He/Him) Fresh Lifelines for Youth: and they participate in, like all those community meetings being able to engage with

Angel Ramos (He/Him) Fresh Lifelines for Youth: our community leaders to make changes with them. the community and education, and in the judicial system. So

Angel Ramos (He/Him) Fresh Lifelines for Youth: you know.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: awesome. This next question will be a combined question.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: Are Are there terms for young people that serve on the the Youth Advisory Council, such as serving for a year or 2,

Amiyah Davis (she/her), Center for Juvenile Justice Reform: and is there a minimum age for the Youth Advisory Council for Young people to join.

Angel Ramos (He/Him) Fresh Lifelines for Youth: So the age range for a young person to join the Youth Advisory Council is between 17 to 25,

Angel Ramos (He/Him) Fresh Lifelines for Youth: and the

Angel Ramos (He/Him) Fresh Lifelines for Youth: the term, in a sense, is for 3 years.

Angel Ramos (He/Him) Fresh Lifelines for Youth: So the in person can serve is this: there for 3 years on the Advisory Council.

Angel Ramos (He/Him) Fresh Lifelines for Youth: But it's it's all up to the young person they can serve for a year or 2 years, or even until they age out at the age of 25, so say, if they joined when they were 17.

Angel Ramos (He/Him) Fresh Lifelines for Youth: If they go and stand the council to their 20, it's like

Angel Ramos (He/Him) Fresh Lifelines for Youth: we won't. kick them out. We keep them on the council, and then continue to I work

Angel Ramos (He/Him) Fresh Lifelines for Youth: and partnership as always and as miracle mentioned previously, even if they do age out at that 25 they're always more than welcome to come to the table

Angel Ramos (He/Him) Fresh Lifelines for Youth: and break bread and talk about their experiences and

Angel Ramos (He/Him) Fresh Lifelines for Youth: elaborate on the different types of work that they're doing under in the community as well. So

Angel Ramos (He/Him) Fresh Lifelines for Youth: oh, it's really open.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: Okay, awesome.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: My next question for you will be

Amiyah Davis (she/her), Center for Juvenile Justice Reform: or miracle. How do you keep the young person engaged on the Youth Council

Miracle Te'o: definitely

Miracle Te'o: let in to know they have more opportunities to make their paycheck better. You gotta just. You know, young people. They want to get paid right. You guys speak their language like so really putting that out, and then also letting them know. I'm like when I say engaged is like

Miracle Te'o: one. You can't make nobody come to the table right? So it really we had to, you know.

Miracle Te'o: really speak to the young person in their goals. It's like because a lot of our Council members they didn't have any like

Miracle Te'o: big, interesting like

Miracle Te'o: pursuing law, you know, or continuing, we work in a juvenile justice system. But what they really what all of them

Miracle Te'o: really like, what made them even come, was like their passion for giving back to their community

Miracle Te'o: right so constantly like

Miracle Te'o: when we focus on, like

Miracle Te'o: every individual Council member there. Why, as to why they're there and then looking at the Collective Council as as a whole as they're why together, and really focusing on that, and really also, you know, not forgetting about the Council member that yeah.

Miracle Te'o: we created in council to help our community and be the voice for youth, but also making sure that we're feeding

Miracle Te'o: and nourishing our Council members as well, so that when they leave the Council, for whatever reason, it is because personal things do happen in our lives. We had some Council member that just had to stop coming because they had other responsibilities. But we want to make sure that when they leave they leave they're leaving with more skills.

Miracle Te'o: You know they're leaving no it like just you know we're more confident and knowing that when they step into spaces that they step in there with their head held a high, and that they know that they belong there right. And then also just letting them know that when they do

Miracle Te'o: you know, part ways from the Council that they have.

Miracle Te'o: They have a network with us, right? They have support like it doesn't matter like we're really big on like once you're in with us, you know. So wherever you go in life, like Don't, forget that when you do like whatever you know for your field you pursue. Just remember that you do have a resource here with the Council, and you have support. So.

Miracle Te'o: every and engine being genuine, it really goes a long way when you genuinely share similar interests, have the same passions, and you know you just truly care about the work that you do. For the most part young people

Miracle Te'o: they can smell when it's round. They can smell when it's fake, you know. So it's just really about the intentions, and making sure that in genuine, because, you know. And then when it's just good 5, especially like, I think, a big one in you mentioned food.

Miracle Te'o: We get a lot of our young people when it comes to them, so they'll do just a few tricks to keep them engaged.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: Awesome! What what role can the Youth Advisory Council play in reducing and preventing juvenile delinquency.

Angel Ramos (He/Him) Fresh Lifelines for Youth: The role that they can play is is being able to be integrated, and, like the the job position on, he said.

Angel Ramos (He/Him) Fresh Lifelines for Youth: Then I see that I'm. I'm. In

Angel Ramos (He/Him) Fresh Lifelines for Youth: being able to work with these young folk

Angel Ramos (He/Him) Fresh Lifelines for Youth: to prevent either acidicism or to do restorative work like being involved in the education.

Angel Ramos (He/Him) Fresh Lifelines for Youth: getting opportunities to work in different positions. And so even now some of the alumni that were part of the Youth Advisory Council, or also

Angel Ramos (He/Him) Fresh Lifelines for Youth: getting job positions, and that they still reinvest their time into the programs that serve the young people who are experiencing the things that they've experienced in the past to help prevent and to kind of break that cycle

Angel Ramos (He/Him) Fresh Lifelines for Youth: of like cynicism. One of the things, too, is that the establishment of the Youth Advisory council within the James ranks helps a young person

Angel Ramos (He/Him) Fresh Lifelines for Youth: be exposed to more, and be exposed to new ideas and different ways of thinking, to get confidence and advocating for oneself to be able to take that outside once they're released.

Angel Ramos (He/Him) Fresh Lifelines for Youth: And so

Angel Ramos (He/Him) Fresh Lifelines for Youth: I think those are some of the ways that you know

Angel Ramos (He/Him) Fresh Lifelines for Youth: a program like this, as well as

Angel Ramos (He/Him) Fresh Lifelines for Youth: programs that serve young people have been impacted by the system kind of prevent acidicism and prevent, like juvenile incarceration

Amiyah Davis (she/her), Center for Juvenile Justice Reform: awesome. I have one more question for you, Angel, before I turn it back over to Michael. Does the Youth Advisory Council have a separate website other than the fly website.

Angel Ramos (He/Him) Fresh Lifelines for Youth: No, right now, we only have that one website that's connected to the first lifeline for you.

Angel Ramos (He/Him) Fresh Lifelines for Youth: So yeah.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: thank you. I believe that I can speak for everyone on here, including my team, that we are extremely grateful for angel and miracle for the amazing answers.

Amiyah Davis (she/her), Center for Juvenile Justice Reform: I hope that everyone was able to take something from this at this point. I would love to turn it back over to Michael.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: Thank you so much, Emia and Angel and miracle. What a just, beautiful conversation. I'm so happy that we have young leaders featured here to share your insight with everybody. I hope our audience took away some good

Michael Umpierre (he/him), Center for Juvenile Justice Reform: ideas, for how they might do this in their own jurisdictions, because the benefits of partnering with young people in this way are clear.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: you know. I think it's it's obvious that

Michael Umpierre (he/him), Center for Juvenile Justice Reform: through these partnerships we're not only able to elevate the voices of young people to inspire system transformation. but we're able to create meaningful opportunities in partnership with the young people that really supports their positive youth, development

Michael Umpierre (he/him), Center for Juvenile Justice Reform: and their professional development, their career growth. So on behalf of the center, on behalf of our partners at Csg and Ojdp. Thanks to all of you for everything that you're doing. With respect to the Council.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: we had more questions that we could answer. So i'm going to share here our contact information

Michael Umpierre (he/him), Center for Juvenile Justice Reform: so that folks know how to follow up with us. We did get several questions, asking

Michael Umpierre (he/him), Center for Juvenile Justice Reform: if there was a support available for jurisdictions who are interested and maybe receiving a technical assistance around the development of councils, feel free to reach out to us. You have

Michael Umpierre (he/him), Center for Juvenile Justice Reform: a mia's contact information, my contact, information, angels, contact information. We can get you miracles, contact information as well as well as the Csd Justice Center. But we really hope that folks leave this conversation with that inspiration to go deeper in the Youth Partnership

Michael Umpierre (he/him), Center for Juvenile Justice Reform: arena because it's such a critically important dimension of this work. Thanks to everybody. Thank you for your time today. Again, this recording will be made available on the Csg Justice Center website.

Michael Umpierre (he/him), Center for Juvenile Justice Reform: and please don't hesitate to reach out with any questions or further observations. Thanks again, everybody. I hope you have a wonderful rest of your day.

CSG Justice Center: I'm. Good afternoon, everyone. This is Keisha. Do pre with the Council of State Governments Justice Center, and went to and welcome everyone and thank you for joining the Webinar today on developing and partnering with you Advisory Council, to inspire and enhance these justice policy and practice with the Center for juvenile justice reform

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